

Glenville State University

Strategic Plan

2021-2026



Approved by the Board of Governors on June 16, 2021

Mission

Glennville State University prepares and inspires students to be thoughtful, productive, engaged, and responsible citizens who contribute to the well-being of their community, state, nation, and world.

Vision

Glennville State University will provide a safe, supportive learning community, equipping students to make a positive impact on the world.

Values

Service. As a student-centered institution, the University's faculty and staff serve the curricular and co-curricular needs of its students.

Scholarship. The University promotes the pursuit of knowledge, inquiry, and lifelong learning, and nurtures professional success through sustaining rigorous, research-based, curiosity-driven, and thought-provoking academic programs.

Growth. The University fosters the growth of quality academic programs that reflect the contemporary needs of its constituencies and advances the personal growth of individuals, the institution, and the community through responsible, innovative practices.

Collaboration. The University supports partnerships and cooperation among individuals, departments, and the larger community through an environment that encourages teamwork, open communication, and trust.

Community. The University oversees its legacy, which includes delivering quality education, serving the public, and maintaining a safe, inviting, and healthy environment on and around its campus.

Equity. The University respects a culture of diversity and inclusivity at all levels, welcoming and valuing all members of the campus communities.

Objectives

Deliver Quality Education. Glennville State University will enrich the educational, residential, and working environment at the University by providing relevant curricular and co-curricular programs, including supporting services to prepare students for a diverse, technological, and global workplace and society, and expanding access to an array of professional development opportunities for all members of the campus community.

Foster Equity. Glenville State University will celebrate the span of human diversity across national origins, religions, cultures, genders, and undeserved and historically underrepresented populations. The University will conduct itself in a responsible, fair, empathetic, and ethical manner.

Enhance Financial Position. Glenville State University will increase its financial strength through budgetary flexibility and innovation.

Enhance Community Engagement. Glenville State University will expand its impact on the community through strategic partnerships with public and private entities and will continue to support its relationship with the city of Glenville.

Goals

Deliver Quality Education

Goal 1: Enhance and recognize professional development for faculty and staff

Goal 2: Establish and promote relevant academic programs

Goal 3: Attain and/or Renew Relevant Professional and Regional Accreditations

Goal 4: Develop Academic and Educational Pathways to responsible citizenship and meaningful lives

Goal 5: Enhance Instructional Facilities

Foster Equity

Goal 1: Increase the presence of the underserved and historically underrepresented among faculty, staff, and student populations

Goal 2: Establish a Diversity Officer, Diversity Center, and Diversity Equity Inclusion Committee

Goal 3: Enhance international programs and opportunities

Goal 4: Enhance equity programs and opportunities

Goal 5: Strengthen curriculum offerings that encompass diversity

Enhance Financial Position

Goal 1: Increase enrollment and retention in a predictable and sustainable fashion

Goal 2: Implement Software, Business Process, and Reporting Improvements

Goal 3: Develop Strategies for pursuing grant awards and partnerships

Goal 4: Develop, Maintain, and Fund a Master Capital Operating Plan

Enhance Community Engagement

Goal 1: Develop shared engagement strategies aligned with institutional and community priorities

Goal 2: Develop clear systems of communicating events/updates to and from the community

Goal 3: Increase number of, access to, and visibility at events that serve the community

Goal 4: Increase community connections through expanding service learning, job shadowing, internships

Goal 5: Make the campus more inviting and accessible; capitalize on the existing campus facilities and activities