College Leadership Council

Friday, March 12, 2021

Present: Gary Morris, Olivea Norris, David O'Dell, Teresa Sterns

Virtual: Jason Barr, Lloyd Bone, Brian Perkins, Ann Reed, Chelsea Stickelman, Leslie Ward

Absent: Sara Sawyer, Jesse Skiles, Jasmine Tarman

The minutes for the January 15, 2021 meeting approved. (O'Dell/Barr)

Shared Governance Chart – Mr. Perkins will share an update for the Faculty Senate committee. Mr. Hutchison confirmed it should read Alumni Council.

College Leadership Council Bylaws – Dr. O'Dell asked if the College Leadership Council bylaws membership could be updated to remove the numbers. Bylaws approved (Ward/O'Dell).

Academic Policy Committee Bylaws – Updates include the Registrar as a liaison, titles, and members are encouraged to send a proxy. Bylaws approved (O'Dell/Bone)

Enrollment Management and Retention Committee merged. Dr. Yeager agreed and provided input. Ms. Stickelman noted that both areas are equally important. Bylaws approved (O'Dell/Bone)

Faculty Development Committee – The Faculty Senate requested committee reinstated. Motion to reinstate approved (Perkins/Bone)

Textbook Affordability – This was an Ad Hoc committee at the request of HEPC and is no longer necessary. Motion to discontinue approved (O'Dell/Bone)

Student Life Committee – Dr. Perkins reported this committee has become obsolete. Motion to discontinue approved (O'Dell/Bone)

Staff Council Constitution and Bylaws – **Article IV** – **Representatives, A. Organization** – The sentence "Staff are not eligible for salary increases until after six months of employment". Should not be in this document. Ms. Ward thought the comment regarding alternating years was important so there is always someone with experience. Motion approved the Constitution as discussed. (Stickelman/Ward)

GSC Personnel Policy 25B - Overload Policy – After discussion of the policy, Dr. Perkins agreed to update the policy. The Committee will review and endorse the policy prior to the President's Cabinet. The policy will be ready for the April 21st Board of Governors meeting.

Health and Human Performance – Dr. Morris shared that the Health and Human Performance major would be relocating to the Department of Science and Mathematics administratively and physically.

GSC Permanent Residence Sponsorship Rules – This document was prepared as a Human Resource policy to protect both the College and the faculty member in hiring. Dr. Perkins suggested the document be forwarded to Mr. Black for review.

Patty Snyder