

Glenville State College
Classified Staff Council Minutes
April 11, 2017

I. Call the Meeting to Order

- a. President Tatman called the meeting to order at 8:39 am

II. Attendance

- a. Members Present: Gail Westbrook, Ann Reed, Jodi Walters, Brittany Frymier, Rachel Adams, Adrian Duelley, Trae Sprague, Jenny Boggs
- b. Other Members:
- c. Members Absent –Sheri Goff, Rick Walsh, Jim Tatman, Krystal Smith
- d. Guest- Marissa Fox, Joanna Rutherford

III. Review of Minutes from the Last Staff Council Meeting

- a. Adrian Duelley made a motion to approve the January 17, 2017 minutes with minor changes. Trae Sprague 2nd the motion. Motion PASSED

IV. President's Comments

- a. None at this time

V. Reports

- a. Human Resources- Krystal Smith
 - i. N/A
- b. Board of Governors- Ann Reed
 - i. A special meeting for the Board of Governors was held for the Presidential candidates. Once it was call to order, it went straight into executive session.
 - ii. Transition of the Presidents and Salary were spoken about.
 - iii. Incoming President Dr. Pellet is already looking for information and will be visiting campus.
 - iv. Budget issues were discusses in regards to the concern and lack of funds and why bill have not been paid.

- v. We should have a meeting with Dr. Pellet when he arrives on campus hopefully before July 1, 2017
- c. Representative
 - i. Who wants to take Ann Reed's place on Board of Governors?
- d. Treasurer- Brittany Frymier
 - i. In the Staff Council account there is \$120.91.
 - ii. In the Ginny Grottendieck account there is \$ 1015.41.
 - iii. Calhoun Banks have closed both of these accounts
- e. Professional Development-Rachel Adams
 - i. Trae Sprague was awarded funds
- f. Ginny Grottendieck- Rachel Adams
- g. ACCE – Sheri Goff
 - i. Rachel Adams gave the report on Sheri Goff's behalf:

ACCE Meeting April 7, 2017

Guests – Trish Clay and Matt Turner

HB 2542

- Voting record – handout
 - Please email or call your representatives to thank them or voice your disapproval of their vote
- Only pertains to personnel
 - Purchasing, reporting etc. still fall under HEPC
- There is currently no criteria for exemption.
- This bill has absolutely no budgetary impact for WV
- Repeals WV code 18b-7-11 & 18b-7-12

HB 2815

- Gives WVU, MU and WVSOM even greater oversight
- Removes appropriations to HEPC and CCTCE for training purposes
- Schools can increase tuition up to 10% in one year without approval
- Preserves Data Collection and transfer rules currently in place.
- Trumps amendment asks about funding per FTE

Budget is the big question.

- Land Grant funding is at risk
- WVNET is also at risk
 - One proposed budget zero's out all funding
- Passed budget gives Higher Ed a 4% cut. Waiting on governor to sign or veto

Other topics

- Retirement incentives bill
 - Only thing that really changes is it lowers the age from 70 to 65
 - This reduces the interest that institutions pay from when the employee retires until they turn 65.
- Possible drop fee – student registered for over certain hours charged a fee for dropping below a certain threshold.
- 18,000 graduates in the state last year
- Student loan default rates are down
- Completion rates are up
- HB 2706 – Rules bill
 - Makes changes to Promise
- Compensation and Classification Salary administration guidelines are forthcoming for Mercer.
 - Need to review with Job Classification Committee (JCC) and campus Chief Human Resource Officers (CHRO)
 - Will be meeting with them about every 2 weeks individually

Guest – Bruce Walker

- Mercer
 - Most of it is done
 - Eprism and JD Expert
 - JD Experts – Job Description Repository
 - Generic Parent job description – statewide open for everyone to use
 - Child jobs – specific to institutions
 - New Master specs are almost done for classification
 - Once new salary schedule comes out
 - Institutions will have to bring everyone up to the new minimums at least
 - Statewide looking at \$450,000 to get to the minimums
- Oasis is Java dependent
- April 26th WV Tech will find out what's happening for certain.

VI. Old Business

- a. Staff Handbook
 - i. This committee will hold a meeting on Thursday, April 13, 2017 to continue working on a draft. This will be sent to Krystal Smith and the executive board for review.

VII. New Business

- a. Elections
 - a. Do we want to look at doing elections via Survey Monkey or keep it the way it has always been done? For now we will explore do it as it has been done in the past and explore. Survey Monkey at a later time.
- b. College Leadership Council
 - i. Trae Sprague will be representing Staff Council for this committee

VIII. Next Meeting

- a. Next meeting will be May 23, 2017 at 8:30am in MCCC 319.

IX. Adjourn

- a. Brittany Frymier made a motion to adjourn the meeting. Adrian Duelley 2nd the motion. Meeting is adjourned at 9:00 am.

The Staff Council Meeting minutes have been approved by President James Tatman.

President's Signature

Date