## Glenville State College Faculty Senate Minutes

Date: Feb 11, 2020

## I. Call to Order and Roll

- President Tim Henline called to order the Glenville State College Faculty Senate at 12: 25pm in the Mollohan Conference Room, Room 319.
- Senators present: Tim Henline, Amanda Chapman, Marjorie Stewart, Megan Darby, Duane Chapman, Shelly Ratliff, David O'Dell, Wenwen Du, Arthur DeMatteo, Chris Cosner, Kevin Evans, Jonathan Minton, Kandas Queen, Dennis Wemm, Adam Black, Jeffrey Bryson
- Also in attendance: Kathy Nelson

## II. Approval of Minutes; Reports

- Motion to approve minutes for January 28, 2020 from Marjorie Stewart, seconded by Jeffrey Bryson. Motion carried.
- Reports
  - O President's Report: President Tim Henline reports that the Meet and Confer included an open discussion of such items as might not be appropriate for an email. It would be good for each department to send a representative who can report back. Kathy Nelson will be asking the Board of Governors to instate in policy a regular meeting like the Meet and Confer sessions.
  - o Board of Governors/ACF Representative Dr. Kevin Evans: Both the Board and the ACF met since our last meeting. The Board of Governors approved revisions to policy, which are now out for a thirty-day comment period. Kevin addressed our concerns about Policy 18. We can suggest additional language and/or revisions during the comment period. The Board will not make its own revisions. Course fees for the upcoming academic year were approved, after having been adjusted in accordance with faculty concerns. A new student activity fee of \$125 will start next semester. The budget has been an item of discussion at each meeting of the Board. The hiring of five additional faculty members in particular has caused the Board concern. The budget has not been sustainable for at least six years. Tuition will increase next year, which will alleviate some, but not all, of our financial problems. The Board hopes we can right the ship within five years. The proposed budget will be on the agenda for the next Board meeting. Recruitment and retention has always been the hoped-for solution, and now it will take an

additional 200-300 students, rather than 100. We did have a large freshman class this year, and better retention from fall to spring among the freshman than usual. Fall-to-spring retention was not great for seniors this year, however. Jesse Skiles reports that retention among athletes went from 68% to 81% this year. The Board also heard an update on the nursing program. We have filed an intent with the HEPC to start the associate program jointly with Pierpont, with the help of a consultant. Both schools will count those students among their graduates. Pierpont has access to funds we would not otherwise benefit from. Fall of 2021 would be the earliest we could have our first incoming class. David O'Dell asks about PR for the nursing program, as prospective students seem to think that we already have one. Kathy Nelson says it was discussed at Meet and Confer, and it's unclear where this misconception comes from, as Admissions has not misled anyone. Kevin asks that the department representatives share the HEPC brochures with their members. Marjorie Stewart attended the ACF meeting with legislators in Charleston. A possible 1% cut to academic budgets is possible this year. The fazing out of the inventory tax, if it passes, will take money from the K-12 system that will have to be replaced from elsewhere, most likely higher education or parks & rec. The campus carry bill and the bill allowing Boards to do away with tenure were not discussed. They will be addressed by the legislature next year. Kevin thanks Marjorie for going in his place, and Marjorie thanks him for the opportunity. Tim Henline mentions the praise he's been hearing for Kevin's work as the Board and ACF representative.

- Administrative/Academic Updates: Kathy Nelson reminds us that the Presidential finalist interviews will happen this week. Campus interviews will happen March 25, 26, and 27.
- Others: Jeffrey Bryson asks us to let our departments know that there is a new IRB form available on the website.

## III. Old Business

• Academic Calendar Draft 2020-2021 (Action Item): Tim Henline reminds us that administration does not have to consult with the Senate on the calendar, but as Gary Morris has asked for us input, we need to approve or otherwise today. Kandas Queen notes that the Business department is overall happy with it as is, without pushing back the start of the fall semester, but does want fall recess back. Jeffrey Bryson reports that Criminal Justice prefers not to push back the semester, but does enjoy having election day off. Marjorie Stewart reports that Language and Literature did show some support for moving back the fall start

date. Adam Black reports that Land Resources doesn't have strong feelings about the start date, but wants the spring recess back. Shelly Ratliff and Chris Cosner report that Education and Fine Arts feel the same as Land Resources. Tim Henline notes that the SGA did not want to push back the start date, because it would make it difficult for them to attend student leadership conferences. Kathy Nelson relates that Gary Morris also is concerned about moving the start date. He also felt that the removal or reinstatement of fall and spring recess is a bit of a wash. Marjorie Stewart points out that having Election Day off models good civic engagement for our students. Jeffrey Bryson notes that we should also encourage students to use absentee ballots or early voting to make sure they get to vote. Dennis Wemm suggests that might be something to build into GSC 100. Kathy Nelson offers that we can consider the possibility of having Election Day as a holiday and the possibility of a fall recess separately. We could ask for both, but then we would have to make up an instructional day somewhere else. The fall and spring recesses were initially instated to break up the long stretch between Labor Day and Thanksgiving as well as between MLK Day and spring break. The SGA has told Tim that they want to recesses back instead of having the study day at the end of the semester. The calendar needs to be set by Monday for registration purposes, and thus will not have time to go through the College Leadership Council.

- Jeffrey Bryson moves that the Senate recommends keeping the start date as presented in the draft of the Academic Calendar on Jan 28, 2020.
  Dennis Wemm seconds. The motion carries with two opposed (Marjorie Stewart and Kevin Evans) and one abstention (Jonathan Minton).
- O Duane Chapman moves that recommend that the administration reinstate the fall and spring recess days and do away with the study day at the end of each semester. Motion carries with one objection (Kevin Evans).
- Marjorie Stewart moves that the Senate supports the concept of a holiday for Election Day. Jonathan Minton seconds the motion. The motion does not carry.
- Faculty Senate Constitution: Tim Henline has put together a timeline to help us understand when we need to finalize revisions to the constitution. Essentially, we need to have the revisions in place by the end of the next Senate meeting so that we can hold Senate elections. Tim points out that the timeline is tight for elections, given that the College President is supposed to ask the Faculty Senate to begin elections in the first week of April, and the academic departments will have to vote for departmental representatives immediately. If the revision goes through that separates the BOG/ACF rep into two positions, Kevin can resign one of those positions, and we will have to have time to elect a replacement. Dennis notes that there are still some insignificant errors in the revised draft of the constitution. David O'Dell asks how a part-time faculty representative in

the Senate properly represent a group that does not have much contact with each other. He also asks how many of the things the Senate deals with are actually concerns of part-time faculty members. Marjorie Stewart notes that they can easily communicate via email. David counters that the part-time faculty is a dynamic group, and Jeffrey Bryson notes that if the part-time rep moves into full-time faculty, as happens sometimes, we would need to elect a new representative. Marjorie points out that the same is true of full-time faculty, but David asserts that the full-time faculty is much more stable. Dennis points out that representation would allow the part-time faculty to voice their dissent, if nothing else. David and Jeffrey ask whether that materially helps them. Kevin points out the difficulty of including a group that is so diverse and far-flung. Tim notes that this issue requires further discussion and asks that we involve our departments in that discussion and forward any comments to him so that he can share them with the Senate.

- IV. New Business
- V. Departmental Representative Concerns

Meeting adjourned at 1:28 pm