

Glenville State College
Classified Staff Council Minutes
Special Session – March 14, 2018 – 12:30 pm

- I. Attendance
 - a. Members Present: Rachel Adams, Neal Benson, Jenny Boggs, Dustin Crutchfield, Adrian Duelley, Sheri Goff, Debra Nagy, Chelsea Stickleman, Jim Tatman, Rick Walsh, Mandy Wiant
 - b. Members Absent: Michele Lang
- II. Personnel Policy 16 – Discussion
 - a. #1 No change to salary from contract.
 - i. There have been no yearly contracts in 6-8 years
 - ii. Sheri – “using this to prevent institution from giving us a raise.”
 - iii. Question #1 – why referenced now?
 - b. #3 Grievance Policy
 - i. Looks like they will still follow code.
 - c. 18 B2A: BOG has powers & Duties – only giving definition
 - d. 18 B710: Overtime and Comp-time – only giving definition
 - e. 18 B7: HR – only section with comp-time mentioned – only giving definition
 - f. Have they notified Commission on making changes? If yes, why was the Staff Council not involved? If no, then when? If passed we have no state code to follow
 - g. Giving power to upper management if we lose code.
 - h. HR would “trump” all others.
 - i. This is the removal of classified employees.
 - j. There is no progressive discipline policy.
 - k. This repeals internal job postings.
 - l. Keep 25C
 - m. We have to keep some changes due to code requirements.
 - n. It references Administrative procedures: what are they?
- III. Summary: What do we want?
 - a. List of reasons to be fired – where did they come from. Protections don’t protect anyone.
 - b. No match retirement of 403B – change/keep?
 - c. Staff Council provisions
 - d. BOG representation and ACCE representation not provided for = no state representation
 - e. Keep everything the same with the word “classified” out
 - f. 25C stays
- IV. Adjournment:
 - a. Sheri Goff made a motion to adjourn the meeting. Jim Tatman 2nd the motion.

Respectfully submitted,
Michele Lang, Secretary _____ Date _____

Rachel Adams, Chair _____ Date _____

