

## Glennville State University Faculty Senate Meeting Minutes

Date: January 23, 2024

### I. Call to Order and Roll

- a. President Maureen Gildein called the meeting to order at 12:25 pm in MCCC 315 and via Teams.
- b. Senators in attendance: Maureen Gildein, Schuyler Chapman, Pai Song, Josh Squires, Jennifer Wenner, Kandas Queen, Nabil Nasser, Mark Sarver, David Lewis (online), Duane Chapman (online), Shelly Ratliff (online), Scott Beatty (online), Tracy Chenoweth (proxy for Shelly Ratliff)
- c. Others in attendance: Mari Clements, JD Carpenter (online), Matt Thiele, Liz Matory (online), Shalika Silver (online)

### II. Approval of Minutes

- a. Wenner moved to approve the meeting minutes from the 1/3, meetings. Naseri seconded.
- b. All voted in favor of accepting the minutes except Sarver who abstained. Motion passes.
- c. Wenner moved to approve 1/9 meeting minutes. Squires seconded. S. Chapman indicated he changed the date to be correct.
- d. All voted in favor of accepting the minutes except Sarver who abstained. Motion passes.

### III. Reports

- a. Officers
  - i. Gildein attended the War in the Waco (boxing) and wanted to commend the Athletic Dept. and Coach D. Chapman. She also wanted to let people know that Lloyd Bone will be taking the tuba ensemble to perform in Washington, DC.
- b. Board of Governors (Duane Chapman)
  - i. D. Chapman said that the next meeting is in February at which time he'll have an update. He wanted to share a thank you from Athletics re: faculty attending events.
- c. ACF (Kandas Queen)
  - i. ACF met on Friday 1/19. She shared paperwork re: bills introduced in this legislative session. Queen indicated that there are issues addressing community and technical colleges, but not four-year colleges.
  - ii. There was some discussion of issues related to campus carry; VP Helmick will be coming at a future meeting to discuss plans here.
  - iii. There was also a bill (4819) which would impact usage of standardized test scores. Another bill addresses hunger on campus.

- iv. S. Chapman asked whether SB 273 was brought up; Queen said there was little discussion and will keep us abreast. Wenner asked re: HB 4290 (American Campuses Act) and ACF referred to it as a “watch and see.”
- d. Administrative/Academic Updates
- i. Clements said the final form of the overload sheet will include the monetary calculations and will get those over to the Business Department.
  - ii. They’re finishing articulation agreements with various law enforcement agencies.
    - 1. People asked whether that would affect teaching load. Clements said it would be unlikely except in Criminal Justice.
  - iii. They’re also working on articulation agreements with New River. Pierpont is not really moving forward because they do not think the old one needs replaced.
    - 1. Re: the above question, the issues here related to what we would accept from their graduates as equivalencies. Basically, it’s about students who graduate from there coming here.
  - iv. She reminded us that we would need to address the language re: senior lecturer promotions. Currently, it will be treated like promotion from assistant to associate prof excluding the scholarship element.
  - v. Gildein said there was a webinar re: the new class climate survey and was asking what next steps would be. Clements has not had a chance to watch it yet and will get feedback to see what we might do (no one is happy with the existing software).
  - vi. Sarver asked when overload pay might hit paychecks. Clements said it’ll be in the hands of the Business Department once the final version gets back to faculty.

#### **IV. Old Business**

- a. Senior Lecturer Policy
- i. S. Chapman asked whether the five years was a hard-line (or if lecturers could go up a year early, as happens with assistant to associate promotion).
  - ii. S. Chapman asked whether we need language re: petition in exceptional circumstances re: going up early (ie, someone taught previously at another institution). Clements said it’s in our personnel policies.
  - iii. Sarver mentioned that we would not be able to follow the policy the first year (timeline cannot be followed, number of senior lecturers on committee cannot be met since we don’t have any).
  - iv. Queen asked re: the number serving on the committee. S. Chapman said it seemed best to have two perspectives, even though as Queen pointed out it would be a larger percentage of those positions. Wenner said as well that it’s going to be “as needed.”
  - v. Sarver moved to accept the policy as written for senior lecturer promotion. S. Chapman seconded.
  - vi. All voted in favor. No opposed, abstained. Motion passes. It moves to ULC.

- b. Standing Committee Updates
  - i. Gildein has made updates due to changes in departments. Retention Committee still needs a replacement for Matory.

## **V. New Business**

- a. Faculty Social Media Policy
  - i. S. Chapman said that they've met twice. They will not write policy but will make a recommendation. Any comments and questions should be directed to Chapman or other members of the committee
  
- b. Inclement Weather Policy
  - i. Queen said it seems straightforward. Sarver suggested that it is not always followed.
  - ii. S. Chapman recommended reminders being sent at some point prior so people are aware (it's something that is rare enough that people are not likely to remember the policy).
  - iii. Nasserri asked about hourly employees and its impact (that is, using vacation days in cases of inclement weather). This is an issue that is not something GSU deals with – it's written into state code.
  - iv. D. Chapman said that the policy will never please all people and affirmed it's best to just remind people of the policy yearly
  - v. Squires asked if classes are canceled how would people who made alternate plans deal. Clements said when classes are canceled, they're canceled.
  - vi. Wenner reminded of the emergency notification system. Wenner also said that we might need to consider how inclement weather affects online only classes. That would be a future issue.

## **VI. Adjournment**

- a. Gildein adjourned the meeting at 1:18 pm.