

Glenville State College Faculty Senate Minutes

Date: Oct 8, 2019

I. Call to Order and Roll

- President Tim Henline called to order the Glenville State College Faculty Senate at 12: 28pm in the Mollohan Conference Room, Room 319.
- Senators present: Tim Henline, Amanda Chapman, Marjorie Stewart, Donal Hardiin, Jonathan Minton, Dennis Wemm, Adam Black, Jeremy Keene, Shelly Ratliff, Megan Darby, David O'Dell, Kevin Evans, WenWen Du, Arthur DeMatteo, Dana Wilson, Jeffrey Bryson, Lloyd Bone
- Also in attendance: Kathy Nelson, Gary Morris

II. Approval of Minutes; Reports

- Motion to approve minutes for September 24, 2019 from Marjorie Stewart, seconded by Dennis Wemm, carried.
- Reports
 - President's Report: Tim Henline reworked the data on committee service and will send us a copy in the email. Full Professors and Associate Professors are serving on an average of 1.6 committees, Assistant Professors are serving on an average of 1, Lecturers 1.3.
 - Board of Governors/ACF Representative Dr. Kevin Evans: During the ACF meeting last Friday, HEPC chairman voiced optimism that the proposed budget cuts may not go through. At the special session, House Bill 206 (education reform) passed, providing tuition reimbursement for teacher education graduates, especially in STEM field. The number of 18-year-olds graduating high school will decline precipitously by the mid-2020s, so we need to strategize recruiting nontraditional students. SAT scores are now being used for high school juniors, and their response to a question about what they want to study shows only 6% are interested in education. (There are forty options. The greatest proportion of those who made a choice indicated an interest in the healthcare field.) The SAT is working on a new program to predict students' chances of success in their chosen field. The HEPC is working to promote more open source textbooks, but will not mandate use. The 2020 Great Teachers Seminar is coming up this summer in June; Kevin will email it out to all faculty. Two faculty from GSC can attend. Marjorie has attended previously, and can confirm it is worthwhile. The nursing board for the Board of Governors met in September. Three names were floated as possible consultants on the feasibility of a nursing program at GSC. The next Board meeting is October 24.

- Administrative/Academic Updates: Gary Morris reminds us that Meet and Confer is this Thursday, and we are encouraged to participate. Gary also attended the Chief Academic Officer meeting for the state, and learned that they have improved their presentation of data, which we can find online (WVHEPC, click the data/resources tab), about things like enrollment and graduation numbers, how many students are attending college by county (Gilmer County is one of the highest). If there are stats we would like to see made available, we should let Gary know and he will pass that on. They don't track first generation students, though that's challenging at the state level. They have also a survey of high school students with questions about attending college.

III. Old Business

- Faculty Senate Constitution: Tim Henline asks that we move first to Dr. Hardin's presentation. We come back to the subject as Tim presents a breakdown of suggestions that have been made about revisions to the constitution. Tim notes that he is not making any decisions unilaterally, but simply gathering into a single document all suggestions made thus far, with hope that he had not missed any. Proposed changes include the following: a better definition of what faculty members are eligible to serve on Faculty Senate; reducing the size of Faculty Senate Membership; a change in language in reference to departmental representatives to simplify our reaction to changing departments; a separation of the positions of BOG and ACF rep; the creation of a requirement that president and vice-president positions must be tenured faculty; a change to our current method for vacancies; alterations to language regarding who may attend and participate in Faculty Senate meetings; a new requirement to have administration members leave Faculty Senate meetings after reports are made and discussion of their reports is over; an addition of representatives for adjuncts and part-time faculty. Please talk to your department and send further suggestions for revisions.
 - Dennis Wemm notes that we had previously said 12 members would be ideal. We could create a sliding scale for department reps, but if the number of departments changed significantly, or administrative terms changed (eg. "areas" v. "departments"), we could lose fair representation. Kevin had previously suggested reducing the number of at-large reps. He also suggests we could name the current departments, without calling them departments, and then it won't matter if departments merge or get called something else, we'd still insure fair representation.
 - Jeffrey Bryson suggests that adjuncts might have a representative, but without voting power, making an analogy to Puerto Rico. Gary Morris notes we should ask a representative of that group what they think of that.

- Adam Black suggests that law may prohibit us from barring anyone from a meeting without declaring an executive session. Tim Henline notes that open access laws for the state only define those rules as applying to a governing body. Are we a governing body? It doesn't seem we qualify for open access, and technically couldn't go into executive session. We should look into those laws in greater detail. David O'Dell doesn't want to limit access to meetings, even if we have the right to do so, and even if we might sometimes wish someone would go away. Tim agrees that we should remain as open as possible. Dennis Wemm adds that the language about liaisons needs review too, as the provost is the liaison between Faculty Senate and the administration. Gary Morris notes that most of our previous provosts would have left if asked politely.
- Kevin Evans and Tim ask that we consider the process for approving changes at the Faculty Senate and whole faculty level. Tim proposes that Faculty Senate would vote on each change, submit accepted changes to all faculty for approval. Jeffrey Bryson adds that this process has worked when he has been involved in similar revisions.

IV. New Business

- Dr. Hardin Presentation (Faculty Scholars Program): Donal was involved in a Faculty Scholars program as an HLC effort at a for-profit college. The program archives faculty achievement in a way that helps in complying with HLC standards, and also stimulates faculty appreciation and recognition. The Boyer's Model incentivizes, for instance, applicability of faculty research and integrating scholarship into the community. (For instance, early research on the opioid crisis being disseminated to the public.) The process is simple, and involves awarding a certificate and a lapel pin to faculty that have done work worthy of recognition at a meeting. Donal distributes a packet detailing the system used at the University of Phoenix San Diego, which we might use as inspiration to build a similar program. Jeffrey Bryson asks how such a program would link to the FAR and to promotion. Donal points out the achievements recognized by the Faculty Scholars Program would be appropriate to include in the FAR, but cannot speak to how it might be incorporated into tenure decisions. Kathy Nelson speaks in support of the idea of establishing such a program at GSC, and adds that the program would dovetail with current efforts to better publicize to the community activities and achievements within the college. Tim Henline asks that Senators take this information to our departments, discuss, and report back; Tim also suggests we might invite Donal to speak to our departments, as he's a skilled presenter. Donal also uses his time holding the floor to invite us all to a Tailgate Gathering for Faculty on October 19 at the Morris Stadium.

- Meet and Confer Topics: Tim Henline notes that the Dec. 5 M&C will be moved to Dec. 12. Kathy thanks us for accommodating that change. Tim wants to know if we would like to discuss proposed items before the Meet and Confer.
 - Marjorie Stewart has suggested that we clarify how Faculty Development funds are distributed. More funds are available this semester, but the cap per faculty member has not gone up.
 - Advising with ASC has also been suggested as an issue to add to the M&C agenda—specifically how first-year students get transferred to the departments.
 - Another suggestion is that we discuss the fact that overload pay is a third or more below regular faculty rates.
 - Continuing issues with parking also need to be discussed.

V. Departmental Representative Concerns

Meeting adjourned at 1:18 pm