

Glenville State College

Staff Council Minutes

April 22, 2020

I. Call the Meeting to Order

- a. Chair, Chelsea Stickelman, called the meeting to order via Microsoft Teams at 10 am.

II. Attendance

- a. Present: Dustin Crutchfield, Conner Ferguson, Bridget Carr, Cheyenne Carr, Tegan McEntire, Saleena Montalvo, James Tatman, Mandy Wiant, Jason Gum, Michele Lang, Brittany Benson, Kathy Gilbert, Sherry Jenkins, Michelle Hypes, Cody Moore, Jason Phares, Joanne Rutherford, Robin Cottrill, Eric Marks, Dale Cochran, Ron Taylor, Rachel Clutter, Logan Harrison, Mary Jones, Tim Underwood, Stacy Adkins, Alecia Martin

III. Review of Minutes from Last Meeting

- a. No changes were made to the minutes from the March meeting. Conner motioned to approve the minutes; Cheyenne seconded the motion. Motion passed.

IV. Committee Reports

a. Human Resources – Tegan McEntire

- i. Please review the poster that was sent out via email a few weeks ago regarding telework and how to apply for additional time if you are unable to work from home. This will give you an additional 10 paid days off. Fill out the paperwork and return to the HR office
- ii. There are additional trainings available in Safe Colleges that are related to COVID-19.

b. Board of Governor's – Jason Gum

- i. There is a public comment period during the BOG meetings that anyone can utilize. There is a form to fill out in order to speak at the meetings.
- ii. The Presidential search interviews will take place on campus May 27, 28, and 29<sup>th</sup>. There will be some way for staff to be involved.
- iii. In the future, Board of Governor member replacements will be done by a nominating committee.
- iv. The College will be getting COVID-19 stimulus money in the amount of 1.4 million dollars. At least half of this must go back to the students.

- v. Work continues on the budget. Looking at a 1.2-million-dollar deficit.
  - vi. Hidden Promise, 123 Teach, and the Homegrown initiative were discussed
  - vii. ACT and SAT requirements will be waived for FY21
  - viii. The Board approved a 7.9% tuition increase
- c. Treasurer's Report – None
- d. Professional Development
- i. Stacy Adkins has submitted an application, but it needs Dr. Morris' signature. Chelsea recommends approval upon receiving the signature. Bridget moved and Conner second to approve the application. Motion passed.
- e. Ginny Grottendieck – No additional applications have been received.
- f. ACCE – Michelle Lang
- i. February was the last meeting. Workforce and infrastructure were discussed
  - ii. Funding model and class & comp were discussed
  - iii. Student advocacy issues such as the opioid crises, student homelessness and hunger were discussed.
  - iv. Chelsea asked that Athletic representation on Staff Council be brought up at the next ACCE meeting to receive some guidance and/or recommendations. Discussion was held regarding the policy changes taking place now and maybe we can look at a possible change to policy 16.
- g. Other Committees – None
- V. Old Business
- a. Staff Awards: Staff member of the year voting is ongoing. The committee to choose the winner will be made up of past winners, a faculty member, and a student.
  - b. No clarification on EEO category awards or what the actual awards are
- VI. New Business
- a. Staff Council Applications: Emails will be sent out in May asking for nominations for open positions then an email will be sent for voting. Newly elected persons will begin July 1, 2020. Voting will be via Microsoft Forms.
- VII. Next Meeting
- a. Planned for May 19<sup>th</sup> via Microsoft Teams
- VIII. Adjourn – Meeting was adjourned at 11:03 am.