

Glenville State College Faculty Senate Minutes

Date: October 16 2018

Call to Order and Roll

- President Tim Henline called to order the Glenville State College Faculty Senate at 12: 25pm in the Mollohan Conference Room, Room 319.
- Senators present: Tim Henline, Adam Black, Larry Baker, James Bradley, Marjorie Stewart, David O'Dell, Jason Barr, Shelly Ratliff, Kandas Queen, Amanda Chapman, Jeremy Keene, Jason Yaeger, Wenwen Du, Kevin Evans.
- Also in attendance: Gary Morris, Tracy Pellet, Victor Vega, Megan Gibbons

II. Approval of Minutes; Reports

- Motion to approve minutes for October 2 was passed
- Reports
 - President's Report: Tim Henline has been meeting with Victor Vega and Gary Morris regarding reorganization plans. A second version will be submitted to Faculty Senate soon for comment.
 - Board of Governors/ACF Representative Mr. Larry Baker: ACF met Oct. 11. Mr. Baker submitted a URL with information on salary compression for our consideration. Salary compression is a problem within colleges rather than across colleges in the state. New hires are getting the same salary as professors who have been at the school for years. Mr. Baker will share more information if needed. He's presented us with what seemed to be the best solution reported at the ACF meeting, which came from West Liberty University. We can get more information from their HR department. The ACF also talked about the HEPC proposal to have all state colleges join in on getting library resources. They are also looking at statewide book companies, like perhaps Pearson, so that we could get books more cheaply.
 - Larry Baker moves to move into executive session no later than 1:05. Kevin Evans seconds. Motion carries.
 - Administrative/Academic Updates (GSC President): Tracy Pellet reiterates our core values such as transparency. For instance, we asked about the latest recruitment cycle. Marty Carver would be here to address these concerns, but he's away on personal time. The administration has been working on assessing what happened. We anticipated a record-setting number of incoming students. Instead we were one short of last years numbers. We had serious melt. After the

numbers have been crunched, Admissions submitted a report. They surveyed about half of the students who did not show up. They found fairly predictable reasons for students not coming (economy, working on pipeline, financial difficulty), but for some we don't know why they didn't come. Tracy Pellet says there was a process issue between Admissions and the Academic Success Center, which had taken over the duties of enrolling new students. As a result of being overwhelmed by the numbers, there wasn't as much follow up as there should have been. We are working on doing better next time. Nothing intentionally inappropriate or egregious happened. Our colleagues across the state have seen similar drops in numbers. We can invite Marty Carver back to answer questions if we like. On salary compression, we know the legislative leadership is pushing for a salary increase of around 3% again. We would like to raise all staff and faculty to the minimum. We would also like to use the increased funding to address salary compression. We'll need to continue to decide on how to use this funding together. On the Blue Ribbon Commission, two college presidents called yesterday wanting to make a deal. Right now we are one of three colleges not on the slate to get part of the money the governor wants to distribute, and the other colleges have offered us \$40,000 to get on board. In K-12, schools get a minimum funding level, regardless of actual FTE, and we should push for the same. We can't run this institution with the same \$/student as colleges with significantly higher numbers. We don't have the same population centers nearby to draw on that some of the other colleges enjoy. We need more funding to recruit and support students. We also need to work together on retention, which is where faculty have the most influence. Expect an emergency meeting soon to plan how to politic for Glenville going into the new legislative session. We need advocates who can influence legislators outside our district.

- Administrative/Academic Updates (GSC VPAA): The faculty will be getting a few notices reminding that this Thursday we have our first advising refresher, and another on next Tuesday. The catalog will be out before Friday, and faculty will get a PDF copy. A flier for the Momentum Year will go out to faculty. Work continues on the reorganization documents with requested data, and they will be distributed to Faculty Senate by our next meeting.
- Committee Updates: Kandas Queen reports that the committee on X continues working, though Dennis Wemm is out of commission.

III. Old Business

IV. New Business

- Guest Requests: Tim Henline points out that it might be a good idea to bring in folks like our delegates to Faculty Senate. Larry Baker suggests Brent Boggs. Motion made to reach out to Brent Boggs to ask him to update us on the Blue Ribbon Commission followed by a Q&A, and a discussion of what GSC can do to support him and help him support us. Motion seconded. Motion carries.
- Blue Ribbon Commission: Larry Baker reports that the ACF is highly involved with the BRC. They are concerned that we receive \$1 million more base funding than anyone else in the state, which seems unfair to some. Larry Baker urges President Pellet to tread lightly in regard to this issue, as the new funding formula freezes that \$1 million in place. HEPC has its own funding formula, which may be meshed with the other formula before it's over. If the HEPC cuts our current funding, and the BRC gives us nothing of this \$10 million, we'll be in real trouble. Kevin Evans points out that our reiteration of our ability to continue to keep tuition costs low (unlike all other state colleges) may be used as justification to cut our funding.
- Enrollment Issues: Jason Barr has reviewed the report from Admissions, and though there's a lot of useful information, some of what we need is missing. He'd like to know why the conversion ratio isn't included in the report. We can register students all we want, but that doesn't mean they are enrolled. Victor Vega does not know why this information is missing; he's only just seen the document a few days ago, and he agrees it's standard to include the conversion ratio in such a report.

V. Executive Session: Began at 1:05 pm. State law says this is privileged information that cannot be circulated beyond this room.

- At request of ACF/BOG representative Larry Baker
- Motion, second, passed, Executive Session ends 1:15 PM

VI. Departmental Concerns

- Music Fest tonight.
- Trillium Art Show opening Oct. 24. Reading of Jonathan Minton's new poetry book upcoming.

Meeting adjourned at 1:17pm.