

**Glennville State University  
Board of Governors Meeting  
April 22, 2025  
Via ZOOM**

Members Present: Ms. Ann Green, Chair  
Ms. Alexandria Lay  
Mr. Tilden "Skip" Hackworth  
Mr. Robert Marshall  
Mr. Rick Simon  
Ms. Maureen Gildein, Faculty Representative  
Ms. Leslie Mason, Staff Representative  
Mr. Jahzeiah Wade, Student Representative

Members Absent: Dr. Kathy Butler  
Mr. Doug Morris

Faculty & Staff Present: Mr. Max Anderson-Lake, Academic Success Counselor  
Mr. Duane Chapman, Vice President of Enrollment & Student Affairs  
Dr. Mari Clements, Provost and Vice President for Academic Affairs  
Mr. Tim Henline, CFO  
Mr. David Hutchison, Vice President for Advancement  
Ms. Tegan McEntire, Human Resources Director, via Zoom  
Ms. Carrie McKeown, Human Resources Assistant, via Zoom  
Dr. Mark Manchin, President  
Mr. Eric Marks, Asst. Director of Information Technology & Staff Council Chair  
Ms. Mackenzie Petry, Lecturer of Accounting  
Mr. Tom Ratliff, Executive Director of Operations  
Dr. Mark Sarver, Professor of Business  
Ms. Teresa Sterns, Chief of Staff/Executive Assistant to the President  
Ms. Kristen Tunno, Lecturer of Business

Others Present: Mr. Aaron Parker  
Ms. Morgan Pemberton

**Call to Order**

Chair Ann Green called the meeting to order at 3:00 pm.

A quorum was established.

**Discussion/Actionable Items**

**Proposed Employee Pay Raises**

Tim Henline responded to a question inquiring if the University can afford the \$1500 raises for faculty and staff. He announced that due to the year of savings, the University can afford the raises in perpetuity. The savings will not only be reflected this year but in years to come. After the raises, no full-time employee will be making under \$25,000. The raises will total \$600,000. Tim shared the FY26 budget that will be presented to the Board at its May meeting.

RICK SIMON MOVED TO APPROVE THE PLAN AS SUBMITTED TO DISTRIBUTE FACULTY AND STAFF PAY RAISES FOR FY26 AS PROPOSED, CONTINGENT UPON THE AVAILABILITY OF FUNDS AND SUBJECT TO APPROVAL OF THE FY26 INSTITUTIONAL BUDGET. ALEX LAY SECONDED THE MOTION.

MOTION CARRIED UNANIMOUSLY.

**Adjournment**

With no further business and hearing no objection, Chair Green adjourned the meeting at 3:43 pm.

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Ann Green, Chair

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Teresa Sterns, Chief of Staff/Executive Assistant to the President