

**Glenville State University
Board of Governors Meeting
April 22, 2025
Via ZOOM**

Members Present: Ms. Ann Green, Chair
Ms. Alexandria Lay
Mr. Tilden “Skip” Hackworth
Mr. Robert Marshall
Mr. Rick Simon
Ms. Maureen Gildein, Faculty Representative
Ms. Leslie Mason, Staff Representative
Mr. Jahzeiah Wade, Student Representative

Members Absent: Dr. Kathy Butler
Mr. Doug Morris

Faculty & Staff Present: Mr. Max Anderson-Lake, Academic Success Counselor
Mr. Duane Chapman, Vice President of Enrollment & Student Affairs
Dr. Mari Clements, Provost and Vice President for Academic Affairs
Mr. Tim Henline, CFO
Mr. David Hutchison, Vice President for Advancement
Ms. Tegan McEntire, Human Resources Director, via Zoom
Ms. Carrie McKeown, Human Resources Assistant, via Zoom
Dr. Mark Manchin, President
Mr. Eric Marks, Asst. Director of Information Technology & Staff Council Chair
Ms. Mackenzie Petry, Lecturer of Accounting
Mr. Tom Ratliff, Executive Director of Operations
Dr. Mark Sarver, Professor of Business
Ms. Teresa Sterns, Chief of Staff/Executive Assistant to the President
Ms. Kristen Tunno, Lecturer of Business

Others Present: Mr. Aaron Parker
Ms. Morgan Pemberton

Call to Order

Chair Ann Green called the meeting to order at 3:00 pm.

A quorum was established.

Discussion/Actionable Items**Proposed Employee Pay Raises**

Tim Henline responded to a question inquiring if the University can afford the \$1500 raises for faculty and staff. He announced that due to the year of savings, the University can afford the raises in perpetuity. The savings will not only be reflected this year but in years to come. After the raises, no full-time employee will be making under \$25,000. The raises will total \$600,000. Tim shared the FY26 budget that will be presented to the Board at its May meeting.

RICK SIMON MOVED TO APPROVE THE PLAN AS SUBMITTED TO DISTRIBUTE FACULTY AND STAFF PAY RAISES FOR FY26 AS PROPOSED, CONTINGENT UPON THE AVAILABILITY OF FUNDS AND SUBJECT TO APPROVAL OF THE FY26 INSTITUTIONAL BUDGET. ALEX LAY SECONDED THE MOTION.

MOTION CARRIED UNANIMOUSLY.

Adjournment

With no further business and hearing no objection, Chair Green adjourned the meeting at 3:43 pm.

Ann Green, Chair

Teresa Sterns, Chief of Staff/Executive Assistant to the President