

## **GLENVILLE STATE UNIVERSITY POLICIES**

### **STUDENT POLICY 36**

#### **STUDENT RIGHTS AND RESPONSIBILITIES**

##### **36.1. General**

- 1.1. Scope - Policy regarding student rights, responsibilities and conduct at Glenville State University.
- 1.2. Authority - W.Va. Code §§ 18B-1-6 and 18B-2A-4
- 1.3. Effective Date – April 21, 2020
- 1.4. Revision of Former Policy - Repeals and replaces Series 57 of Title 131 Interpretive Rule of the Board of Directors of the State University System of West Virginia effective July 1, 1985 and Glenville State University Policy 36 – Student Rights and Responsibilities [2004].

##### **36.2. Purpose**

- 2.1. Purpose - The purpose of this policy includes, but is not limited to, the following:
  - 2.1.1. To establish a general policy on student life, including a statement on student rights and responsibilities, at Glenville State University.
  - 2.1.2. To identify behavioral expectations of students and certain prohibited acts by students at Glenville State University.
  - 2.1.3. To prescribe penalties and sanctions for such prohibited conduct.
  - 2.1.4. To define generally the powers, authority and duties to be exercised by the president and other officials of Glenville State University in applying this policy.
  - 2.1.5. To prescribe disciplinary actions and proceedings to be taken in cases of the violations of this policy.

##### **36.3. Definitions**

- 3.1. Board of Governors - The Glenville State University Board of Governors.
- 3.2. Institution or institutions - Glenville State University and any other component of Glenville State University over which the Board of Governors shall have authority, responsibility or control.

- 3.3. President - The chief executive officer of the institution, whatever the title, whether responsible directly to the Board of Governors or through some other officer to the Board of Governors and shall include all those acting for or on behalf of such chief executive officer, at or by his/her discretion, or at or by the direction of the Board of Governors.
- 3.4. Property - Any property, whether owned, rented or otherwise held or used by the Board of Governors, by the institution or by the institutional community.
- 3.5. Activity - All or any operations conducted, sponsored, promoted, operated or otherwise engaged in by the institution, including, by way of illustration and not as limitation of the foregoing, classroom and course activities, recreational and cultural programs, maintenance or building programs, committee or other business activity, registration, advising, teaching, admissions, placement, disciplinary or routine office activity, research or service.
- 3.6. Facility - Any and all property of an institution used or usable in any activity of the institution.
- 3.7. Campus - All the property and facilities of the institution serving as the locus in quo of any activity of the institution.
- 3.8. Faculty - Those employees of the Board of Governors who are assigned to teaching or research or service functions at the institution, and who hold academic rank.
- 3.9. Staff - Those employees of the Board of Governors who are assigned to teaching or research or service functions at the institution, and who are not members of the faculty.
- 3.10. Student - Any person who has been admitted to the institution to pursue a course of study, research, or service, who is currently engaged in an institutionally sponsored activity, and who has some right or privilege to be on the campus or in the facilities of the institution, or to use the same, in connection with study, research, or service, or who yet has some right or privilege to receive some benefit or recognition or certification from the institution, under the rules, regulations, or policies of the Board of Governors or the institution.
- 3.11. Member of the institutional community - Any officer, administrator, faculty member, staff member, employee, student of or at the institution, member of the Board of Governors, as well as any person authorized to participate in an institutional activity at the time applicable.

### **36.4. Policies Regarding Student Rights and Responsibilities**

- 4.1. The submission of an application for admission to the institution represents an optional and voluntary decision on the part of the prospective student to partake of the program and privileges offered by the institution pursuant to the policies, rules and regulations of the Board of Governors and the institution. Institutional approval of that application, in turn, represents the extension of a right or privilege to join the institutional community and to remain a part of it so long as the student fulfills the academic and the behavioral expectations that are set forth in the policies, rules and regulations of the Board of Governors and the institution.
  
- 4.2. Freedom of expression and assembly - The student enjoys the essential freedoms of scholarship and inquiry central to all institutions of higher education. In exercising these freedoms, the student has certain rights and responsibilities, including, but not limited to, the following:
  - 4.2.1. To have access to campus resources and facilities;
  - 4.2.2. To espouse causes;
  - 4.2.3. To inquire, discuss, listen to and evaluate;
  - 4.2.4. To listen to any person through the invitation of organizations recognized by the institution;
  - 4.2.5. To have a free and independent student press which adheres to the canons of responsible journalism;
  - 4.2.6. To not violate the rights of others in matters of expressions and assembly;
  - 4.2.7. To abide by policies, rules and regulations of the Board of Governors and the institution and federal, state, and local statutes and ordinances pertaining to freedom of expression and assembly.
  
- 4.3. Freedom of association - Students may organize whatever associations they deem desirable and are entitled to affiliate with any group or organization for which they meet membership qualifications. However, institutional recognition of student organizations shall be limited to those whose purposes comport with the educational mission of the institution.
  
- 4.4. Right to privacy - The student is entitled to the same safe-guards of the rights and freedoms of citizenship as are afforded those outside the academic community, including, but not limited to, the following:

- 4.4.1. Privileged communication on a one-to-one relationship with faculty, administrators, counselors and other institutional functionaries;
  - 4.4.2. Respect for personality, including freedom from unreasonable and unauthorized searches of student living quarters;
  - 4.4.3. Confidentiality of academic and disciplinary records;
  - 4.4.4. Legitimate evaluations made from student records.
- 4.5. Responsibilities of citizenship - The student is expected, as are all citizens, to respect, and abide by, local ordinances and state and federal statutes, both on and off the campus. As a member of the educational community, the student is expected to abide by the institution's code of student conduct which clarifies those behavioral standards considered essential to its educational mission.
- 4.6. Disciplinary proceedings - Disciplinary proceedings for students accused of committing offenses must be consistent with such constitutional provisions guaranteeing due process of law as are applicable to them. In all disciplinary proceedings, the student shall be considered not responsible until proven responsible of any charge. The President or designee shall have authority for promulgating policies, rules and regulations, consistent with policies, rules and regulations of the Board of Governors.

### **36.5. Standards of Conduct; Rules and Regulations**

- 5.1. Conduct required in general - All students at the institution are subject to, and are required to comply with, observe, and obey the following:
- 5.1.1. The laws of the United States;
  - 5.1.2. The laws of the State of West Virginia;
  - 5.1.3. Local city, county and municipal ordinances;
  - 5.1.4. The policies, rules and regulations of the Board of Governors and the institution;
  - 5.1.5. The directions and orders of the officers, faculty and staff of the institution who are charged with the administration of institutional affairs on campus.
- 5.2. Disorderly conduct - Any and all students who behave in a disorderly or unlawful manner, such as the actions listed below, but not limited to those listed, in or about institutional property or facilities, are subject to institutional disciplinary action which may result in probation, suspension or expulsion, whether or not there is prosecution for such violations in local, state or federal courts:

5.2.1. Fights;

5.2.2. Assaults or battery;

5.2.3. Public disturbances;

5.2.4. Unlawful assembly;

5.2.5. The violation of any municipal, state or federal law, or the rules and regulations of the Board of Governors or the institution.

5.3. Theft or damage of property - No student shall, individually or by joining with one or more others, misuse, steal, damage or destroy any institutional property or facilities or the property of any member of the institutional community. Students involved in any such prohibited actions or conduct shall be subject to institutional disciplinary action which may result in probation, suspension or expulsion, whether or not there is prosecution for such actions or conduct in local, state or federal courts.

5.4. Disruption - No student shall, individually or by joining with one or more other persons, do any of the following:

5.4.1. Disrupt or interfere with any institutional activity, program, meeting or operation;

5.4.2. Interfere with the rights of any member of the institutional community;

5.4.3. Injure or threaten to injure, or coerce by bodily harm or restraint or threats thereof or any other means, any member of the institutional community or persons lawfully on the institution's campus, property or facilities;

5.4.4. Seize, hold, commandeer or damage any property or facilities of the institution, or threaten to do so, or refuse to depart from any property or facilities of the institution upon direction, pursuant to policies, rules and regulations of the Board of Governors or the institution, by an institutional officer, faculty or staff member, or other person authorized by the president.

Students involved in any such action or activities shall be subject to institutional disciplinary action which may result in probation, suspension or expulsion, whether or not there is prosecution for such actions in local, state or federal courts.

5.5. Hazing - No student shall, individually, or by joining with one or more other persons, engage in any act of hazing involving another member of the institutional community. The president shall promulgate rules and regulations prohibiting hazing in any form. Such rules and regulations shall include provisions to:

- 5.5.1. Prohibit any action which subjects a pledge, initiate, or member of a student organization to activities which are personally demeaning or involve a substantial risk of physical injury. This includes both organized rites of initiation and informal activities;
  - 5.5.2. Include the institutional hazing policy in the student handbook, or such other publications which are readily distributed to all students as may be appropriate. The institutional policy shall provide that students involved in hazing activities are subject to institutional disciplinary action which may result in the sanctions of suspension or expulsion, whether or not there is prosecution for such actions in local, state or federal courts;
  - 5.5.3. Identify, through student publications and other appropriate mechanisms, the sanctions which apply to student organizations engaged in prohibited hazing activities or prohibited rites of initiation. These sanctions may include, but are not limited to: Denial of the use of institutional facilities, removal of some or all social privileges, removal of institutional recognition, and a recommendation to regional or national headquarters that the organizational charter be revoked. The president shall take steps to ensure that the chief officer of each student organization is informed at least annually of the institution's hazing policy and the sanctions which may be imposed upon offending organizations;
  - 5.5.4. Ensure that students accused of hazing offenses where the sanctions of suspension or expulsion may result are afforded the opportunity for a disciplinary hearing, as provided in Section 7.4. of this policy.
- 5.6. Discrimination - No student shall, individually or by joining with one or more other persons, promote or demand action on their part or any other member of the institutional community that would constitute unlawful discrimination on the basis of race, sex, color, political affiliation, handicap or age. Students involved in any such action or activities shall be subject to institutional disciplinary action which may result in probation, suspension or expulsion, whether or not there is prosecution for such actions in local, state or federal courts.

### **36.6. Powers, Authority and Duties of the President**

- 6.1. General powers, authority and duties of the president - The chief executive officer of the institution shall be the president. The president shall be responsible for the entire administration of the institution, subject to the control of the Board of Governors. It shall be the president's duty to attend to and administer the laws of the State of West Virginia which may be applicable on the campus; the policies, rules and regulations of the Board of Governors; and policies, rules and regulations of the institution. The president is hereby vested with authority requisite to that end, subject to the control of the Board of Governors.

- 6.2. Delegation of authority and responsibility - Any authority, responsibility, or duty granted to or imposed upon the president by this policy may be delegated by the president, subject to the control of the Board of Governors, to another person or persons on the faculty, staff or student body of the institution. All persons dealing in the matters so delegated by the president shall be required to deal with the persons to whom the president shall have delegated such authority, responsibility or duty and such persons shall be required to deal with the institution or the president through such designees, except on appeal to the president as specified by the president.
- 6.3. Promulgation of institutional regulations for student discipline - The president of the institution or designee shall have authority and responsibility, subject to the policies of the Board of Governors, for the discipline of all students at the institution. The president, with the advice of faculty, staff and students and subject to the policies of the Board of Governors, shall develop, promulgate and use disciplinary regulations and channels at the institution not inconsistent with the policies, rules and regulations of the Board of Governors.
- 6.4. Activities on, and use of, institutional property or facilities - The use by any person of the property or facilities of the institution shall be controlled and governed by the policies, rules and regulations of the University which shall be promulgated by the president or designee with the advice of faculty, staff and students and shall conform to the policies, rules and regulations of the Board of Governors.
- 6.5. Public use of institutional property or facilities and restrictions imposed - Subject to the control of the Board of Governors, notwithstanding any rule, regulation, policy or express or implied permission for the use of, or presence in or on, the property or facilities of the institution, any person who (a) is not a student presently registered for current classes or course work at the particular institution or is not an employee of the Board of Governors currently on duty at the institution and (b) by his/her conduct or speech or expressions, causes or, in the opinion of the president of the institution or the president's designee may be reasonably expected to cause harm to persons, property or facilities or disruption of, or interference with, any activity of the institution, is no longer authorized to be in or on the property or facilities of the institution. In such instance, the president of the institution, or designee shall cause such person to be ejected from, kept off, and kept out of the property and facilities of the institution. The president or designee may take whatever legal or institutional action is necessary to effectuate this authority.
- 6.6. Use of institutional property or facilities; activities which interfere with, disrupt or inhibit institutional operations - The assertion by any person or persons of rights of speech, assembly, press or other expression with the intention to interfere with access to, or use of, the institution's property, facilities, activities, programs, or operations by those properly and regularly using the same is expressly prohibited, any rule, regulation or permission express

or implied notwithstanding.

- 6.7. Limitations of assembly and student use of institutional property or facilities - Subject to the control of the Board of Governors, when, in the judgment of the president, an assembly is not in the best interests of the institution or the individuals concerned, in that it presents a clear and present danger of harm to persons, property, or facilities or interference with or disruption of activities, the president or designee shall prohibit such assembly and shall take measures to prevent harm to persons, property or facilities, or to prevent interference with or disruption of activities, as may be necessary in the circumstances or may be reasonably expected to come into existence.
- 6.8. Limitation of activities and emergency measures - When there has been harm or damage to persons, property or facilities, or when there has been disruption of or interference with institutional activities, or when there has been seizure or occupation of property or facilities by persons no longer authorized, then, subject to the control of the Board of Governors, when the president deems it necessary to end or to control such occurrences and the circumstances caused thereby, the president shall take any or all of the following actions or other appropriate actions:
  - 6.8.1. Declare a state of emergency to exist on the campus; and
    - 6.8.1.1. Close down any part of the institution for any length of time, or limit use of certain parts of the campus, property or facilities to certain persons at certain times;
    - 6.8.1.2. Impose curfews on the presence of persons in or on institutional facilities or property;
    - 6.8.1.3. Place bans on gatherings of persons at places or times on or in the institution's property or facilities; or
    - 6.8.1.4. Enlist the aid of any public authority, police or otherwise, as may be necessary to restore order, protect persons, property, health, safety or welfare.
  - 6.8.2. Immediately suspend any student who is found involved in prohibited action or conduct and who is (1) first advised, told or notified that a particular action or conduct is prohibited, and who (2) continues such action or conduct in spite of the warning. Such immediate suspension shall be followed with speedy disciplinary proceedings consistent with this policy.
  - 6.8.3. See to the enforcement of the laws of the State of West Virginia; the policies, rules and regulations of the Board of Governors or the Higher Education Policy Commission; and the policies, rules and regulations of the institution, including



any emergency orders imposed as a result of the state of emergency so declared.

### **36.7. Disciplinary Action; Proceedings**

7.1. Application to students - Any person who is a student as defined in this policy shall be subject to disciplinary action by the institution if that person is involved in any of the actions or conduct prohibited by this policy, notwithstanding the fact that at the time the student is also an employee of the Board of Governors. In taking disciplinary action against a student, as defined herein, the institution may act to remove any status of such a person or to revoke or remove any right or privilege of such person as a student, or to withhold, remove, or cancel any benefit, recognition or certification, including the conferring of a degree, which such a person might yet not have received from the institution.

7.2. Sanctions in disciplinary action - The following sanctions may be imposed upon students as a result of disciplinary actions by the institution:

7.2.1. Probation - Exclusion from participation in certain institutional activities, property or facilities for a definite stated period of time, and may be conditioned upon compliance with policies, rules and regulations, or specified required activity during the period of probation.

7.2.2. Suspension - Exclusion from all institutional activities for a definite stated period of time up to one (1) academic year, and any condition on resumption of activities, if any, also may be imposed.

7.2.3. Expulsion - Termination of all student status, including any remaining right or privilege to receive some benefit or recognition or certification, and conditions for readmission, if any, may be stated in the order.

7.2.4. Other sanctions as articulated in the Student Conduct Code.

Normally, students facing suspension or expulsion from the institution will be entitled to a hearing prior to the imposition of the sanction. However, a student may be temporarily suspended pending final action on the charges when the student's continued presence on campus would constitute a potential for serious harm to himself/herself or to the safety of other members of the institutional community. Such temporary suspension shall be followed with speedy disciplinary proceedings consistent with these policies, rules and regulations. Sanctions of lesser severity, including restitution, may be imposed in any case, at the discretion of the president of the institution or designee. Students will be advised during the disciplinary process if they may be subject to the sanctions of suspension or expulsion if found responsible for the offense.

A sanction of suspension or expulsion imposed by any public University or university in West Virginia may apply to the person sanctioned not only at the institution where the sanction was imposed, but may also be effective at all public Universities and universities in the State. A

student who is expelled from any public University or university in West Virginia may not be considered for admission to Glenville State University until one (1) year has elapsed after the student has been expelled.

When a sanction is scheduled for a particular semester and the time lapse during an appeal process makes enforcement in the designated semester impossible, then the sanction shall be applied to the semester in progress at the time of completion of the appeal. In the event that sanction cannot be implemented during that semester, then it shall be applied during the next regular semester, except that if the student has completed the course of study during the pendency of the appeal, the sanctions, where possible, shall be carried out retroactively to affect the grades and records of that student during the semester designated in the original sanction. In any event, the accused student may not be graduated during the process of appeal.

7.3. General requirements for disciplinary channels - Rules and regulations establishing disciplinary channels at the institution, promulgated pursuant to Sections 4.6. and 6.3. of this rule, or any of the policies, rules and regulations, shall provide, among other things, at the least for the following:

7.3.1. There shall be provisions for the following designated hearing authorities who may adjudicate judicial incidents:

7.3.1.1. There shall be a hearing board whose members shall be members of the institutional community, including student and faculty representatives, and whose number shall be at least three (3), and, in any event, on any panel hearing a case, shall be odd.

7.3.1.2. There shall be designated judicial officers who are staff members assigned by the President or designee to administratively attend to judicial matters.

7.3.2. The designated hearing authorities shall have jurisdiction of cases involving the alleged violations of Sections 5.2., 5.3., 5.4., 5.5. and 5.6. of this policy, of cases involving students suspended pursuant to Section 6.8.1.1. of this policy and of any alleged violations of the Student Conduct Code.

7.3.3. The jurisdiction and authority of all designated hearing authorities shall be, in cases of disciplinary action against students:

7.3.3.1. To hear evidence;

7.3.3.2. To make findings of fact from the evidence presented;

7.3.3.3. To make recommendations to the president of the institution or designee, based upon such findings of fact, as to the disposition of the disciplinary action, including sanctions to be imposed, if any; and

7.3.3.4. To refer for hearing to a lesser disciplinary channel, as appropriate, in cases not involving potential suspension or expulsion.

7.3.4. All designated hearing authorities shall have such appellate jurisdiction as may be appropriate to the institution, from the determinations and recommendations of any lesser disciplinary channel.

7.3.5. The student may then object or take exception to the recommendations of the designated hearing authority under such procedures as the president or designee may deem appropriate.

7.4. Procedural standards in disciplinary proceedings - In any disciplinary proceedings before a hearing authority established pursuant to Section 7.3. of this policy brought against a student for alleged misconduct, actions, or behavior for which sanctions of suspension or expulsion may be imposed, the following procedural standards shall be observed.

7.4.1. Written charges of violation shall be presented to the accused student which shall include at least:

7.4.1.1. A statement of the policy, rule or regulation which allegedly has been violated;

7.4.1.2. A statement of the facts and evidence to be presented in support of the charges made with sufficient clarity to reasonably disclose the time and place of the occurrence and the actions or behavior complained of;

7.4.1.3. A statement that a hearing will be held before the hearing authority on the charges, together with notice of the date, time and place of the hearing; and

7.4.1.4. In cases involving potential suspension or expulsion, as specified in institutional policies, the student must be informed of his/her right to have legal counsel present at the hearing. Students retain attorneys in such cases at their own expense and must notify the hearing authority at least forty-eight (48) hours prior to the hearing if the attorney will be present at the proceedings.

It is expressly provided, however, that such written charges shall not be fatally defective so as to prevent the set hearing or to require further amplification if such minimum requirements are met reasonably and in good conscience at the discretion of the hearing authority.

7.4.2. Said written charges shall be served upon the student charged by one (1) of the

following means:

- 7.4.2.1. Handing a copy to the student in person, if he/she can be found, with reasonable diligence in the town where the institution is located and the hearing is to take place; or
- 7.4.2.2. Delivering, via campus mail a copy to the student if he/she currently lives in one of the campus residence halls; or
- 7.4.2.3. Mailing, via certified mail, a copy to the student at the residence used while in attendance at the institution, as last noted on his/her official records at the institution; or
- 7.4.2.4. If the student is not presently registered at the institution, or in any event, by mailing, via certified mail, a copy to his/her last known permanent or home residence as disclosed by official records at the institution.

It is expressly provided, however, that such service of charges and notice of hearing shall not be defective if the student shall have hidden, refused mail, or shall have failed to notify the institution of his/her current address while attending the institution or of the current permanent home address, and the hearing may proceed without hindrance or delay.

- 7.4.3. A hearing shall be held at the date, time and place specified (unless postponed by the hearing authority for good cause shown) and shall provide the student at least five (5) days notice from the serving of the charges (unless such notice is waived by the student). The hearing shall be conducted in such a manner as to do substantial justice and shall include at least the following:
  - 7.4.3.1. The accused student has the right to have an advisor. Such an advisor may be a member of the Glenville State University faculty, staff or administration. An advisor may consult with the accused student, but may not speak on behalf of the student or otherwise participate directly in the proceedings, unless given specific permission to do so by the hearing authority. In cases involving the potential for suspension or expulsion, legal counsel may be present as specified in Section 7.4.1.4. of this policy. Legal counsel may serve in an advisory capacity to the accused student in such cases. However, legal counsel may not speak on behalf of the student or otherwise participate directly in the proceedings. The University may choose to have legal counsel present, who may participate only in an advisory capacity and may not speak on behalf of the institution or otherwise participate directly in the proceedings;

7.4.3.2. All material evidence may be presented subject to the right of cross-examination of the witnesses;

7.4.3.3. There shall be a complete and accurate record of the hearing. In the case of an appeal, a written transcript may be required;

7.4.3.4. In any event, the accused student shall be entitled to be present throughout the presentation of evidence, testimony of witnesses, and arguments of parties; to know the identity of and content of testimony of the witnesses against him and have them present at the hearing at appropriate times; and to present witnesses and any evidence on his behalf as may be relevant and material to the case.

7.4.4. No recommendation for the imposition of sanctions may be based solely upon the failure of the accused student to answer charges or to appear at the hearing. In such a case, the evidence in support of the charges shall be presented and considered. And, in any event, all findings of fact and recommendations shall be based solely upon the evidence in the case as a whole.

7.4.5. After the hearing, the hearing authority shall make findings of fact and recommendations for the disposition of the case and sanctions to be imposed, if any, and forward the same to the president of the institution or designee. Within ten (10) working days following receipt of the hearing authority recommendations, the president or designee shall review the facts of the case and take such action as may be appropriate under all the circumstances. Except in cases which involve the sanction of expulsion, as defined in Section 7.2. of this policy, the decision of the president shall be final.

7.5. Review by the Board of Governors. The Board of Governors may, from time to time, require from the president reports on disciplinary actions or proceedings over a period of time or as to any specific case or cases. Such reports shall be in such form as the Board of Governors may require.