

Glenville State College Faculty Senate Minutes

Date: Nov 5, 2019

I. Call to Order and Roll

- President Tim Henline called to order the Glenville State College Faculty Senate at 12: 25pm in the Mollohan Conference Room, Room 319.
- Senators present: Tim Henline, Amanda Chapman, Marjorie Stewart, Chris Cosner, Jonathan Minton, Kandas Queen, Megan Darby, Dennis Wemm, Adam Black, Shelly Ratliff, David O'Dell, WenWen Du, Dana Wilson, Jeffrey Bryson, Lloyd Bone, Arthur DeMatteo, Jeremy Keene, Kevin Evans (arriving late)
- Also in attendance: Kathy Nelson

II. Approval of Minutes; Reports

- Motion to approve minutes for October 22, 2019 from David O'Dell, seconded by Shelly Ratliff. Minutes are amended following discussion, motion to approve seconded, motion carried.
- Reports
 - President's Report: President Tim Henline commends the SGA for their work on the Spooktacular and asks that we also pass on our regards. Tim is on the hiring committee for the institutional research director and the human resources director, and will keep us posted on what he can divulge. An institutional facilities committee will meet Wednesday; Tim is on the committee but teaches at the time of the meeting, so he asks for a volunteer to take his place. Marjorie Stewart volunteers. The committee will be discussing the roundabout. Tim also discusses the Gazette-Mail article about the possible mid-year funding cut due to lagging state revenue. Tim invites Kathy Nelson to speak to this announcement. She relays that they will be discussing the possible cuts at the upcoming Meet and Confer and the upcoming executive meeting. We will lose about \$300,000. Tim distributes another analysis of the data on faculty committee service, restricted to Faculty Senate committees, and not including task forces. Tim will work with department chairs to get a fuller list of total committee service. Tim is hoping to reduce the service load that faculty feel obligated to take on. David O'Dell asks if we reduce the number of committees, which matters the faculty is willing to have less of a voice in. Tim replies that we will be in some

instances combining committees. David adds that combining committees can increase the amount of work each committee does.

- Board of Governors/ACF Representative Dr. Kevin Evans: Dr. Evans could not be here until later in the meeting, and thus will give his full report at the next Senate meeting.
- Administrative/Academic Updates: Kathy Nelson reports that the Board of Governors had an interesting meeting. She brought some best practices to share with them, including adding a governance/human resources committee, which they approved. They have approved unstacking BoG committee meetings so that the entire board can attend meetings. Kathy was impressed with our faculty and student board representatives participating fruitfully in the board meeting. The board has also agreed to be addressed by a representative of each of the college's constituent groups at every meeting of the board. Overall, they approved all of her recommendations. Kathy also thanks us for our assistance as the HLC visiting team came regarding our online program, and reports that she senses it was a very good visit. The HLC peer reviewers also commended our student leaders. We just got our report from the earlier HLC visit, which was very positive, requiring no monitoring. Next we will prepare for the 2023 visit. The committee for the Provost hire meets next week, and will set the criteria for screening candidates. The Board of Governors will be making a final decision about the Presidential search committee on Friday. Kathy thanks us for our recommendations for committee members. Marjorie Stewart asks about board members whose terms have expired. Kathy says she did bring it up, and that the new governance committee will be responsible for seeking new board members, hopefully reaching out more broadly within the community. Greg Smith will no longer be serving on the board after the end of this year.
- Other Updates: Kandas Queen reports that students are being brought in to consult on the course evaluations, and Tim adds that the SGA is happy with the current structure of the evaluations. Kandas and the committee will be working on a guide to best practices for course evaluations.

III. Old Business

- Committee Reports: Tim asks how we do a better job of getting committees to report as they should. Dennis relates that it has never been done on a systematic scale. The forty-minute Senate meeting twice a month may need to be changed in order to accommodate reports. Tim notes that we need those reports before College Leadership Council, because the reports are supposed to go through

Faculty Senate before going on to the CLC. Turnover within committees makes it difficult to have continuity regarding who is responsible for reports. Marjorie proposes that a chair or secretary would be best for reporting, as the report needs to consist of a condensed version of the minutes for the committee. Tim agrees that we as Faculty Senate can send a memo to the chairs of all committees appointing who is responsible for the reports and outlining the deadline for submitting the report. Chris Cosner notes that Senators could report on the committees on which they serve. Tim responds that such an arrangement would likely not be sustainable. Tim will draw up a memo to be sent to committee chairs for our approval.

- Faculty Scholars Program: Tim asks whether we have any feedback from departments. Marjorie Stewart reports that Language and Literature faculty have not expressed much enthusiasm. There was concern that the program seems to double reports of scholarship, which are already reported through FARs; that it would add another layer of bureaucracy to the review of scholarship; that the rewards seem insignificant and no replacement for the grants for faculty scholarship that used to be offered; etc. Dana Wilson agrees with these concerns. Marjorie adds that personally she worries the use of the Boyer model for the FSP will leak into other ways in which we evaluate faculty contributions, which would be perhaps problematic.
- Workload Compensation Policy: Tim distributes copies of the document Victor Vega had submitted previously. He asks us to review this draft document and give him our thoughts so that he can take those to Gary Morris. Kathy Nelson asks about our timeline, as executive discussions regarding finances will be starting in two weeks. She recommends that we give our feedback by the next Senate meeting. David O'Dell recommends that we tackle this one piece at a time. We can approve what we are happy with now and then keep working on the parts we aren't happy with. Shelly Ratliff agrees with David that the section on teacher education is cumbersome and does not accurately reflect the practices of those faculty members. Chris Cosner asks about stacked classes, for example when Fine Arts faculty teach Drawing I, II, and III at the same time. Tim asks that both Chris and Shelly communicate with him further via email. David suggests that we approve the piece that coincides with what Faculty Senate had previously worked on. Jeffrey Bryson asks how the budget reduction will impact these matters, and whether we want to wait and find out about the final decision on those cuts before making recommendations. David O'Dell notes that we'll wait forever if we do that. Kathy agrees, and adds that they will be adjusting staff salaries before taking into account the possible funding reductions. Though she does also underline the fact that we all need to be considering financial implications of all proposals.

- Dr. O'Dell moves to approve the document sent by David O'Dell relative to Workload Compensation Policy; Jeffrey Bryson seconds. Motion carries with an abstention from Dana Wilson.
- Faculty Senate Constitution: Tim asks us to review the comments to date, and at our next meeting we will begin by addressing the simpler recommendations and then move on to the meatier ones.

IV. New Business

V. Departmental Representative Concerns

- Marjorie Stewart announces that she will be going to a conference on developmental education and asks that we relay to her any questions or concerns that may be relevant.

Meeting adjourned at 1:20 pm