

College Leadership Council

March 26, 2021

Present: Gary Morris, David O'Dell, Jesse Skiles

Virtual: Jason Barr, Lloyd Bone, Brian Perkins, Ann Reed, Teresa Sterns, Jasmine Tarman, Leslie Ward

Absent: Olivea Norris, Sara Sawyer, Chelsea Stickelman

Minutes of March 12, 2021 meeting were approved updating "Dr." Perkins under Shared Governance Chart. (O'Dell/Skiles)

Overload Pay Policy – Dr. O'Dell suggested additional clarification of the wording in **Section 25B.5. Conditions Governing the Granting of Overload Pay.** The clarification is as follows:

- 5.1 The Provost/Vice President for Academic Affairs or their designee may offer faculty overloads each semester based on the curricular needs of the academic program.
- 5.2 If an overload assignment is necessary, the Provost/Vice President for Academic Affairs or their designee may make an offer to the faculty member in a reasonable amount of time.
- 5.3 Overload pay shall be calculated based on the courses that the faculty member has agreed to teach as an overload.

Members approved a motion to approve the Overload Pay Policy as modified and reflected above. (O'Dell/Bone)

GSC Permanent Residence Sponsorship Rules – Dr. Morris stated that the GSC Permanent Residence document was a Human Resources policy not a Board of Governors policy. This document is to provide support to Human Resources regarding the hiring of faculty and staff. The document was created using West Virginia University's policy with the goal of protecting both Glenville State College and the employee. A motion to approve was unanimously approved. (O'Dell/Skiles)

Shared Governance Chart – Dr. Morris stated the intent of the chart was to provide transparency. The chart had not been updated in several years. Dr. Manchin is interested in following the Shared Governance System. Dr. Perkins noted Faculty Senate has not voted on the chart. Members agreed the committees listed as alphabetical on the chart was sufficient rather than ranked by importance. Once The updated chart reflecting Alumni "Council" and including "Committee" after Financial Aid Appeals will be returned to Dr. Perkins for the Senate vote.

Library Advisory Committee Bylaws – The bylaws were modified to reflect that the Director of the Library will serve as chair of the committee. Dr. Perkins stated faculty desired to reinvigorate the committee and Mr. Gum was never in favor of disbanding the committee. The motion to approve the Bylaws as presented was approved (O'Dell/Bone) Abstain (Ward)

Attendance Policy – The attendance policy modified by the Academic Policy Committee was endorsed by Faculty Senate. Dr. O'Dell did not feel the policy was ready for action. He offered to rewrite and the policy which will be returned to the Academic Policy committee. Dr. Morris noted that the policy would not appear in the 2021-2022 catalog but could be circulated to the faculty prior to the fall semester if approved by the end of this semester.

The next meeting will be Friday, April 16th at 2:00 pm.

Patty Snyder