

## **Glenville State University Faculty Senate – minutes**

Meeting Date: April 8, 2025

Meeting Place: 319 MCCC

Meeting Time: 12:25 PM

### **I. CALL TO ORDER**

- a. President S. Chapman called the meeting to order at 12:26 pm.
- b. Senators in Attendance: G. Lieving, M. Sarver, S. Silva, D. McEntire, M. Gildein, K. Queen, N. Nasser, S. Haynes, J. Wenner, S. Beatty
- c. Administrators in Attendance: M. Clements
- d. Others in Attendance: T. Chenoweth, JD Carpenter, D. Hardin, R. Rice

### **II. Approval of Minutes**

- a. The minutes of March 25, 2025 presented for approval. Sarver motioned to approve. Lieving seconds. No oppositions, no abstentions, no discussion. Motion carries.

### **III. Reports**

- a. President – S. Chapman
- b. University President Dr. Manchin expected to attend.
  - i. Queen emailed Chapman regarding elections for BOG and ACF Rep
    1. Currents run to Jun 30, new start Jul 1
    2. Want to have in place prior to next meeting April 22
    3. Nominating and voting online
    4. Timeline 4/9-4/15 nominations. 4/16-4/21 voting
  - ii. Special meeting March 11, 3 pm.
    1. Need to complete a lot of paperwork before semester ends
- c. ACF - K. Queen
  - i. House Bill 3279 will probably pass, removing BoG voting rights to Faculty, Student and Staff representatives
  - ii. Chapman – that is specifically for WV State and WVU?
    1. No, this specific part will affect all WV universities and colleges
    2. ACF sent out notices on behalf of all institutions the higher ed opposes
  - iii. Next meeting April 18
- d. BoG – M. Gildein
  - i. Disheartened by the passage of the bill
  - ii. BoG has traditionally listened to those representatives and feels that they will continue to do so.
  - iii. Queen- This does not remove those representatives from the board, just takes the voting right
  - iv. Email sent out regarding Dan Durbin and illness. Please keep in Thoughts and Prayers.
- e. Academic Affairs – M. Clements
  - i. Absent
- f. University President Dr. Manchin
  - i. Wants to clarify
    1. transparency
    2. We cannot be successful without faculty
  - ii. Provost – Anything they are doing that Affects university is communicated to President
    1. Reorganization – No change necessarily required

- a. His idea
      - 2. Won't happen until next year
      - 3. Based on consensus
      - 4. Leaning to 3 colleges and keeping chairs
  - iii. Happy employees are productive
  - iv. Calendars
    - 1. Looking at HEPC/HLC rules
    - 2. Still in discussion
      - a. Faculty plays a role in the decisions
  - v. Wage compression and salary
    - 1. Creates animosity in hiring
    - 2. We need people, but we are working on fair compensation
    - 3. When university does well, we all do well
    - 4. Highest priority is salaries
    - 5. Money currently coming in is dedicated to specific projects
  - vi. Plan and promise is to continue to grow university
  - vii. Sarver – Coaches making more than faculty.
    - 1. Staff change jobs and get raises.
    - 2. Everything seems prioritized over faculty
  - viii. Manchin - Faculty drives University
    - 1. Unsure about the data. Will verify
    - 2. Will fix what is within our power to fix
    - 3. Often universities are perceived as being top heavy
    - 4. We need to work together
  - ix. Loevinger – Progress on PEIA
    - 1. Manchin - No, still working on it
    - 2. Legislation silencing our vote in BoG
    - 3. Political move due to a candidate not getting President job at WVU
  - x. Queen – thanks for support on Bill
    - 1. Manchin - Speak freely, earnest & forthright
- IV. Old Business
  - a. Policy 28A – Sarver motions to pass along approved. Wenner seconds. No oppositions, no abstentions, no discussion. Motion carries.
  - b. Policy 33 – Wenner motions to hold until next meeting to clarify language.
  - c. Policy 32 – Wenner motions to pass along. Nasser seconds. No oppositions, no abstentions, no discussion. Motion carries.
- V. New Business
  - a. Moved to Friday Meeting
- VI. Adjourn – 1:20