

Staff Meet and Confer

Thursday, May 7, 1:30 PM

Teleconference

Please call 1-866-453-5550 and use the following

PIN: 5376505#

Administrative Items:

- Update on HEERF distributions to students
- Development of GSC "re-opening" plans
- Enrollment Update
- FY21 Budget Development and Update
 - All fees and tuition approved
 - Deferred Maintenance
 - Non-personnel budget
 - Student worker budget
 - Personnel budget
 - Preparations for the June 10th BOG meeting:
 - May 22 deadline for two requested items
- Virtual Commencement
- Presidential on-campus interviews

Staff Items:

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Administrative Items:

- Update on Higher Education Emergency Relief Fund (HEERF) distributions to students
 - GSC received federal funds to assist students and the college due to the disruptions of the coronavirus. The first part of these funds was ~\$720,000, and were given directly to students. Checks will start going out tomorrow and next Monday.
 - There is also ~\$50,000 in the Hardship fund that students could apply for to receive additional money. Marty said that 104 students had applied so far.
 - Dr. Nelson said that the rest of the HEERF money would be used to support institution (improve facilities, personnel costs for CRA leave, enhance infrastructure, to brace for another Covid outbreak, etc.). All of the money has to be accounted for since it is federal money.
- Development of GSC "re-opening" plans
 - The College is developing a "re-opening" plan, which will have three scenarios (green, yellow, red). Green = normal business operations. Yellow = plan to be ready for some social distancing (class sizes cut/move some sections online). Red = current situation with all classes online and employees working from home. The plans will be finalized by August.
 - Marty said that the College was considering having single-person rooms for students, different/extended dining times and online activities if there is to be some sort of social distancing in the fall semester.
 - Michele L. asked if there would be resources for employees if they would have to work from home again, such as laptops. John Beckvold said that this would be factored into the plan, and some HEERF money may be spent on this.
- Enrollment Update
 - Many students are returning from last year

- There is a slightly higher number of students planning to stay on campus
- Right now, we have 83 new freshmen
- The enrollment process is better now than in past years, but it is hard to reach prospective students due to the coronavirus.
- The Criminal Justice Dept. held a virtual recruiting event, and the Land Resources Dept. is going to host three virtual recruiting events, and the Business Dept. will host one event.
- FY21 Budget Development and Update
 - All fees and tuition approved by BOG
 - There is expected to be a \$1.2M deficit at the end of this fiscal year
 - Non-personnel budget – Food service expenses will vary depending on number of students, but should be about the same. The rest will be used for deferred maintenance and bond finances.
 - Personnel budget – Payroll and benefits numbers for next year’s budget are up, due to faculty positions being filled. \$500,000 of payroll expenses were eliminated due to changes that have been made, and the elimination of EAB.
 - Preparations for the June 10th BOG meeting:
 - May 22 deadline for two requested items:
 - Will give new budget, and data showing classes with low enrollment and programs with low graduation rates
 - Jason Gum asked if the College would have to borrow money from Foundations next year to cover costs. John said the goal is to not have to borrow money, but can’t determine now if we would need to next year.
- Virtual Commencement
 - Virtual Commencement will be this Saturday. The Staff Excellence Award will be announced during Commencement.
- Presidential on-campus interviews
 - The interviews will take place May 27, 28 and 29. The open forums will be live-streamed.
- Other Items:
 - A Return to Work email went out yesterday. Everyone will need to go for virus screening before returning to work on

campus. Minnie Hamilton will give you a paper to turn in to your supervisor upon returning to work.

- Jason Gum said that there is a disconnect between faculty and staff, and suggested having a member of Faculty Senate attend Staff Council meetings and vice-versa. Dr. Nelson told the group to come up with more ideas so we can find a solution for this problem.
- Chelsea asked about employees travelling out-of-state and asked that guidelines for this be sent out campus-wide.