

# **Glennville State University Faculty Senate Meeting Minutes - Final**

Date: January 10, 2023

## **I. Call to Order and Roll**

- a. President Elizabeth Matory called the meeting to order at 12:25 pm in MCCC 319 and via Teams.
- b. Senators in attendance: Liz Matory, Maureen Gildein, Schuyler Chapman, Leslie Ward, Pai Song, David Lewis (online), Donal Hardin, Jen Wenner, Kevin Evans, Josh Squires (online), Nabil Nasser (online)
- c. Others in attendance: Mari Clements (online), Mark Sarver, Marjorie Stewart, and Kandas Queen

## **II. Approval of Minutes**

- a. Motion by Ward to approve 11/29/22 meeting minutes. Wenner seconded. All voted in favor. No abstentions. Motions pass.

## **III. Reports**

- a. Officers
  - i. Liz Matory
    1. Matory asked that someone set up the recording and Teams if she's running late due to class from 11-12:15 pm. She also announced that Chapman will serve in her stead at Cabinet meetings as necessary.
  - ii. Maureen
    1. Theresa Stearns has sent an email to vice presidents regarding any BOG policies that need amended or appealed. They need to be with her by January 30. Committees may need to adjust their by-laws as well, particularly related to nomenclature.
  - iii. Pai Song
    1. The budget remains same as previous (Survey Monkey renewal the only thing)
- b. Board of Governors (Kevin Evans)
  - i. BOG met on December 9 with 5 hours of committee meetings followed by the official board meeting. His notes are in his office.
  - ii. They only had one action item (to approve the audit report). The institution received a clean audit.
  - iii. Next meeting is February 15

c. ACF (Kristin Mullins)

- i. Mullins shared her report via email. Her report read as follows:
- ii. There were two ACF reps that attended the Legislative Outlook forum in Martinsburg. Here are their notes just in reference to our own agenda. Senators and Delegates that attended the forum were: Sen. Blair, Sen. Trump, Sen. Rucker, Del. Householder, Del. Clark, Del. Espinosa, Del. Hardy, Del. Horst, Del. Forsht, Del. Elect Hite, Del. Elect Larry Kump.

**1. PEIA**

- a. I would say the primary issue of concern was that they definitively plan to restructure PEIA. Sen. Trump said that only reason that our premiums haven't risen is because of lack of political courage in the last few years. He said that this is not keeping up with the times and that no other insurance in the country did not have premium increases. If nothing changes, it will be insolvent within 2 years. It is currently operating on a reserve fund.
- b. They are going to look at privatizing it (comparing it to workers comp.) or make it private-like. Sen. Trump said that if the state has to put money into it, there will be a structural change. He did say, however, that he will look at any ideas.
- c. Del. Householder added that two-thirds of the state residents are on some kind of welfare and that there are not many private insurance companies in the state. He also said that no company would want it, and that it will therefore have to be revamped.
- d. Sen. Blair talked about how it is based on wages rather than risk. He said that statistics show that the more money you make, the healthier you are. Therefore, it is socialized – the higher wage earners take care of the lower ones. He said “when” WVU and Marshall want out the funds will plunge. He added that PEIA drives up private health care costs. In sum, he says it should be risk based. All that said, Blair mentioned said his biggest challenge would be to manage 31 Republicans. Actually, Gov. Justice may be their biggest challenge when it comes to increasing premiums as he's on the record being against this.

**2. Mental Health**

- a. In relation to mental health and health in general, on the agenda is to restructure DHHR. This comes on the heels of a report from the McChrystal Group, which recommended that the state reorganize the agency. The report found that WV ranks lowest in life expectancy, highest for drug related

deaths, highest for people under 18 in foster care, the second highest in food security, and the 35th in access to care. In this regard, there was a mention of increasing salaries to CPS workers and social workers. And as you've probably already seen in the news, Justice has appointed acting leadership who have said that there is an urgency to address the states most vulnerable people, the mental health crisis, and substance abuse issues.

### 3. Taxes

- a. Legislators will be looking for a way to reduce taxes – most likely personal income taxes. Del. Hite also mentioned removing the business equipment and inventory tax somehow.

#### d. Administrative/Academic Updates (Mari Clements)

- i. Academic Affairs has no updates.
- ii. The senate asked about job searches. Clements offered positive updates regarding the Criminal Justice, Math, and Exercise Science. They're reposting other positions for Education and Business. They have not had success with the Biology for Nursing yet. They're in the process of hiring director of institutional research position.
  1. Clements was asked re: the data the Senate has requested and whether the delay in the DIR position hiring will impact that. Clements has said yes it will.

## IV. Old Business

- a. Provost Evaluation Committee Update
  - i. Gildein, Stewart, and Chapman are on the committee. Committee has a longer list of questions. Committee will meet with Dr. Morris for a discussion on Friday. The survey will be something we should institute in perpetuity to mirror the one for the President.
  - ii. Evans and Stewart discussed the nature of the questions.
  - iii. Matory asked whether anyone has created an evaluation of an executive. Sarver had. He suggested making sure that the questions mitigate opinion and lead to something actionable. Sarver suggested administering the instrument first, as that will lead us to know what works and does not.
  - iv. Gildein will submit other questions that we have to the Senate.
  - v. Matory, Stewart, Gildein, and Chapman discussed the process by which we would be meeting with the Provost to make sure that the

Provost's suggestions are not given priority over the Senate's own intentions.

- vi. Wenner asked whether the job descriptions could be updated.
- vii. Chapman requested that we have the survey instrument ready for the subsequent (January 24) meeting for Senate review

b. FAR Taskforce Update

- i. The Taskforce consists of Queen, Chapman, and Squires.

c. Overload Policy Committee

i. Survey Update:

- 1. Matory reminded that the survey results were shared. Ward asked how we would need to trim it. She asked that people email her and provide her with input. It went out to departments last week.
- 2. Clements said that AA is still adding courses as of today, so they will need to wait until then.

d. Administrative Support Evaluation Follow Up

- i. Senate did not reach consensus so an evaluation was not shared but it was mentioned at BOG and feedback was received about how to navigate these issues.
- ii. Wenner asked whether administrative assistants used to work with the departments instead of Academic Affairs. So, if the administrative assistants were back in the departments would they still report to Academic Affairs?
- iii. It is up to Faculty Senate to see where this issue goes. Evans mentioned that the BOG wants to hear where we stand, not so much that they want to follow up constantly on an issue.

e. Curriculum Committee Bylaws and Memo

- i. Still no consensus on including the information vs. action items in the By-Laws

**V. New Business**

a. Survey

- i. Matory appreciates the people submitting responses to the surveys

**VI. Departmental Updates**

- a. Business
  - i. No updates
- b. Criminal Justice
  - i. No updates
- c. Education
  - i. No updates
- d. Fine Arts
  - i. No updates
- e. Land Resources
  - i. No updates
- f. Language and Literature
  - i. Accepting Trillium submissions until March 1.
  - ii. January 26 Little Kanawha Reading Series will occur at the library
  - iii. Related/Unrelated: Evans asked re: Pioneer Showcase. It was determined that Patrick McMunn is overseeing this currently.
- g. Science and Math
  - i. Within a week they should be back in the building—offices are good.
  - ii. Wenner requested where the classes are held for the interim so we can help direct students. Academic Affairs will send along info
- h. Social Science
  - i. Dr. Konhaus asked a former student to offer a presentation at 11 am on Friday (January 13) for faculty and 1 pm for students. It will address diversity and inclusion and differ from the one offered during Orientation in fall 2022. Held in Mollohan Ballrooms.

## VII. Adjournment

- a. Liz Matory adjourned the meeting at 1:16 pm.