

## **Glenville State University Faculty Senate – minutes**

Meeting Date: March 4, 2025

Meeting Place: 319 MCCC

Meeting Time: 12:30 PM

### **I. CALL TO ORDER**

- a. President S. Chapman called the meeting to order at 12:25 pm.
- b. Senators in Attendance: G. Lieving, M. Sarver, S. Silva, D. McEntire, M. Gildein, K. Queen, N. Nasser, D. Lewis, J. Wenner, S. Beatty
- c. Administrators in Attendance: M. Clements
- d. Others in Attendance: B. Hutton, T. Chenoweth (Haynes), JD Carpenter, D. Hardin, J. Gumm, J. Bryson (Beatty), E. Matory, R. Darnell, D. O'Dell, R. Regalado, R. Rice

### **II. Approval of Minutes**

- a. The minutes of Feb 28, 2025 presented for approval. Gildein asked if some of the notations on the Ratliff Presentation to BoG could be clarified. Sarver motioned to approve with those changes. Lieving seconds. No discussion, all approve, no oppositions, no abstentions.

### **III. Reports**

- a. President – S. Chapman
  - i. Will forward Faculty Handbook in Word format to include change tracking. Please review for upcoming meeting and discussion.
  - ii. T. Ratliff can attend March 25 meeting.
  - iii. Dr. Manchin will attend April 8 meeting.
  - iv. Faculty Senate is on the agenda to speak with BoG before end of semester.
- b. ACF - K. Queen
  - i. Bill tracker has been forwarded
  - ii. Minutes from last meeting should be available Thursday, Mar 6.
  - iii. Bryson asked if there was an update on the bill to do away with PEIA.
  - iv. Response – ACF is not focused on PEIA. ACF does not think it is going anywhere. And DEI is a bigger issue.
  - v. Clements commented that PEIA increase is 16%. State 14%
- c. BoG – M. Gildein
  - i. No new updates
  - ii. Printed meeting highlights and made available for review. Includes details on:
    1. Spring enrollment
    2. Budget projections
    3. Deferred maintenance
- d. Academic Affairs – M. Clements
  - i. University reorganization is still being worked on. Should have an update by Friday, Mar 7.
  - ii. Strategic Plans meeting needs to be rescheduled, as all plans need to comply with Executive Order. 30/90 days to review and rectify DEI conflicts. These could affect strategic plans
  - iii. Met with HEPC. 4+1 being worked for Psych Master
  - iv. There was an issue in the Science degree regarding CIP codes. Identified and resolved
  - v. 5 Year Program review is underway.
  - vi. Matory asked if anyone mentioned or acknowledged the impact such language removal has on people who identify as diverse members of this community? Will

the institution take any measures to ensure that this institution still honors the needs and interests of all members of our community?

1. Response; They are looking at the impact of the executive orders on the community, and HEPC Chancellor Tucker says that many of the policies are based on current law and policy, including state and federal. All need be reviewed for conflicts, as well as S. GSU is not sure how or if the changes will affect the strategic plan. Student Orgs should not be affected, as they do not receive state or federal funding.
  2. Federal Grants have DEI related requirements that need to be reviewed.
  3. HEPC is trying to make sure Academic Freedom is protected
  4. It is not clear how WV is handling the issue overall.
  5. Some students may be feeling the impacts of the current political climate. We need to make sure we are making efforts to care for them.
  6. Gov Morrissey is a fan of higher Ed. All of his focus has been on Marshall & WVU
  7. Sarver said the org chart need to be updated on the website
  8. Gildein asked if the pending US government shutdown will affect us?
  9. Clements responded that this is in the courts right now with questions of Constitutionality, and it is unknown how it will all play out.
- vii. Gildein asked if University Organization or changes to the calendar would change pay.
1. Clements said neither will influence pay. And it will not happen by Fall as it is still in discussion.
  2. Updated conversations include
    - a. Loss of department identity
  3. Attendance at the meetings has been about 50%
- viii. Matory asked if we would lose Chairs in favor of Deans?
1. Chapman responded if we have both, Chairs would be unpaid. Deans are appointed with term limits (2 yrs.) and are appointed by President
  2. Clements stated that Deans are teaching faculty, Chairs are faculty go-betweens.
- ix. Leiving asked why are we reorganizing?
1. Clements responded that the question of reorganization was raised by HEPC, as an expectation with University Status. Not required. But we are the only University without college. But WV University have a broad spectrum of organization patterns.
- x. Hardin- Those other universities have Chairs as well as deans.
1. Clements – it is still a work in progress, and no decisions have been made yet. No solution will be perfect for all, but everyone's vote will count.

#### IV. Old Business

- a. P&T Committee bylaws
  - i. Chapman – review of previous FS meetings regarding the voting power of the Senior Lecturer on P&T was mentioned on 4/14/23, 4/25/23, 1/23/24 and was discussed as “as needed”. The implication is that the senior lecturer on the P&T Committee would only vote for other lecturers going up for senior.
  - ii. Voting powers and procedures need to be noted explicitly in the bylaws. Consideration should be given in that Associate and Full Professors vote on promotion to full professor.

- iii. Bryson – Perhaps that is a false comparison, except in rare instances, professors have a doctorate. Senior lecturers do not. Just because we do one does not mean we have to do the other.
- iv. Chapman – This issue brought up at the last meeting, and we need to decide what it means.
- v. Clements – as a reminder, all candidates are evaluated on their excellence of teaching. It is required and not negotiable for all faculty promotions. Assistant professors must have one additional thing, and it is most often Service. Sr. Lecturers must have service. So often, Senior Lecturer and Assistant Professor candidates are evaluated on the same criteria. The degree is considered. It may or not be the case that a senior lecturer could evaluate and appreciate the scholarly accomplishments of people in tenure track. But there are a lot of similarities.
- vi. Lieving – it's insulting to suggest that senior lecturers cannot apply our policies to evaluate people in tenure track. It creates a two-tiered system for faculty promotion.
- vii. Chapman – we already have a two-tiered system – tenure track and non-tenure track. To be fair, the University is a product of medieval times, and hierarchy is the norm.
- viii. O'Dell- Can I give a little history, because I have worked in departments that did either of what we are talking about regarding associate and full professors. The history here is that we do not have a lot of full professors. So, we have associate professors voting on full professors because we have the need for it. We have two full professors on the P&T committee, three if you count the alternate, but typically two at any one time. It is also the reason we have to sit off the committee for one year, rather than two.
- ix. Sarver – Can we take this back to the departments and get input before we vote?
- x. Chapman – Yes. Note that P&T is currently in session, so that process will not be held up for this vote.
- xi. Wenner – Two things – we are looking at the current update on the bylaws. Do we want to vote on that update now? Or are we just tabling the whole thing.
- xii. Chapman – It will have to go to ULC after Fac. Sen. We cannot send it if we are looking at changes.
- xiii. Wenner – If the vote for P&T is a majority rule, there is no issue. However, if the vote is close, perhaps the Sr. Lecturer will not have a deciding vote.
- xiv. Take it back to department with the options discussed.
- xv. Clements – Recommendations for promotion are due the second week of March. Should they hold recommendations until this is decided by Senate?
- xvi. Chapman- It will not be decided before then. Candace?
- xvii. Queen – As chair of the committee, I do not see this as a barrier for us this time. We are functioning as we need to.
- xviii. Lieving- Do we need a motion to table this?
- xix. Chapman – If we will leave it as old business, we will not have to motion to untable.
- b. Chapman- before we run out of time, can we have a motion to invite T. Ratliff to come to the March 25 meeting. Gildein motions. Lieving seconds. No discussion, no dissent, no abstentions.

V. New Business

- i. Quick review of what needs to be covered in next meeting

VI. Nasser asked question regarding prorating courses, which was clarified by Clements

VII. Next meeting is March 25, adjusted for Spring Break & changes to Curriculum Committee schedule

VIII. Adjourn – 1:23