



GLENVILLE  
STATE COLLEGE

**2008 Fact Book**



August, 2008

The faculty, staff, and administration of Glenville State College take pride in being a student-centered college. We know our students, their names, their academic achievements and challenges, their aspirations, and their progress toward those aspirations.

The Glenville State *Fact Book* collects those individual stories into a statistical snapshot. Of course, no picture of Glenville State, at any particular moment in time, tells the whole story. But the Fact Book picture does provide a glimpse into our response to our clients, students, and society in the 21<sup>st</sup> century. The *Fact Book* is a valuable guidebook to assuring that Glenville State is focused on and true to its mission.

Sincerely,

A handwritten signature in cursive script that reads 'Peter B. Barr'.

Peter B. Barr

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## ***Glenville State College Fact Book 2007-2008***

Any questions concerning material contained in this book should be addressed to:

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Glenville, WV 26351  
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FAX: 304-462-8619  
Email: [Kathy.Butler@glenville.edu](mailto:Kathy.Butler@glenville.edu)

### ***History of Glenville State College***

Glenville State College was founded in 1872 to serve the higher education needs of Central West Virginia. Glenville State College has gained wide recognition for its teaching excellence.

By 1910, the College enrollment had exceeded the population of Glenville and grew into a full four-year College by 1931. Teacher preparation continued to be the central mission as over the years, the campus became known as ‘the Lighthouse on the Hill’ for both the quality of the teaching and the quality of Glenville State graduates.

Today, Glenville State still maintains a strong focus on teacher preparation, while offering additional degree programs in relevant areas that support the needs of the workplace in the 21<sup>st</sup> Century.

Throughout its history, Glenville State has maintained a long tradition of teaching excellence by professors who care about each student as an individual, who take the time to get to know each student’s goals and who are committed to helping students get an education that will prepare them for a successful career.

Through the years, especially in more recent times, Glenville State has experienced a number of changes, often from external forces, that have challenged the very existence of the college. However, there has never been a task, trial or tribulation placed upon Glenville State that has not been met with resilience and determination to be even better.

The recognized strengths, from a caring friendly campus to the affordability for a quality education, have been an integral part of its history. Glenville State’s continued commitment to its community roots and its desire to be a valued source of educational excellence in the future bodes well for Glenville State’s yet-to-be-written history.

### **Preface**

The data in this book is published annually by Glenville State College. The purpose of this data book is to provide the most recent information and numbers available from the preceding year. Although updated annually, because of ongoing changes and innovations at the College, data is constantly changing. In cases where more recent information is needed, inquiries may be directed to the specific office in question.

## ***Our Vision***

**Education that Builds Success**

## ***Our Mission***

The mission is Glenville State's day-to-day purpose; what it does to help reach our vision. Our mission is rooted in the purpose of the institution. The following is the mission for Glenville State:

Glenville State College provides: a tradition of high quality education through innovation in the design, delivery, and evaluation of programs and services, workforce development, and comprehensive student services; a community of active learners dedicated to lifelong learning, effective teaching, applied scholarship, creative activities, and service; leadership that promotes excellence in learning, teaching, cultural vitality, and economic development in a global community.

## ***Our Core Values***

Values, or what we believe in as an institution, are the behaviors we demonstrate in all that we do. These attributes are essential in maintaining and supporting the culture of our institution. These are what we want others to know are important to Glenville State as it serves the public. These are important and should not change from time to time, situation to situation or person to person, but rather the underpinning of our future work.

**Student-Centered ❖ Community ❖ Integrity ❖ Tradition ❖ Leadership ❖ Family**

***Student-centered*** ❖ We put the student first and foremost, guided by what is best for the student when framing our decisions and in all our processes across the entire organization. We strive to remove barriers and enhance the learning experience with every faculty, staff, and administrator personally committed to serving students in efficient and responsive ways regardless of whom, when or where.

***Community*** ❖ We are a community of learners that value our cohesive relationships with one another. We seek inclusiveness through listening and collaborative work. We are collectively supportive at all times through open communication and working together as a team on campus, wherever our work takes us, and in the communities where we live or serve.

**Integrity** ❖ We are always truthful, ethical and accountable for doing what we say we will do. We demonstrate open trust, respect for our diversity and fairness in all we do. We are responsive, consistent and committed to continuous improvement in all areas.

**Tradition** ❖ We are proud of our rich tradition of providing high quality educational opportunities and the value of education for creating futures. We keep our traditions alive as a way of celebrating our past accomplishments and as a foundation for responding to new opportunities and challenges in an ever changing world.

**Leadership** ❖ We recognize a solemn responsibility to lead. We prepare leaders for our society who are thoughtful, productive, engaged, and responsive citizens. We continually foster innovation that enriches learning environments and demonstrating excellence in educational programs and services.

**Family** ❖ We are a strong family as reflected in our caring, nurturing and marked friendliness that sets us apart from others. We uphold a culture that respects each other and our diversity, while being supportive individually and as a team. We actively communicate and engage our extended family from parents to alumni and other friends of our institution.

Adopted by the Board of Governors

June 15, 2005

## ***Officers of the College***

President

Peter B. Barr, D.B.A.

Provost and Senior Vice President

Kathy Butler, Ed.D.

Executive Vice President

Robert O. Hardman, II, A.B.

Senior Vice President for External Relations

William D. Nicholson, II, Ph.D.

Vice President for College Advancement and Executive Director of Glenville State College Foundation

Dennis J. Pounds

Dean of Student Affairs

Jerry I. Burkhammer, Jr., M.S.

**Glenville State College Board of Governors  
2008-09**

Mr. R. Fred Radabaugh, Chair  
111 Greenberry Drive  
Elkview, West Virginia 25071

Mrs. Sue Morris, Vice Chair  
Post Office Box 397  
Glenville, West Virginia 26351

Mrs. Marjorie Burke  
Post Office Box 300  
Sand Fork, West Virginia 26430

Mr. R. Terry Butcher  
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Mr. Bill Hanlin  
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Mr. James L. Estep  
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Mr. Jerry Milliken  
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Mr. Edward Toman  
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Glenville, West Virginia 26351

*Faculty Representative*  
Dr. Joe Evans  
GSC Campus

*Staff Representative*  
Ms. Mary Alltop  
GSC Campus

*Student Representative*  
Ms. Tashua Allman  
GSC Campus

## **Glenville State College Degree Programs - Baccalaureate Degree Programs**

### **Regents Bachelor of Arts (BORBA)**

### **Interdisciplinary Studies (BA/BS)**

### **Bachelor of Arts in Education (BAED)**

#### **Elementary Education**

Elementary Education (K-6)

Early Education (PreK-K)

Special Education

Multi-Categorical (K-6)

#### **Middle School Education**

English (5-9)

General Mathematics Algebra-I (5-9)

Science (5-9)

Social Studies (5-9)

#### **Secondary Education**

Biological Science (9-adult)

Business (5-adult)

Chemistry (9-adult)

Chemistry-Physics (9-adult)

English (5-adult)

General Science (5-adult)

Health (5-adult)

Mathematics (5-adult)

Social Studies (5-adult)

Spanish (5-adult) (*approval pending*)

#### **Comprehensive**

Health and Physical Education (PreK-adult) (*approval pending*)

Music (PreK-adult)

### **Bachelor of Science in Business Administration (BSBA)**

Accounting

Computer and Information Systems

Management

Marketing

Resort Area Management

Sport Management

### **Bachelor of Science in Nursing (BSN)**

Nursing

Nursing (RN/BSN)

### **Bachelor of Science in Behavioral Sciences (BSBS)**

(*must have a minor*)

Psychology/Sociology

Criminal Justice

### **Bachelor of Arts (BA)**

Chemistry (*must be combined with a second major or a minor*)

English (*must be combined with a second major or a minor*)

History (*must be combined with a second major or a minor*)

Music

Bluegrass Music

Instrumental Music

Music Performance

Music Technology

Vocal Music

### **Bachelor of Science (BS)**

Biology (*must have a second major or a minor*)

Biology/Forestry (2+2)

Business/Forestry (2+2)

Natural Resource Management

Applied Science

Business/Management

Criminal Justice

Environmental Science

Forest Technology

Land Surveying Technology

Landman Technology

### **Minors which may be combined with Bachelor of Arts, Bachelor of Science, and Bachelor of Science in Behavioral Sciences degrees.**

Accounting

Art

Behavior Disorders

Biology

Business

Chemistry

Computer and Information

Systems

Criminal Justice

History

Management

Marketing

Mathematics

Music

Natural Resource

Management

Political Science

Psychology (*continued*)

*(Minors continued from previous page.)*

English	Social Science
Environmental Science	Sociology
Global Studies	Spanish

## ***GLENVILLE STATE COLLEGE DEGREE PROGRAMS – ASSOCIATE DEGREE PROGRAMS***

### **Associate of Arts (AA)**

General Studies

### **Associate of Science (AS)**

Business

Criminal Justice

Forest Technology\*

Land Surveying

\*Forest Technology may be combined with a Bachelor of Science in Biology or a Bachelor of Science in Business.

## ***GLENVILLE STATE COLLEGE CERTIFICATE PROGRAMS***

Accounting Level I

Accounting Level II

Basic Selling Principles

Basic Skills

Bluegrass Music

Business I

Business II

Business Management Principles

Certified Food Safety Manager

Land Surveying/GIS

Resort Area Management

Studio Artist (Concentration – Painting)

## ***Glenville State College Foundation***

The Glenville State College Foundation, Inc is a private, non-profit tax-exempt [501(c)(3)] corporation which was founded to acquire and manage a wide range of funds that are used for scholarships, awards, and special projects for the College. Overseen by an active and dedicated Board of Directors, the Foundation was established to:

- Actively solicit funds from internal and external sources through appeals, estate planning, and gifting;
- Receive and use for its purposes, gifts, donations, bequests, and endowments;
- Establish, maintain, manage, handle and administer trust funds for scholarships, endowments, educational research, and other educational, literary, scientific, charitable, philanthropic, fraternal, and benevolent purposes;
- Acquire, own, hold, lease and sell property, real and personal, in connection with its purposes.

Dennis J. Pounds is the Vice President for College Advancement and Executive Director of the Foundation. The Foundation office is located in the Administration Building.

The 2007-2008 Annual Fund raised \$73,000.00 of support for the College. Seventy-seven percent of those funds were received from alumni and friends, twenty percent from business and industry, and three percent from faculty and staff. Sixteen percent of faculty and staff participated in giving to the Annual Fund. Fund disbursements were as follows:

61%	Scholarships
24%	Recruitment and Communication
2%	Facilities and Technology
2%	Faculty and Staff Development
5%	Fundraising
5%	Special Projects
1%	Student Internship

***Glenville State College Foundation Board***

Mr. Timothy B. Butcher  
Glenville, West Virginia

Mr. George Dee Curtin  
Webster Springs, West Virginia

Mr. Bill Hanlin  
St Marys, West Virginia

Mr. Thomas McPherson  
Glenville, West Virginia

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Milton, West Virginia

Dr. William Deel  
Milton, West Virginia

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Charleston, West Virginia

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Mr. Doug Morris  
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Mrs. Sandra Pettit  
Glenville, West Virginia

Mr. Greg Smith  
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Mr. Stanley N. Pickens  
Clarksburg, West Virginia

Mr. R. Fred Radabaugh  
Elkview, West Virginia

Mr. Gerald Ramsberg  
Jane Lew, West Virginia

Mr. Charles W. Wilson  
Weston, West Virginia

Mr. Craig Worl  
Glenville, West Virginia

The Honorable Mike Ross  
Coalton, West Virginia

Mrs. Mary Bland Strickland  
Glenville, West Virginia

Mr. Travis Woodford  
Glenville, West Virginia

Mr. Douglas Facemire  
Gassaway, West Virginia

<b>Applicants Accepted and Enrolled</b>			
<b>Term</b>	<b>First-Time Freshmen Applicants</b>	<b># Accepted</b>	<b># Enrolled</b>
Fall 1998	1,222	1,209	533
Fall 1999	1,153	1,152	551
Fall 2000	1,177	1,177	465
Fall 2001	1,225	1,225	538
Fall 2002	1,227	1,227	504
Fall 2003	777	777	316
Fall 2004	1,154	1,154	289
Fall 2005	1,329	1,329	270
Fall 2006	794	794	267
Fall 2007	1,143	1,143	291

Data reflects the 2003 mandated separation of the Community and Technical College and the baccalaureate programs at Glenville State College.

<b>ACT Scores and SAT Scores First-Time/Full-Time Freshmen</b>						
<b>Term</b>	<b>ACT</b>			<b>SAT</b>		
	<b>GSC</b>		<b>State College System Average</b>	<b>GSC</b>		<b>State College System Average</b>
Fall 2000	17.6 (CTC) 19.4 (Bacc.)	19	20.2 statewide	868		
Fall 2001	17.6 (CTC) 19.8 (Bacc.)	18.8	20.3 statewide	943		
Fall 2002	18.7 (CTC) 19.4 (Bacc.)	19.4	20.3 statewide	825.5 (CTC) 909.9 (Bacc.)	898	
Fall 2003	19.1		20.3 statewide	897		
Fall 2004	19.3		20.6 statewide	867		
Fall 2005	18.9		20.3 statewide	866		
Fall 2006	18.6		20.6 statewide	844		
Fall 2007	19.5		20.6 statewide	834		

<b>Enrollment in One or More Developmental Courses</b>				
<b>Term</b>	<b>First-Time, Full-Time Freshmen</b>	<b># in Developmental Courses</b>	<b>% in Developmental Courses</b>	<b>State College System %</b>
Fall 2000	463	213	46%	36%
Fall 2001	471	237	50%	35%
Fall 2002	504	243	48%	34%
Fall 2003	315	188	60%	35%
Fall 2004	289	172	60%	31%
Fall 2005	252	139	55%	22% *
Fall 2006	267	172	64%	21% *
Fall 2007	291	190	52%	20% *

\*(Baccalaureate and Graduate Institutions)

<b>Full-Time Equivalent (FTE) Enrollment Fall 1998-Fall 2007</b>	
<b>Term</b>	<b>FTE Enrollment</b>
Fall 1998	1,902
Fall 1999	1,898
Fall 2000	1,846
Fall 2001	1,806
Fall 2002	1,789
Fall 2003	1,205
Fall 2004	1,201
Fall 2005	1,129
Fall 2006	1,268
Fall 2007	1,207

<b>Attendance Status Full-Time/Part-Time Enrollment</b>			
<b>Term</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Total</b>
Fall 2000	1,684	514	2,198
Fall 2001	1,650	494	2,144
Fall 2002	1,653	531	2,184
Fall 2003	1,208	169	1,377
Fall 2004	1,136	177	1,313
Fall 2005	1,128	264	1,392
Fall 2006	1,096	285	1,381
Fall 2007	1,078	363	1,441

<b>GSC Headcount and FTE by Location</b>										
<b>Location</b>	<b>Fall 2003</b>		<b>Fall 2004</b>		<b>Fall 2005</b>		<b>Fall 2006</b>		<b>Fall 2007</b>	
	<b>Headcount</b>	<b>FTE</b>								
Glenville Campus	1,349.00	1,197.60	1,251.00	1,065.00	1,293.00	1,230.00	1,161.00	1,150.80	1,149.00	1,128.20
Nicholas County Campus	NA	NA	NA	NA	NA	NA	17.00	3.20	1.00	0.20
Other Locations	28.00	7.40	62.00	136.00	99.00	47.00	203.00	63.67	291.00	78.80
<b>TOTAL</b>	<b>1,377.00</b>	<b>1,205.00</b>	<b>1,313.00</b>	<b>1,201.00</b>	<b>1,392.00</b>	<b>1,277.00</b>	<b>1,381.00</b>	<b>1,217.67</b>	<b>1,441.00</b>	<b>1,207.20</b>

Fall 2000-Fall 2003 enrollment and FTE data is pro-rated based upon individual student registration at multiple locations. Information taken from College data census files.

<b>Enrollment Trends, 1998-2007</b>										
	<b>Fall 1998</b>	<b>Fall 1999</b>	<b>Fall 2000</b>	<b>Fall 2001</b>	<b>Fall 2002</b>	<b>Fall 2003</b>	<b>Fall 2004</b>	<b>Fall 2005</b>	<b>Fall 2006</b>	<b>Fall 2007</b>
Credit Headcount	2,235	2,260	2,198	2,144	2,184	1,377	1,313	1,392	1,381	1,441
Full-time Equivalent (FTE)	1,902	1,898	1,846	1,807	1,789	1,205	1,201	1,277	1,218	1,207
First-time Freshmen	533	551	465	538	504	315	289	270	268	291
Full-time Undergraduate Transfers In	92	107	108	97	108	122	54	55	57	77

<b>Fall Semester Headcount Enrollment by Class 2000-2007</b>								
<b>Class</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Freshman	832	755	774	436	446	419	434	446
Sophomore	404	337	251	229	287	249	216	182
Junior and Senior	707	686	750	571	449	538	510	514
Unclassified Undergraduate	266	366	309	141	131	186	221	299
Total Headcount	2,198	2,144	2,184	1,377	1,313	1,392	1,381	1,441
FTE Total	1,847	1,805	1,789	1,205	1,201	1,277	1,218	1,207

<b>Full-Time Undergraduate Student Enrollment 2003-2007</b>					
<b>Home of Residence</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Connecticut	0	0	0	0	1
Delaware	11	8	6	2	1
District of Columbia	9	6	3	1	0
Maryland	19	12	16	14	23
New Hampshire	0	0	0	0	0
New Jersey	4	1	2	0	0
New York	6	2	1	0	1
Ohio	31	22	32	31	27
Pennsylvania	12	12	7	14	19
West Virginia	1,067	1,023	1,057	1,258	1,275
All Other States	30	35	48	50	89
Foreign Countries	19	15	22	11	5
Total	1,208	1,136	1,193	1,381	1,441

<b>Spring Semester Headcount Enrollment by Class 1999-2008</b>										
<b>Class</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Freshman	882	907	846	719	716	361	357	393	403	402
Sophomore	385	454	400	372	369	218	225	210	226	207
Junior	358	387	362	322	318	229	183	201	199	181
Senior	440	486	448	447	446	390	377	353	327	353
Unclassified				144	161	104	83	73	96	97
<b>Headcount Total</b>	<b>2,065</b>	<b>2,154</b>	<b>2,056</b>	<b>2,004</b>	<b>2,010</b>	<b>1,302</b>	<b>1,225</b>	<b>1,230</b>	<b>1,251</b>	<b>1,240</b>

<b>Summer Headcount Enrollment by Class 1999-2008</b>										
<b>Class</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Freshman	75	99	77	72	143	45	35	75	32	44
Sophomore	64	54	63	87	94	68	48	44	37	75
Junior	85	69	68	94	80	55	36	54	52	83
Senior	123	129	123	178	203	130	106	116	122	126
Unclassified			26	51	66	17	16	18	8	95
<b>Headcount Total</b>	<b>347</b>	<b>351</b>	<b>357</b>	<b>482</b>	<b>586</b>	<b>315</b>	<b>241</b>	<b>307</b>	<b>249</b>	<b>423</b>
<b>FTE Total</b>	<b>341</b>	<b>123</b>	<b>140</b>	<b>173</b>	<b>233</b>	<b>120</b>	<b>91</b>	<b>119</b>	<b>90</b>	<b>116</b>

Headcount Enrollment by Degree Programs								
Primary Degree	Enrolled Fall 2000	Enrolled Fall 2001	Enrolled Fall 2002	Enrolled Fall 2003	Enrolled Fall 2004	Enrolled Fall 2005	Enrolled Fall 2006	Enrolled Fall 2007
General Business (AA)	15	12	3	22	26	21	15	16
General Studies (AA)	481	434	288	77	95	40	20	16
Forest Technology (AS)	90	97	80	65	48	42	29	18
Land Surveying (AS)	19	27	24	23	23	16	12	12
Criminal Justice (AS)	48	34	31	15	8	7	12	7
Sport Management (BA) (discontinued)	44	26	20	7	1	27	26	54
English (BA)	12	7	9	14	15	24	17	14
Chemistry (BA)	24	19	23	13	10	25	19	16
History (BA)	20	24	32	29	25	24	17	15
Interdisciplinary Studies (BA/BS)	10	9	15	12	4	3	1	0
Undeclared (BA)	59	92	119	82	74	50	59	35
Regents Bachelor of Arts (BORBA)	28	23	25	17	13	12	8	16
Biology (BS)	63	57	59	49	48	45	44	49
Behavioral Science (BS)	231	233	147	89	29	13	3	0
Psychology/Sociology	125	115	61	42	26	42	67	77
Criminal Justice	82	6	63	63	84	115	104	109
Basic & Applied Psychology ( <i>discontinued</i> )	15	1			43	24	16	5
Nursing (BSN)	72	76	73	61	69	75	55	60
Accounting (BSBA)	53	42	35	39	34	42	29	39
Business Management (2+2 Program)	11	7			3	2	8	1
Computer Science/Information Systems (BSBA)	54	55	49	39	26	28	19	18
Management (BSBA)	118	123	138	116	97	101	87	90
Marketing (BSBA)	34	32	37	26	25	26	26	21
Business Ed Comprehensive (5-adult) (BAED)	8	11	9	4	4	6	4	5
Early Education (PreK-K) (BAED)	64	54	55	101	89	72	51	96
Multi-Categorical (Special Ed) (K-adult)			18	55	45	34	18	29
Multi-Subjects (K-8) (BAED) (discontinued)	30	15	169				13	0
Elementary Education (BAED)	105	173	169	17	25	37	63	2
English-Language Arts (5-adult) (BAED)	26	31	32	32	29	27	18	19
English (5-9) (BAED)		3	3	7	6	3	6	12
Music (non-specified) (BAED)	48	42	48	48	43	49	46	42

<b>Headcount Enrollment by Degree Programs</b>								
<b>Primary Degree</b>	<b>Enrolled Fall 2000</b>	<b>Enrolled Fall 2001</b>	<b>Enrolled Fall 2002</b>	<b>Enrolled Fall 2003</b>	<b>Enrolled Fall 2004</b>	<b>Enrolled Fall 2005</b>	<b>Enrolled Fall 2006</b>	<b>Enrolled Fall 2007</b>
Physical Education (non-specified) (BAED)	49	44	59	66	73	64	60	56
Biological Science (9-adult) (BAED)	3	5	1		2	3	5	5
Chemistry (9-adult) (BAED)		4	1	4	3	1	3	3
Chemistry & Physics (9-adult) (BAED) (discontinued)	2	2				2	1	1
General Science (5-adult) (BAED)	4	8	3	5	4	3	2	1
General Science (5-9) (BAED)	2	3	9	10	11	9	5	4
Math (5-adult) (BAED)	11	16	24	22	17	13	12	14
Math (5-9) (BAED)	1	2	6	9	8	7	4	10
Social Studies (5-adult) (BAED)	46	45	45	41	38	42	40	36
Social Studies (5-9) (BAED)	1	14	6	7	10	6	9	12
Natural Resource Management (BS)					64		90	104
Non-Degree Seeking						75	238	286
<b>Total Headcount</b>	<b>2,199</b>	<b>2,131</b>	<b>2,178</b>	<b>1,377</b>	<b>1,313</b>	<b>1,392</b>	<b>1,381</b>	<b>1,441</b>

<b>Undergraduate Students: Ethnicity</b>								
<b>Term</b>	<b>White Non-Hispanic</b>	<b>Black Non-Hispanic</b>	<b>Hispanic</b>	<b>Asian or Pacific Islander</b>	<b>American Indian or Alaskan Native</b>	<b>Non-Resident Aliens</b>	<b>Total</b>	<b>% Minority</b>
Fall 2000	2,074	56	7	51	10	0	2,198	5.64%
Fall 2001	2,036	65	7	29	7	0	2,144	5.03%
Fall 2002	2,069	81	5	24	5	0	2,184	5.27%
Fall 2003	1,268	78	9	20	2	0	1,377	7.92%
Fall 2004	1,204	72	4	12	4	0	1,296	7.01%
Fall 2005	1,206	81	11	13	1	0	1,392	7.61%
Fall 2006	1,269	92	10	9	1	0	1,381	8.11%
Fall 2007	1,235	181	16	5	4	0	1,441	14.29%

<b>Undergraduate Enrollment: Gender</b>					
<b>Term</b>	<b>Undergraduate Enrollment</b>	<b>Males</b>	<b>Females</b>	<b>% Females</b>	<b>State College System</b>
Fall 2000	2,198	908	1,290	59%	54%
Fall 2001	2,143	880	1,263	59%	53%
Fall 2002	2,184	902	1,282	59%	54%
Fall 2003	1,377	638	739	54%	55%
Fall 2004	1,313	614	699	53%	56%
Fall 2005	1,392	730	662	48%	50%
Fall 2006	1,381	719	662	48%	53%
Fall 2007	1,441	742	699	49%	53%

<b>Student/Faculty Ratios</b>			
<b>Term</b>	<b>FTE Students</b>	<b>FTE Faculty</b>	<b>FTE Student/Faculty Ratio</b>
Fall 1998	1,902	96	20:1
Fall 1999	1,898	101	20:1
Fall 2000	1,846	101	19:1
Fall 2001	1,806	103	18:1
Fall 2002	1,789	89	20:1
Fall 2003	1,205	62	19:1
Fall 2004	1,201	58	21:1
Fall 2005	1,277	61	21:1
Fall 2006	1,218	59	21:1
Fall 2007	1,207	67	18:1

<b>Degrees Conferred 1998-99 to 2007-08</b>										
<b>Degree Type</b>	<b>1998-99</b>	<b>1999-2000</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>
Associate Degrees	103	97	112	82	90	91	50	31	32	53
Baccalaureate Degrees	197	213	182	206	208	206	182	200	182	182
Total	300	310	294	288	298	297	232	231	214	235

<b>First-Time Full-Time First to Second-Year Retention</b>							
	<b>Fall 2000 to Fall 2001</b>	<b>Fall 2001 to Fall 2002</b>	<b>Fall 2002 to Fall 2003</b>	<b>Fall 2003 to Fall 2004</b>	<b>Fall 2004 to Fall 2005</b>	<b>Fall 2005 to Fall 2006</b>	<b>Fall 2006 to Fall 2007</b>
Glenville State College	57.7%	60.1%	48.5%	61.0%	63.0%	61.00%	60.90%
Statewide	68.0%	67.4%		68.0%	71.0%	N/A	NA

Data reflects the 2003 mandated separation of the Community and Technical College and the baccalaureate programs at Glenville State College.

<b>Graduation/Completion Rates</b>									
<b>First-Time, Full-Time Students (Entering Year)</b>									
	<b>1993</b>	<b>1994</b>	<b>1995*</b>	<b>1996*</b>	<b>1997**</b>	<b>1998**</b>	<b>1999**</b>	<b>2000**</b>	<b>2001**</b>
<b>Glenville</b>	31.3%	33%	32%	27%	26%	29%	31%	30%	32%
<b>State College System Average</b>	29.3%	39%	42%	42%	43%	41%	44%	44%	45%

\*Data from *Higher Education Report Cards* published by the WVHEPC.

\*\*Data from *Graduation Reports* published by the WVHEPC.

<b>Graduation/Completion Rates</b>					
<b>Students Receiving Athletically-Related Financial Aid (Freshman Athletes)</b>					
<b>Year</b>	<b>First-Time, Full-Time Freshmen</b>	<b>Certificate or Associates Received</b>	<b>Bachelors Received</b>	<b>%</b>	<b>State College System %</b>
Fall 1993	24	0	7	29.2%	38.6%
Fall 1994	20	0	10	50.0%	43.0%
Fall 1995	23	0	10	43.5%	
Fall 1996	19	0	7	36.8%	
Fall 1997	17	1	5	35.3%	
Fall 1998	51	0	23	45.1%	
Fall 1999	51	0	18	35.3%	
Fall 2000	43	0	18	41.9%	
Fall 2001	45	0	18	40.0%	

NOTE: Completion rates are generally calculated on a 6-year completion cycle.

Graduation by Degree Programs								
Primary Degree	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08
Administrative Science (AA)				10	5	4		2
General Business	5	2	3	4		2	2	1
General Studies (AA/AS)	21	25	24	15	3	7	5	20
Undeclared (AA)								3
Forest Technology (AS)	19	18	10	14	18	13	12	10
Land Surveying (AS)	4	2	6	3	8	4	9	2
Environmental Technology (AS)	3	2	7	2	4	3	1	
Criminal Justice (AS)	5	4	7	8	1		2	2
Paralegal Technology (AS)	2	5	7	4	7	9		1
Sport Management (BA) ( <i>discontinued</i> )	4	5	10	7	2		3	
English (BA)	5	1		5	7	6	8	
Chemistry (BA)	3	2	4	4	6	3	6	5
History (BA)	5	4	8	13	8	5	8	2
Interdisciplinary Studies (BA/BS)	13	7	5	5	2	3		
Undeclared (BA)								10
Regents Bachelor of Arts (BORBA)	20	22	20	21	18	18	16	8
Biology (BS)	8	9	5	5	6	7	5	3
Behavioral Science (BS)				42	19	10	2	6
Psychology/Sociology	32	42	29	2	8	18	9	4
Criminal Justice	18	11	14	2	5	17	10	9
Basic & Applied Psychology ( <i>discontinued</i> )	1	2	1				7	1
Nursing (BSN)	10	7	10	4	9	10	13	
Accounting (BSBA)	10	6	6	8	6	7	5	3
General Business (BSBA)			1			2	1	
Computer and Information Systems (BSBA)	9	5	6	5	7	6	3	1
Management (BSBA)	23	26	32	24	15	16	18	5
Marketing (BSBA)	11	5	8	7	6	5	7	4
Business Ed Comprehensive (5-12) (BAED)			1	2	1	1		1
Behavioral Disorders (K-12) (BAED)	1	1	5					1
Early Education (PreK-K) (BAED)	11	19	14	9	15	17	11	14
Multi-Subjects (K-8) (BAED) ( <i>discontinued</i> )	8	23	19	31				2
Elementary Education (BAED)				3		1	3	11
Mentally Impaired (K-12) (BAED)	1	1	3					
Specific Learning Disabilities (K-12) (BAED)	1	1	2					
Multi-Categorical (K-12) (BAED)				7	7	8	8	6

<b>Graduation by Degree Programs</b>								
<b>Primary Degree</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>
English (5-12) (BAED)	3	8	6	7	6		6	1
English (5-9) (BAED)	1		1		1	7	1	
Music (non-specified) (BAED)	3	3		9	3	9	6	8
Physical Education (non-specified) (BAED)	3	2		3	4	4	3	5
Chemistry (9-12) (BAED)					1		2	1
General Science (5-12) (BAED)	1	1		1		1		
General Science (5-9) (BAED)	3	3	1	3	3	3	1	1
Math (5-12) (BAED)	1	3	1	1	4	5		
Math (5-9) (BAED)	3	2	2	2	2	3	1	
Social Studies (5-12) (BAED)	5	6	5	3	3	6	9	2
Social Studies (5-9) (BAED)	7	12	1	1	2	4		
Natural Resource Management (BS)					6	11	11	21

**Glenville State College Grade Point Averages 2000-2001 to 2007-2008**

	2000-01		2001-02		2002-03		2003-04		2004-05		2005-06		2006-07		2007-08	
	Fall	Spring														
<b>All Classes</b>	2.59	2.53	2.59	2.58	2.64	2.72	2.68	2.60	2.62	2.67	2.62	2.72	2.43	2.77	2.28	2.75
<b>Freshmen</b>	2.46	2.32	2.44	2.45	2.42	2.14	2.29	2.26	2.39	2.04	2.16	1.94	2.31	2.60	2.13	2.54

<b>Student Profile</b>																				
	<b>Fall 1998</b>		<b>Fall 1999</b>		<b>Fall 2000</b>		<b>Fall 2001</b>		<b>Fall 2002</b>		<b>Fall 2003</b>		<b>Fall 2004</b>		<b>Fall 2005</b>		<b>Fall 2006</b>		<b>Fall 2007</b>	
	Number	Percent																		
<b>Students Total</b>	2235	100%	2260	100%	2198	100%	2143	100%	2184	100%	1377	100%	1313	100%	1392	100%	1381	100%	1441	100%
<b>Gender</b>																				
Male	989	44%	948	42%	908	41%	880	41%	902	41%	638	46%	614	47%	730	52%	719	52%	742	51%
Female	1246	56%	1312	58%	1290	59%	1263	59%	1282	59%	739	54%	699	53%	662	48%	662	48%	699	49%
<b>Residence</b>																				
WV Resident	2053	92%	2107	93%	2037	93%	2011	94%	2029	93%	1226	89%	1197	91%	1255	90%	1260	91%	1268	88%
Non-Resident	182	8%	153	7%	161	7%	132	6%	155	7%	151	11%	116	9%	137	10%	121	9%	173	12%
<b>Attendance Status</b>																				
Full-Time	1735	78%	1697	75%	1684	77%	1650	77%	1653	76%	1208	88%	1136	87%	1128	81%	1095	79%	1078	75%
Part-Time	500	22%	563	25%	514	23%	494	23%	531	24%	169	12%	177	13%	264	19%	286	21%	363	25%
<b>Ethnicity</b>																				
White	2105	94%	2147	95%	2074	94%	2036	95%	2069	95%	1268	92%	1204	92%	1206	87%	1268	92%	1235	85%
Black	79	4%	61	3%	56	3%	65	3%	81	4%	78	6%	72	5%	81	6%	93	7%	181	13%
Other (includes)	51	2%	52	2%	68	3%	43	2%	34	1%	31	2%	37	3%	105	7%	20	1%	25	2%
<b>Age (excludes "age unknown")</b>																				
Under 25	1622	73%	1612	71%	1581	72%	1577	74%	1603	73%	1043	76%	1074	82%	1110	80%	1122	81%	1142	79%
25-29	203	9%	229	10%			180	8%	179	8%	159	12%	105	8%	127	9%	114	8%	126	9%
30-39	222	10%	226	10%			201	9%	216	10%	98	7%	74	6%	92	7%	86	6%	108	7%
40+	188	8%	193	9%	617	28%	185	9%	186	9%	77	6%	60	4%	63	4%	59	5%	65	5%
Average Age	24		24		25		25		23		23		23		22		23		23	

<b>Average Age of Students</b>	
<b>Term</b>	<b>Age</b>
Fall 2000	24.5
Fall 2001	24.3
Fall 2002	23.0
Fall 2003	22.9
Fall 2004	22.9
Fall 2005	21.9
Fall 2006	22.9
Fall 2007	22.8

<b>GSC Students by County (Number of Students) 1998-2007</b>										
<b>County</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Barbour	9	4	4	6	8	11	11	10	5	9
Berkeley	12	10	5	4	5	6	6	9	5	10
Boone	14	9	9	7	7	7	5	3	2	2
Braxton	231	255	248	241	236	165	134	139	186	162
Brooke	0	0	0	0	1	1	1	1	2	1
Cabell	4	3	5	5	8	5	2	8	9	7
Calhoun	98	102	115	140	148	115	122	124	100	102
Clay	23	31	34	37	45	34	52	37	34	33
Doddridge	24	19	23	16	16	6	9	7	11	11
Fayette	78	79	93	76	80	34	33	33	19	14
Gilmer	245	262	246	223	215	224	208	300	323	331
Grant	0	0	1	3	1	0	0	0	3	5
Greenbrier	17	18	24	20	23	12	9	7	8	10
Hampshire	0	0	1	1	1	3	1	1	1	2
Hancock	2	1	1	0	1	2	9	7	7	6
Hardy	3	4	3	2	3	4	5	6	5	5
Harrison	40	31	31	33	26	20	21	28	22	27
Jackson	12	15	16	13	13	19	20	22	20	23
Jefferson	0	3	2	3	4	4	3	4	3	1
Kanawha	42	32	18	18	25	26	27	26	40	40
Lewis	241	259	220	252	237	127	92	75	74	60
Lincoln	0	0	1	0	0	0	1	3	3	2
Logan	3	4	5	1	0	1	1	0	3	3
Marion	5	3	4	9	12	8	9	10	5	3
Marshall	2	1	2	2	4	0	4	4	3	2
Mason	4	9	6	7	7	8	8	8	7	4
McDowell	3	2	2	1	0	0	1	0	0	1
Mercer	1	2	1	3	2	2	3	1	1	5

<b>GSC Students by County (Number of Students) 1998-2007</b>										
<b>County</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Mineral	2	1	2	2	2	2	2	2	5	7
Mingo	1	3	2	3	4	4	2	4	1	3
Monongalia	2	1	1	7	3	3	4	2	2	3
Monroe	2	0	1	1	0	2	2	1	1	2
Morgan	1	1	2	0	0	1	0	0	0	0
Nicholas	426	452	415	441	421	96	74	70	72	50
Ohio	1	1	2	2	2	0	1	0	0	1
Pendleton	1	1	0	1	5	5	7	14	12	10
Pleasants	9	13	10	3	2	4	6	3	4	9
Pocahontas	14	15	24	10	9	11	7	7	5	7
Preston	7	7	7	6	8	11	8	5	4	1
Putnam	13	13	9	4	3	8	14	11	8	12
Raleigh	17	21	14	10	15	13	17	11	12	42
Randolph	49	36	39	30	26	18	17	20	24	35
Ritchie	33	41	30	33	20	25	48	41	36	58
Roane	59	60	49	29	28	20	28	27	33	43
Summers	1	3	3	2	1	2	0	2	3	5
Taylor	2	2	2	1	2	2	1	1	1	1
Tucker	5	7	10	8	5	4	7	4	4	4
Tyler	11	9	8	4	4	4	4	3	2	4
Upshur	95	93	116	125	132	49	52	48	37	23
Wayne	2	2	1	2	0	0	0	0	0	1
Webster	123	121	121	104	153	52	40	38	29	23
Wetzel	4	1	4	4	7	5	5	11	5	4
Wirt	18	13	12	14	12	11	17	23	25	17
Wood	31	37	44	39	36	33	33	32	25	30
Wyoming	6	4	3	3	1	1	4	2	3	0

Data reflects the 2003 mandated separation of the Community and Technical College and the baccalaureate programs at Glenville State College.

<b>GSC Students by County (Percent of Headcount)</b>										
<b>1998-2007</b>										
<b>County</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Barbour	0.43	0.17	0.18	0.28	0.37	0.80	0.84	0.79	0.58	0.62
Berkeley	0.57	0.44	0.23	0.19	0.23	0.44	0.46	0.72	0.36	0.69
Boone	0.68	0.39	0.40	0.33	0.32	0.51	0.38	0.24	0.14	0.14
Braxton	11.30	11.30	11.20	11.20	10.81	11.99	10.21	11.08	13.47	11.24
Brooke	-	-	-	-	0.05	0.08	0.08	0.08	0.14	0.01
Cabell	0.19	0.13	0.23	0.23	0.37	0.37	0.15	0.64	0.65	0.49
Calhoun	4.80	4.50	5.20	6.50	6.78	8.36	9.29	9.88	7.24	7.08
Clay	1.10	1.40	1.50	1.70	2.06	2.47	3.96	2.95	2.46	2.29
Doddridge	1.20	0.84	1.04	0.75	0.74	0.44	0.69	0.56	0.80	0.76
Fayette	3.80	3.50	4.20	3.50	3.67	2.47	2.51	2.63	1.38	0.97
Gilmer	11.90	11.60	11.10	10.40	9.85	16.27	15.84	23.90	23.39	22.97
Grant	-	-	0.04	0.14	0.05	-	-	-	0.22	0.34
Greenbrier	0.83	0.79	1.10	0.93	1.06	0.88	0.69	0.56	0.58	0.39
Hampshire	-	-	0.04	0.05	0.05	0.22	0.08	0.08	0.07	0.14
Hancock	0.09	0.04	0.04	-	0.05	0.15	0.69	0.56	0.51	0.42
Hardy	0.14	0.17	0.14	0.09	0.14	0.29	0.38	0.48	0.36	0.35
Harrison	2.00	1.40	1.40	1.50	1.19	1.46	1.60	2.23	1.59	1.87
Jackson	0.58	0.66	0.72	0.61	0.60	1.38	1.52	1.75	1.45	1.60
Jefferson	-	0.13	0.09	0.14	0.19	0.29	0.23	0.32	0.22	0.01
Kanawha	2.10	1.40	0.80	0.84	1.15	1.89	2.06	2.07	2.90	2.78
Lewis	11.80	11.50	10.00	11.80	10.86	9.23	7.01	5.97	5.36	4.16
Lincoln	-	-	0.04	-	-	-	0.08	0.24	0.22	0.14
Logan	0.14	0.17	0.22	0.05	-	0.08	0.08	-	0.22	0.21
Marion	0.24	0.13	0.18	0.42	0.55	0.58	0.69	0.79	0.36	0.21
Marshall	0.09	0.04	0.09	0.09	0.19	-	0.30	0.32	0.22	0.14
Mason	0.19	0.39	0.27	0.33	0.32	0.58	0.61	0.64	0.51	0.28
McDowell	0.14	0.08	0.09	0.05	-	-	0.08	-	-	0.01

<b>GSC Students by County (Percent of Headcount)</b>										
<b>1998-2007</b>										
<b>County</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Mercer	0.05	0.08	0.04	0.14	0.10	0.15	0.23	0.08	0.07	0.35
Mineral	0.09	0.04	0.09	0.09	0.10	0.15	0.15	0.16	0.36	0.49
Mingo	0.05	0.13	0.09	0.14	0.19	0.29	0.15	0.32	0.07	0.21
Monongalia	0.09	0.04	0.04	0.33	0.14	0.22	0.30	0.16	0.14	0.21
Monroe	0.09	-	0.04	0.05	-	0.15	0.15	0.08	0.07	0.14
Morgan	0.05	0.04	0.09	-	-	0.08	-	-	-	-
Nicholas	20.80	20.00	18.80	20.60	19.28	6.98	5.64	5.58	5.21	3.47
Ohio	0.05	0.04	0.09	0.09	0.10	-	0.08	-	-	0.01
Pendleton	0.05	0.04	-	0.05	0.23	0.37	0.53	1.11	0.87	0.69
Pleasants	0.44	0.57	0.45	0.14	0.10	0.29	0.46	0.24	0.29	0.62
Pocahontas	0.68	0.66	1.09	0.47	0.42	0.80	0.53	0.56	0.36	0.49
Preston	0.34	0.31	0.31	0.28	0.37	0.80	0.61	0.40	0.29	0.01
Putnam	0.63	0.57	0.40	0.19	0.14	0.58	1.07	0.87	0.58	0.83
Raleigh	0.83	0.93	0.63	0.47	0.69	0.95	1.29	0.87	0.87	2.91
Randolph	2.40	1.60	1.80	1.40	1.19	1.31	1.29	1.60	1.74	2.43
Ritchie	1.60	1.80	1.40	1.50	0.92	1.82	3.66	3.27	2.61	4.02
Roane	2.90	2.70	2.20	1.40	1.29	1.46	2.13	2.15	2.39	2.92
Summers	0.05	0.13	0.13	0.09	0.05	0.15	-	0.16	0.22	0.35
Taylor	0.09	0.08	0.09	0.05	0.10	0.15	0.08	0.08	0.07	0.01
Tucker	0.24	0.31	0.45	0.37	0.23	0.29	0.53	0.32	0.29	0.28
Tyler	0.53	0.39	0.36	0.19	0.19	0.29	0.30	0.24	0.14	0.28
Upshur	4.70	4.10	5.30	5.80	6.05	3.56	3.96	3.83	2.68	1.60
Wayne	0.09	0.08	0.04	0.09	-	-	-	-	-	0.01
Webster	6.00	5.40	5.50	4.90	7.01	3.78	3.05	3.03	2.10	1.60
Wetzel	0.19	0.04	0.19	0.19	0.32	0.37	0.38	0.87	0.36	0.28
Wirt	0.87	0.57	0.54	0.65	0.55	0.80	1.29	1.83	1.81	1.18
Wood	1.50	1.60	2.00	1.80	1.65	2.40	2.51	2.55	1.81	2.08
Wyoming	0.29	0.17	0.13	0.14	0.05	0.08	0.30	0.16	0.22	0.00

<b>Freshman Students Age 25 and Over as a % of Freshman Enrollment</b>				
<b>Year</b>	<b>Total Freshmen</b>	<b>Freshmen 25 Years or Older</b>	<b>% of Total Freshmen</b>	<b>State College System %</b>
Fall 1998	896	222	25%	23%
Fall 1999	854	206	24%	19%
Fall 2000	829	195	24%	
Fall 2001	755	173	23%	
Fall 2002	774	192	25%	
Fall 2003	436	47	11%	
Fall 2004	446	54	12%	
Fall 2005	419	27	6%	
Fall 2006	434	88	20%	
Fall 2007	446	77	17%	

<b>Part-Time Students</b>				
<b>Year</b>	<b>Part-Time Enrollment</b>	<b>Part-Time Students 25 Years or Older</b>	<b>%</b>	<b>State College System</b>
Fall 2000	514	231	45%	
Fall 2001	576	237	41%	
Fall 2002	531	245	46%	
Fall 2003	169	92	54%	
Fall 2004	177	57	32%	
Fall 2005	264	125	47%	
Fall 2006	285	111	39%	
Fall 2007	363	162	45%	

<b>Undergraduate Students Age 25 and Over as a % of Undergraduate Enrollment</b>				
<b>Year</b>	<b>Undergraduate Enrollment</b>	<b>Undergraduates 25 Years or Older</b>	<b>%</b>	<b>State College System %</b>
Fall 2000	2198	617	28%	32%
Fall 2001	2144	566	22%	24%
Fall 2002	2184	581	27%	25%
Fall 2003	1377	334	24%	32%
Fall 2004	1313	239	18%	32%
Fall 2005	1329	282	21%	32%
Fall 2006	1381	259	19%	27%
Fall 2007	1441	299	21%	28%

<b>Residence Hall Occupancy 1995-2008</b>								
Maximum Occupancy Through 2001-2002	721							
Maximum Occupancy After 2001-2002	596							
	<b>Fall Term</b>				<b>Spring Term</b>			
	Actual Head Count	Private Rooms	Occupancy Percentage	Private Room Percentage	Actual Head Count	Private Rooms	Occupancy Percentage	Private Room Percentage
1995-1996	420	189	58.25%	45.00%	341	171	47.30%	50.15%
1996-1997	407	180	56.45%	44.23%	322	171	44.66%	53.11%
1997-1998	357	189	49.51%	52.94%	311	214	43.13%	68.81%
1998-1999	433	247	60.06%	57.04%	366	231	50.76%	63.11%
1999-2000	421	227	58.39%	53.92%	372	215	51.60%	57.80%
2000-2001	425	231	58.95%	54.35%	374	249	51.87%	66.58%
2001-2002	404	287	67.79%	71.04%	341	276	57.21%	80.94%
2002-2003	448	325	75.17%	72.54%	408	327	68.46%	80.15%
2003-2004	448	336	75.17%	75.00%	377	285	63.26%	75.60%
2004-2005	443	271	74.32%	61.17%	404	308	67.79%	76.24%
2005-2006	478	316	80.20%	66.10%	412	306	69.12%	74.27%
2006-2007	435	351	73.00%	82.39%	371	286	55.00%	77.09%
2007-2008	459	312	77.01%	67.97%	386	265	64.77%	68.65%

Data provided by GSC Office of Student Life.

<b>Average Age of Faculty</b>		
<b>Term</b>	<b>Average Age Full-Time Faculty</b>	<b>Average Age Part-Time Faculty</b>
Fall 2000	48	45
Fall 2001	47	45
Fall 2002	49	47
Fall 2003	49	45
Fall 2004	45	49
Fall 2005	46	49
Fall 2006	47	50
Fall 2007	48	49

<b>Average Nine-Month Base Salary of Full-Time Instructional Faculty*</b>												
<b>Term</b>	<b>Professor</b>		<b>Associate Professor</b>		<b>Assistant Professor</b>		<b>Instructor</b>		<b>Lecturer, Graduate Assistant &amp; Other</b>		<b>Total</b>	<b>Average Salary</b>
	<b>#</b>	<b>Salary</b>	<b>#</b>	<b>Salary</b>	<b>#</b>	<b>Salary</b>	<b>#</b>	<b>Salary</b>	<b>#</b>	<b>Salary</b>		
Fall 2000	15	\$61,008	20	\$50,026	29	\$39,939	2	\$30,901	0	\$0	66	\$47,510
Fall 2001	12	\$61,262	25	\$46,458	23	\$40,221	5	\$31,798	0	\$0	65	\$45,856
Fall 2002	14	\$61,450	20	\$48,901	16	\$41,479	14	\$31,574	0	\$0	64	\$46,000
Fall 2003	12	\$61,404	15	\$50,560	10	\$41,629	12	\$31,329	1	\$25,358	50	\$46,257
Fall 2004	8	\$62,535	13	\$50,343	16	\$40,594	11	\$29,574	0	\$0	48	\$44,366
Fall 2005	8	\$60,332	14	\$51,116	18	\$41,919	12	\$34,410	1	\$31,400	53	\$45,229
Fall 2006	8	\$65,199	15	\$55,038	21	\$43,747	7	\$34,318	0	\$0	51	\$49,139
Fall 2007	9	\$64,054	16	\$55,606	20	\$44,495	10	\$36,754	2	\$31,907	57	\$48,903

\*Does not include pay for extra or extended assignments.

Information taken from: *Faculty and Staff Characteristics - Fall 2007*, WVHEPC

Data reflects the 2003 mandated separation of the Community and Technical College and the baccalaureate programs at Glenville State College.

Full-Time Instructional Faculty by Academic Rank												
	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer, Graduate Assistant & Other			
Term	#	%	#	%	#	%	#	%	#	%	Total	Average Salary
Fall 2000	15	23%	20	30%	29	44%	2	3%	0	0%	66	\$47,510
Fall 2001	12	19%	25	39%	23	35%	5	8%	0	0%	65	\$45,856
Fall 2002	14	22%	20	31%	16	25%	14	22%	0	0%	64	\$46,000
Fall 2003	12	24%	15	30%	10	20%	12	24%	1	2%	50	\$46,257
Fall 2004	8	17%	13	27%	16	33%	11	23%	0	0%	48	\$44,366
Fall 2005	8	15%	14	27%	16	31%	14	27%	0	2%	52	\$45,229
Fall 2006	8	16%	15	29%	21	41%	7	14%	0	0%	51	\$49,139
Fall 2007	9	16%	16	28%	20	35%	10	18%	2	4%	57	\$48,903

Tenure of Full-Time Instructional Faculty																		
	Professor			Associate Professor			Assistant Professor			Instructor			Lecturers, Graduate Assistant & Other			Total		
Term	#	Tenured	%	#	Tenured	%	#	Tenured	%	#	Tenured	%	#	Tenured	%	#	Tenured	%
Fall 2000	15	13	87%	20	18	90%	29	8	28%	2	0	0%	0	0	0%	66	39	59%
Fall 2001	12	11	92%	25	15	60%	23	7	30%	5	0	0%	0	0	0%	65	33	51%
Fall 2002	14	11	79%	20	13	65%	16	6	38%	14	1	7%	0	0	0%	64	31	48%
Fall 2003	12	11	92%	15	11	73%	10	4	40%	12	1	8%	1	0	0%	50	27	54%
Fall 2004	8	8	100%	13	11	85%	16	2	13%	11	0	0%	0	0	0%	48	21	44%
Fall 2005	8	8	100%	14	10	71%	16	2	13%	14	0	0%	0	0	0%	52	20	38%
Fall 2006	8	8	100%	15	11	73%	21	2	10%	7	0	0%	0	0	0%	51	21	41%
Fall 2007	9	9	100%	16	10	63%	20	2	10%	10	0	0%	2	0	0%	57	21	37%

Information taken from: *Faculty and Staff Characteristics - Fall 2007*, WVHEPC

<b>Full-Time Instructional Faculty by Ethnicity</b>												
	<b>White, Non-Hispanic</b>		<b>Black, Non-Hispanic</b>		<b>Hispanic</b>		<b>Asian or Pacific Islander</b>		<b>American Indian or Alaskan Native</b>			
<b>Term</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>Total</b>	<b>% Minority</b>
Fall 2000	66	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	66	0.0%
Fall 2001	64	97.0%	0	0.0%	0	0.0%	1	2.0%	0	0.0%	65	2.0%
Fall 2002	64	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	64	0.0%
Fall 2003	49	98.0%	1	2.0%	0	0.0%	0	0.0%	0	0.0%	50	2.0%
Fall 2004	47	97.9%	1	2.1%	0	0.0%	0	0.0%	0	0.0%	48	2.1%
Fall 2005	50	96.2%	0	0.0%	0	0.0%	2	3.8%	0	0.0%	52	3.8%
Fall 2006	50	98.0%	0	0.0%	0	0.0%	1	2.0%	0	0.0%	51	2.0%
Fall 2007	55	96.5%	0	0.0%	0	0.0%	2	3.5%	0	0.0%	57	3.5%

<b>Full-Time Instructional Faculty by Gender</b>					
	<b>Male</b>		<b>Female</b>		
<b>Term</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>Total</b>
Fall 2000	44	66%	22	33%	66
Fall 2001	40	62%	25	39%	65
Fall 2002	40	63%	24	38%	64
Fall 2003	33	66%	17	34%	50
Fall 2004	30	63%	18	38%	48
Fall 2005	31	60%	21	40%	52
Fall 2006	29	57%	22	43%	51
Fall 2007	36	63%	21	37%	57

Information taken from: *Faculty and Staff Characteristics - Fall 2007*, WVHEPC.

<b>Highest Degree Held by Full-Time Instructional Faculty</b>											
	<b>Doctoral/Terminal</b>		<b>Masters/Post Masters</b>		<b>First Professional</b>		<b>Bachelors</b>		<b>Other</b>		
<b>Term</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>Total</b>
Fall 2000	22	33%	44	62%	1	2%	2	3%	0	0%	66
Fall 2001	17	26%	44	68%	1	2%	3	5%	0	0%	65
Fall 2002	15	23%	44	69%	1	2%	4	6%	0	0%	64
Fall 2003	12	24%	33	66%	0	0%	5	10%	0	0%	50
Fall 2004	19	40%	25	52%	0	0%	4	8%	0	0%	48
Fall 2005	24	46%	25	48%	0	0%	3	6%	0	0%	52
Fall 2006	29	57%	20	39%	0	0%	2	4%	0	0%	51
Fall 2007	32	56%	24	42%	0	0%	1	2%	0	0%	57

<b>Highest Degree Held by Part-Time Instructional Faculty</b>											
	<b>Doctoral/Terminal</b>		<b>Masters/Post Masters</b>		<b>First Professional</b>		<b>Bachelors</b>		<b>Associates</b>		
<b>Term</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>Total</b>
Fall 2000	1	1%	89	70%	7	6%	27	21%	3	2%	127
Fall 2001	3	3%	65	66%	6	6%	22	22%	2	2%	98
Fall 2002	6	5%	80	61%	8	6%	34	26%	2	2%	130
Fall 2003	2	6%	16	46%	3	9%	14	40%	0	0%	35
Fall 2004	1	4%	20	71%	3	11%	4	14%	0	0%	28
Fall 2005	3	10%	21	70%	2	7%	4	13%	0	0%	30
Fall 2006	1	4%	19	76%	1	4%	4	16%	0	0%	25
Fall 2007	4	15%	18	67%	1	4%	3	11%	0	0%	26

Information taken from: *Faculty and Staff Characteristics - Fall 2007*, WVHEPC.

<b>Full-Time Classified and Non-Classified Staff</b>										
<b>Term</b>	<b>Classified Staff</b>					<b>Non-Classified Staff</b>				
	<b># Males</b>	<b>% Males</b>	<b># Females</b>	<b>% Females</b>	<b>Total</b>	<b># Males</b>	<b>% Males</b>	<b># Females</b>	<b>% Females</b>	<b>Total</b>
Fall 1998	41	45%	51	55%	92	12	75%	4	25%	16
Fall 1999	47	43%	52	57%	92	11	65%	6	35%	17
Fall 2000	38	41%	55	59%	93	12	60%	8	40%	20
Fall 2001	37	40%	55	60%	92	9	50%	9	50%	18
Fall 2002	27	36%	48	64%	75	23	58%	17	43%	40
Fall 2003	22	37%	37	63%	59	14	56%	11	44%	25
Fall 2004	26	38%	43	62%	69	9	53%	8	47%	17
Fall 2005	24	35%	44	65%	68	12	57%	9	43%	21
Fall 2006	34	45%	42	55%	76	14	67%	7	33%	21
Fall 2007	33	45%	41	55%	74	22	69%	10	31%	32

Information taken from: *Faculty and Staff Characteristics - Fall 2007*, WVHEPC.

<b>Educational and General Expenditures for Glenville State College (in thousands)</b>							
	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>
Instruction	\$5,481	\$5,506	\$5,249	\$3,951	\$3,861	\$3,830	\$4,731
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Academic Support	\$1,074	\$1,111	\$1,168	\$885	\$928	\$784	\$789
Student Services	\$1,268	\$1,574	\$1,541	\$1,246	\$1,184	\$1,507	\$1,524
Operation and Maintenance of Plant	\$1,518	\$1,594	\$1,873	\$1,475	\$1,489	\$1,859	\$1,543
General Institutional Support	\$2,450	\$2,825	\$2,922	\$1,596	\$1,783	\$1,398	\$1,387
Scholarships/Fellowships	8,232*	\$8,460*	\$10,371*	\$8,513*	\$8,762*	\$9,644*	\$8,988*
Total E & G	\$17,132	\$17,248	\$18,306	\$13,684	\$14,050	\$ 14,536	\$ 14,919
Auxiliary Enterprises	\$2,923	\$2,874	\$2,925	\$3,128	\$2,787	\$ 3,345	\$ 3,189
Total Expenditures	\$22,946	\$23,944	\$26,049	\$20,794	\$20,794	\$ 22,367	\$ 22,151
State College System Average							

\*Includes Federal Direct Loans

Data reflects the 2003 mandated separation of the Community and Technical College and the baccalaureate programs at Glenville State College.

<b>Revenues for Glenville State College (in thousands)</b>						
	<b>2001-02</b>	<b>2002-03</b>	<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>
Tuition and fees	\$5,035	\$5,152	\$4,056	\$3,991	\$4,505	\$4,542
Government appropriations	\$8,416	\$8,360	\$5,266	\$5,506	\$5,413	\$5,476
Government contracts and grants	\$4,662	\$5,312	\$4,488	\$5,431	\$9,159	\$7,102
Private gifts, grants, and contracts	\$690	\$996	\$757	\$755	\$1,189	\$1,023
Income from investments	\$168	\$122	\$40	\$97	\$259	\$249
Sales and services of auxiliary enterprises	\$2,272	\$2,745	\$3,155	\$3,322	\$3,602	\$3,353
Sales and services of educational activities	\$1,293	\$1,391	\$1,282	\$513	\$558	\$427
Other sources	\$25	\$7	\$0	\$600	\$142	\$128
<b>Total revenues</b>	<b>\$22,561</b>	<b>\$24,085</b>	<b>\$19,044</b>	<b>\$20,215</b>	<b>\$24,827</b>	<b>\$22,300</b>

<b>Tuition and Fees (per semester), 1997-2008</b>														
	<b>1997-98</b>	<b>1998-99</b>	<b>1999-00</b>	<b>2000-01</b>	<b>2001-02</b>		<b>2002-03</b>		<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>	<b>2008-09</b>
					<b>CTC</b>	<b>Bacc.</b>	<b>CTC</b>	<b>Bacc.</b>						
Resident	\$978	\$1,008	\$1,104	\$1,188	\$1,196	\$1,244	\$1,196	\$1,350	\$1,476	\$1,638	\$1,814	\$1,941	\$2,087	\$2,243
Non-Resident	\$2,280	\$2,394	\$2,604	\$2,832	\$2,640	\$3,060	\$2,840	\$3,240	\$3,653	\$3,927	\$4,320	\$4,647	\$4,995	\$5,369
Metro Rate														\$3,700

<b>Student Scholarships, Grants, Loans - Summary</b>								
<b>Fund</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>
Pell Grant	\$2,595,222	\$2,894,170	\$3,282,206	\$2,225,996	\$2,199,696	\$2,085,336	1,888,807	2,058,087
SEOG	110,679	120,772	112,656	112,202	111,106	115,753	178,182	175,798
WV Grant	777,753	870,333	796,528	689,510	666,935	773,497	1,003,477	1,077,728
HEAPS	37,464	38,524	63,393	86,301	24,967	32,989	58,784	88,285
Promise Scholarship	0	0	165,662	260,333	442,260	535,130	477,486	515,489
Perkins Loan	107,690	213,450	0	0	0	0	0	0
Direct Subsidized Loan	2,741,082	2,620,056	3,078,186	2,482,122	2,392,623	2,483,665	2,370,229	2,725,462
Direct Unsubsidized Loan	955,650	1,065,985	1,341,439	1,035,178	1,160,455	1,415,561	1,303,153	1,479,978
Direct Parent Loan	157,973	176,061	380,203	461,882	406,897	446,111	377,250	304,553
Alternative Loans	6,397	16,419	18,535	48,132	101,289	216,397	393,358	230,937
Phala Woods Loan	0	0	21,875	15,900	11,500	19,500	17,750	19,000
College Work Study	144,555	163,411	161,726	146,832	144,292	125,082	136,860	126,081
Work Ship	245,991	283,738	313,564	232,178	26,200	287,192	285,233	356,941
Academic Tuition Waivers	58,620	63,865	61,003	44,028	29,100	26,200	25,125	17,875
Athletic Tuition Waivers	117,353	105,390	125,457	112,608	82,944	73,412	84,437	81,438
Fine Arts Tuition Waivers	25,689	20,502	15,403	16,549	17,338	15,100	18,375	19,000
Other Tuition Waivers	7,154	10,251	7,120	7,552	8,700	19,187	40,125	175,875
Academic Pioneer Scholarship	25,210	33,935	21,865	18,037	52,350	28,600	10,700	9,000
Athletic Pioneer Scholarship	86,679	82,268	66,457	45,275	79,206	71,050	45,900	77,200
Fine Arts Pioneer Scholarship	11,611	17,985	19,335	17,975	23,875	5,219	11,450	7,400
Foundation Scholarships	166,575	181,993	187,703	200,833	157,891	187,757	226,464	255,111
Shaw Scholarships	11,700	10,250	9,200	9,589	7,800	4,700	3,300	4,973
Athletic Scholarships	121,100	106,570	139,065	154,014	197,811	271,564	255,818	351,041
Eng./Sci. Tech Scholarship	0	0	2,621	5,904	6,000	0	3,000	0
Underwood/Smith Scholarship	11,936	15,000	32,562	2,500	7,500	20,000	13,398	10,000
DC Tuition Assistance	39,801	45,400	27,848	25,217	24,806	12,530	6,912	17,005
PA Higher Ed Grant	2,400	1,200	1,800	3,540	4,800	1,800	1,800	5,800
Third Party Tuition Waivers	75,666	100,669	97,374	40,428	56,684	53,533	119,222	0
Misc. Outside Scholarship	140,820	129,112	162,053	174,862	240,527	224,861	265,644	216,184
Americorp	11,976	10,962	24,620	33,146	13,011	12,075	13,651	9,288

<b>Student Scholarships, Grants, Loans - Summary</b>								
<b>Fund</b>	<b>2000-01</b>	<b>2001-02</b>	<b>2002-03</b>	<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>
Workers Compensation	23,260	20,261	17,599	3,556	7,162	608	5,046	0
Vocational Rehab	85,273	60,674	57,498	42,274	57,830	52,871	52,895	49,125
WFIA/JTPA	9,458	18,849	21,106	14,607	7,852	6,274	86	0
UMWA	2,597	5,078	2,017	557	3,254	399	0	0
TRA	2,413	7,533	20,527	13,360	4,894	3,959	8,419	6,841
Child Development Scholarship	0	7,353	10,364	478	0		0	0
VA Rehab	11,825	15,320	19,573	15,332	25,479	19,050	12,694	22,123
National Guard	83,031	85,906	68,221	29,846	21,370	44,520	46,074	57,579
Veterans Benefits	234,632	204,961	186,018	164,178	214,631	216,800	218,608	190,508
Veterans War Orphan TW	0	0	0	4,428	3,276	1,874	3,957	0
	\$9,247,235	\$9,824,206	\$11,140,382	\$8,997,239	\$9,260,530	\$9,910,156	\$8,094,882	\$10,741,705

<b>Glenville State College Crime Statistics 1998-2007</b>										
<b>Alleged Crime Reported</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Murder	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Sex Offenses, Forcible and Non-Forcible	1	1	3	1	1	1	3	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	1	1	0	0	0	0	0	0	0	0
Burglary	5	6	4	5	2	3	4	7	6	6
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	1
Arson	0	0	0	0	0	0	0	0	0	1
Liquor Law Violations	21	19	44	39	40	7	50	57	20	19
Drug Abuse Violations	1	3	4	2	6	10	11	8	8	5
Weapons Violations	1	0	1	0	0	0	0	0	0	1
Larcenies	5	10	12	16	16	20	3	3	14	14

These statistics represent all alleged crimes reported to campus, city, county, and state police as having occurred on college property. These statistics do not reflect the number of arrests made for the alleged crimes; rather, they reflect only reports thereof.

<b>West Virginia In-State College Going Rates (by County)</b>							
<b>County</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>
Barbour	69.23	52.17	58.78	57.90	54.5%	51.5%	55.6%
Braxton	48.75	43.92	54.67	51.70	52.3%	53.9%	46.8%
Calhoun	70.24	45.10	54.55	43.50	52.2%	40.8%	36.6%
Clay	44.97	45.97	45.30	45.10	43.8%	49.1%	37.4%
Doddridge	53.15	51.49	60	73.6	50.60%	45.6%	45.2%
Gilmer	51.58	53.52	53.16	54.90	53.9%	57.3%	52.0%
Lewis	54.87	54.36	79.53	66.10	55.4%	50.0%	54.3%
Nicholas	52.23	48.56	51.51	49.00	52.9%	49.2%	49.6%
Randolph	56.62	59.59	52.56	65.1	54.80%	60.2%	58.7%
Ritchie	72.03	55.75	59.63	59.4	64.30%	64.0%	68.3%
Roane	43.46	40.23	44.16	50.30	38.7%	56.4%	48.4%
Upshur	56.97	61.29	72.05	71.30	54.2%	57.1%	54.3%
Webster	39.83	40.87	40.17	50.00	42.7%	38.3%	40.6%
Wirt	56.54	50.00	56.04	52.4	71.7%	59.4%	56.7%

Information taken from: *West Virginia College Going Rates by County and High School - Fall 2007* , WVHEPC

**Professional Staff Education Level\***

**GSC Service Area**

County	# Professional Staff	BA		BA + 15		MA		MA + 15		MA + 30		MA + 45		Doctorate		No Degree	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>Barbour</b>	236	25	10.59%	53	22.46%	20	8.47%	25	10.59%	38	16.10%	71	30.08%	4	1.69%	0	0.00%
<b>Braxton</b>	241	37	15.35%	60	24.90%	16	6.64%	23	9.54%	29	12.03%	74	30.71%	2	0.83%	0	0.00%
<b>Calhoun</b>	118	24	20.34%	31	26.27%	3	2.54%	8	6.78%	12	10.17%	40	33.90%	0	0.00%	0	0.00%
<b>Clay</b>	180	22	12.22%	25	13.89%	7	3.89%	17	9.44%	32	17.78%	76	42.22%	1	0.56%	0	0.00%
<b>Doddridge</b>	124	11	8.87%	25	20.16%	12	9.68%	9	7.26%	28	22.58%	35	28.23%	4	3.23%	0	0.00%
<b>Gilmer</b>	99	23	23.23%	27	27.27%	12	12.12%	5	5.05%	7	7.07%	25	25.25%	0	0.00%	0	0.00%
<b>Lewis</b>	249	27	10.84%	48	19.28%	21	8.43%	21	8.43%	36	14.46%	89	35.74%	6	2.41%	1	0.00%
<b>Nicholas</b>	398	46	11.56%	89	22.36%	21	5.28%	32	8.04%	50	12.56%	157	39.45%	2	0.50%	1	0.25%
<b>Randolph</b>	404	46	11.39%	56	13.86%	26	6.44%	48	11.88%	75	18.56%	149	36.88%	4	0.99%	0	0.00%
<b>Ritchie</b>	154	22	14.29%	29	18.83%	6	3.90%	15	9.74%	18	11.69%	64	41.56%	0	0.00%	0	0.00%
<b>Roane</b>	228	32	14.04%	63	27.63%	10	4.39%	26	11.40%	31	13.60%	67	29.39%	1	0.44%	1	0.00%
<b>Upshur</b>	359	34	9.47%	76	21.17%	27	7.52%	38	10.58%	56	15.60%	119	33.15%	9	2.51%	0	0.00%
<b>Webster</b>	157	20	12.74%	52	33.12%	3	1.91%	11	7.01%	16	10.19%	55	35.03%	0	0.00%	0	0.00%
<b>Wirt</b>	98	25	25.51%	24	24.49%	6	6.12%	7	7.14%	15	15.31%	21	21.43%	0	0.00%	0	0.00%
<b>Total Service Area</b>	3045	394	12.94%	658	21.61%	190	6.24%	285	12.64%	443	14.55%	1042	34.22%	33	1.08%	2	0.07%
<b>West Virginia</b>	26231	3737	14.25%	5806	22.13%	1879	7.16%	2336	8.91%	3476	13.25%	8723	33.25%	225	0.86%	49	0.19%

\*Professional staff is composed of both teachers and county administrators.  
 Information taken from: *Educational Personnel 2007 Data Report*, WVDE.