#### ACADEMIC DEPARTMENTS

#### DEPARTMENT OF BUSINESS

#### James D. Carpenter, Department Chair

Professors: Gary Arbogast, Ph.D., Mark Sarver, Ph.D.

Associate Professors: Kevin Cain, Ed.D., Dwight Heaster, Ph.D., Youba Ouldmoulayeelarbi, D.B.A.,

Kandas Queen, Ed.D.

Assistant Professors: James Carpenter, Ed.D.

Lecturers: MacKenzie Petry, M.S.A., Madison Simms, M.B.A., Kristen Tunno, M.B.A.,

Charles Yakubow, M.B.A.

The Department of Business provides quality educational opportunities for students who are preparing for challenging careers in dynamic business environments and/or pursuing graduate degrees. The Department faculty are committed to educating students to be thoughtful, productive, engaged, and responsible citizens. The Department of Business maintains excellence in academic programs by interacting with employers and recent graduates who regularly provide advice on the marketability of our degrees in an information-processing and global economy.

The Department offers both two-year and four-year degree programs that emphasize life-long learning and personal and professional development and integrate modern technology and current software throughout each program. In addition to the course work, business majors are encouraged to participate in student organizations and co-curricular activities that provide opportunities for service learning, the development of human relations skills, and the application of leadership skills. Opportunities include student membership in FBLA Collegiate (a national Business organization) and the West Virginia society of Certified Public Accountants, as well as access to state-wide entrepreneurship competitions, a collaborative learning opportunity with the Department of Criminal Justice through the Open Source Information Exchange (OSIX) program, and exposure to prominent professionals through an impressive Business Leadership Series.

The Business faculty bring a wide variety of academic and professional experience to the classroom and regularly participate in professional development activities to keep them abreast of current developments in their field of expertise. Class sizes permit ready access to faculty and academic advisors, and all business faculty and staff encourage students and advisees to visit their offices frequently throughout the semester. The Department is dedicated to providing a solid foundation for the business leaders of tomorrow.

For additional information about the Department of Business, its programs, faculty, and organizations call (304) 462-6250.

#### **Degree Programs**

#### Bachelor of Science in Business Administration with majors in:

- Accounting
- Computer Information & Analysis
- Integrated Marketing
- Management
- Sport Management

#### Associate of Science in Business with a major in:

Business

#### Minors:

- Accounting
- Business (for non-Business majors)
- Integrated Marketing
- Management

#### **Certificate:**

• GIS (Business Pathway)

#### **Micro Credential:**

• Nonprofit Leadership and Management

Glenville State University has partnered with Marshall University for a Master of Science in Accountancy. Information regarding this partnership is listed in the *Graduate Program Partnership* section of the catalog.

#### BACHELOR OF SCIENCE BUSINESS ADMINISTRATION ACCOUNTING

GSU 100 The First Year Experience All degree seeking students are required to take GSU 100 during their first semester.				
General Ed	ucation Requirements	30 hours		
Students mu	st complete ECON 201 and MATH 115 as part of the General Education requiremen	ts.		
Business Ad	lministration Core	39 hours		
ACCT 23				
ACCT 232				
BUSN 100	1			
BUSN 193				
BUSN 225				
BUSN 230	Quantitative Business Analysis 3			
BUSN 270				
BUSN 293	B Professional Business Seminar 3			
CSCI 10	Computing Concepts 3			
CSCI 260	Management Information Systems 3			
ECON 201	Principles of Microeconomics			
ECON 202	2 Principles of Macroeconomics 3			
MATH 115	5 College Algebra			
MGMT 20				
MRKT 20	Principles of Marketing 3			
Accounting	Maior	45 hours		
ACCT 33				
ACCT 332				
ACCT 334				
ACCT 33				
ACCT 344	•			
ACCT 432				
ACCT 435				
ACCT 436				
ACCT 438	3 Accounting Ethics Seminar 3			
BUSN 430	Data Analytics for Business 3			
BUSN 470	Business Law II 3			
BUSN 493	3 Strategic Management and Planning 3			
ECON 420				
FINC 32				
STAT 36	Introduction to Statistical Analysis 3			
General Ele	ctives	6 hours		
Total minin	num hours required for degree	120 hours		
ı viai illililli	ium nours requireu for uegree	120 Hours		

GATEWAY ASSESSMENT - BUSN 100 & BUSN 293

**CAPSTONE ASSESSMENT – BUSN 493** 

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#### IMPORTANT: CPA EXAM AND CERTIFICATION INFORMATION

The West Virginia Board of Accountancy (<a href="www.wvboacc.org">www.wvboacc.org</a>) is the regulatory board charged with the administration and enforcement of the provisions of the West Virginia Board of Accountancy law, including oversight of the professional licensing of Certified Public Accountants. In general, the Board shall issue an initial certificate to an applicant of good moral character who meets the *Education, Examination and Experience* requirements as specified on the website listed above. In brief, candidates must ultimately complete 150 hours of specified *Education*, pass the Uniform CPA *Examination* and accumulate at least one year of *Experience* to become a CPA.

A West Virginia exam applicant may <u>sit</u> for the CPA examination with a baccalaureate degree and the completion of specific courses at the upper-division baccalaureate and/or graduate levels at an accredited college or university. <u>Minimum</u> requirements include:

- 30 semester hours in Accounting (excluding Principles of Accounting, as specified by the West Virginia State Board of Accountancy),
- 3 semester hours in Business Law and
- 27 semester hours in Business courses (other than accounting and business law courses, as specified by the West Virginia State Board of Accountancy).
- 3 semester hours in Ethics which may be counted as part of the Accounting or Business courses

A complete listing of specific criteria may be obtained from the West Virginia Board of Accountancy or the GSU Accounting faculty. Completion of the prescribed curriculum for Accounting majors at GSU fulfills the minimum specific course requirements, except only 27 hours in Accounting are required (excluding Principles of Accounting). It is recommended that majors interested in becoming a CPA consult with their Accounting advisor and enroll in ACCT 444 to complete that requirement.

Remember that CPA candidates must ultimately complete <u>150 semester hours</u> of postsecondary education and receive a baccalaureate or higher degree from a college or university accredited by a regional accreditation board recognized by the West Virginia State Board of Accountancy. If an accounting major is interested in eventually becoming a CPA, the student must earn additional hours past those 120 hours required to obtain a baccalaureate accounting degree at Glenville State University. The Department of Business recommends three options for interested students to consider in fulfilling the West Virginia State Board of Accountancy 150 hour requirement:

- The student may elect a second major and/or select a minor; this option could also include completion
  of an Associate Degree. It is imperative that a student who is interested in this option consult with the
  advisor in the sophomore year to properly plan a course of study incorporating these additional hours.
- The student may elect not to declare an additional major/minor but take advisor-approved electives in several areas to complete the required hours.
- The student may elect to complete the 120-hour baccalaureate accounting program at Glenville State and then pursue a graduate degree at another institution.

Students are encouraged to talk with the Accounting faculty about this information and options available.

# BS: BUSINESS ADMINISTRATION ACCOUNTING SUGGESTED PLAN OF STUDY

ACCT 231	ACCT 232	
SECOND Y	EAR	
ACCT 331	ACCT 332	
FOURTH YEAR		
ACCT 344	ACCT 438       3         BUSN 430       3         BUSN 493       3         GENERAL ELECTIVES       6         Total Hours - Spring Semester       15	

0 hours

#### BACHELOR OF SCIENCE BUSINESS ADMINISTRATION COMPUTER INFORMATION & ANALYSIS

All degr	ee seekir	ng students are required to take GSU 100 during their first se	emester.	o nours
		tion Requirements omplete ECON 201 and MATH 115 as part of the General Ec	ducation requirements.	30 hours
Busines	s Admin	nistration Core		39 hours
ACCT	231	Principles of Accounting I	3	
ACCT	232	Principles of Accounting II	3	
BUSN	100	Introduction to Business	3	
BUSN	193	Applied Business Communications	3	
BUSN	225	Business Ethics	3	
BUSN	230	Quantitative Business Analysis	3	
BUSN	270	Business Law I	3	
BUSN	293	Professional Business Seminar	3	
CSCI	101	Computing Concepts	3	
CSCI	260	Management Information Systems	3	
<b>ECON</b>	201	Principles of Microeconomics		
<b>ECON</b>	202	Principles of Macroeconomics	3	
MATH	115	College Algebra		
MGMT	201	Principles of Management	3	
MRKT	201	Principles of Marketing	3	
Compu	ter Infor	rmation & Analysis Major		45 hours
BUSN	493	Strategic Management & Planning	3	
CIA	220	Introduction to Linux	3	
CIA	280	Cyber Security Fundamentals	3	
CIA	301	Advanced Excel for Business Analytics	3	
CIA	304	Networking & Security	3	
CIA	305	Web Design 3		
CIA	330	Seminar in Computer Programming	6	
CIA	335	Cyber Forensics	3	
CIA	381	Database Management	3	
CIA	435	Investigating Cyber Crime	3	
CIA	481	Data Visualization	3	
MGMT	301	Project Management	3	
STAT	361	Introduction to Statistical Analysis	3	
Restrict		ves (select from the following)	3	
	CIA	Work Experience II		
	CIA	490 Computer Science Project		
	CIA	491 Seminar in Industry Certifications		
	CIA	497 Internship II		
Genera	l Electiv	es		6 hours
Total m	iinimum	required for degree		120 hours

GATEWAY ASSESSMENT – BUSN 100 & 293

**CAPSTONE ASSESSMENT – BUSN 493** 

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**GSU 100** 

The First Year Experience

### BS: BUSINESS ADMINISTRATION COMPUTER INFORMATION & ANALYSIS SUGGESTED PLAN OF STUDY

BUSN 100	BUSN 230	3 3 3
HIST 201, 202, 207, 208 (OR) POSC 2033 <b>Total Hours - Fall Semester</b> 15	Total Hours - Spring Semester	. 16
SECON	D YEAR	
ACCT 231	ACCT 232	2 3 3
THIRD	YEAR	
BUSN 270	CIA 301	3 3 3
FOURT	H YEAR	
CIA 304	BUSN 493CIA 435CIA 481GENERAL ELECTIVESTotal Hours - Spring Semester	3 6

120 hours

#### BACHELOR OF SCIENCE BUSINESS ADMINISTRATION INTEGRATED MARKETING

GSU 100 The First Year Experience All degree seeking students are required to take GSU 100 during their first semester.				
	ion Requirements mplete ECON 201 and MATH 115 as part of the General Education requirements.	30 hours		
Business Admin	istration Core	39 hours		
ACCT 231	Principles of Accounting I 3			
ACCT 232	Principles of Accounting II 3			
BUSN 100	Introduction to Business 3			
BUSN 193	Applied Business Communications 3			
BUSN 225	Business Ethics 3			
BUSN 230	Quantitative Business Analysis 3			
BUSN 270	Business Law I 3			
BUSN 293	Professional Business Seminar 3			
CSCI 101	Computing Concepts 3			
CSCI 260	Management Information Systems 3			
ECON 201	Principles of Microeconomics			
ECON 202	Principles of Macroeconomics 3			
MATH 115	College Algebra			
MGMT 201	Principles of Management 3			
MRKT 201	Principles of Marketing 3			
Integrated Marl	xeting Major	45 hours		
ART 280	Graphic Design & Illustration I (OR)			
MRKT 203	Introduction to Graphic Design 3			
BUSN 493	Strategic Management and Planning 3			
FINC 321	Business Finance 3			
MGMT 301	Project Management 3			
MRKT 202	, c			
MRKT 379	Advertising and Sales Promotion 3			
MRKT 385	Global and Multicultural Marketing 3			
MRKT 388	Emerging Media and the Market 3			
MRKT 390	Consumer Behavior 3			
MRKT 417	Brand Equity Management 3			
MRKT 478	Marketing Research and Analysis 3			
MRKT 495	Senior Seminar 3			
Restricted Electiv	yes (select three of the following):			
Courses required	for the BSBA Core and selected major will not fulfill this requirement.			
ART	380 Graphic Design & Illustration II 3			
ACCT	Any 300-499 Course			
BUSN	Any 300-499 Course			
CSCI	Any 300-499 Course			
MGMT				
MRKT	<u>.</u>			
NPLM	Any 300-499 Course			
SMGT	Any 300-499 Course			
STAT	361 Introduction to Statistical Analysis 3			
General Elective	es	6 hours		

Total minimum hours required for degree

# GATEWAY ASSESSMENT - BUSINESS 100 & 193

#### **CAPSTONE ASSESSMENT - BUSINESS 493**

# **Suggested Career Paths:**

# Advertising

ART	270	Digital Media
ART	380	Graphic Design & Illustration II

# Social & Digital Media

ART	270	Digital Media
BUSN	430	Data Analytics
MATH	256	Probability & Statistics I (OR)
STAT	361	Introduction to Statistical Analysis

# **Nonprofit Marketing**

NPLM	215	Principles & Practices of Fundraising
NPLM	301	Nonprofit Leadership & Management
NPLM	302	Grant Writing

# **Marketing Management**

ACCT	337	Cost Accounting
MGMT	384	Human Resource Management
MGMT	402	Entrepreneurship
MGMT	484	Organizational Behavior

### BS: BUSINESS ADMINISTRATION INTEGRATED MARKETING SUGGESTED PLAN OF STUDY

BUSN 100       3         BUSN 230       3         CART 101       3         ENGL 101       3         GSU 100       0         MRKT 201       3         Total Hours - Fall Semester       15	BUSN 193
ACCT 231	ACCT 232
THIRD YI	EAR
ART 280 (OR) MRKT 203	ART 200 (OR) MUSC 200
FOURTH Y	EAR
HIST 201, 202, 207, 208 (OR) POSC 203       3         MGMT 301       3         MRKT 417       3         GENERAL ELECTIVES       3         RESTRICTED ELECTIVES       3         Total Hours - Fall Semester       15	BUSN 493

0 hours

#### BACHELOR OF SCIENCE BUSINESS ADMINISTRATION MANAGEMENT

	ng students are required to take GSU 100 during their first sem	ester.	onours
Conoral Educati	ion Poquinomento		30 hours
	ion Requirements mplete ECON 201 and MATH 115 as part of the General Edu	cation requirements	30 Hours
Students must co	implete DeOrv 201 and wivit 111 113 as part of the General Edu	cation requirements.	
<b>Business Admin</b>	istration Core		39 hours
ACCT 231	Principles of Accounting I	3	c> nours
ACCT 232	Principles of Accounting II	3	
BUSN 100	Introduction to Business	3	
BUSN 193	Applied Business Communications	3	
BUSN 225	Business Ethics	3	
BUSN 230	Quantitative Business Analysis	3	
BUSN 270	Business Law I	3	
BUSN 293	Professional Business Seminar	3	
CSCI 101	Computing Concepts	3	
CSCI 260	Management Information Systems	3	
ECON 201	Principles of Microeconomics		
ECON 202	Principles of Macroeconomics	3	
MATH 115	College Algebra		
MGMT 201	Principles of Management	3	
MRKT 201	Principles of Marketing	3	
Management M		_	42 hours
ACCT 337	Cost Accounting	3	
BUSN 430	Data Analytics for Business	3	
BUSN 470	Business Law II	3	
BUSN 493	Strategic Management and Planning	3	
ECON 420	The Financial System and Economy	3	
FINC 321	Business Finance	3	
MGMT 384	Human Resource Management	3	
MGMT 484	Organizational Behavior	3	
MGMT 487	Operations Management	3	
STAT 361	Introduction to Statistical Analysis	3	
	ves: (select from the following)	12	
*	for the BSBA Core and selected major will not fulfill this req	uirement.	
ACCT	•		
	Any 300-499 course		
CSCI	Any 300-499 course		
	Any 300-499 course		
	Any 300-499 course		
NPLM	Any 300-499 course		
SMGT	Any 300-499 course		
General Elective	es		9 hours
Total minimum hours required for degree 12		120 hours	

GATEWAY ASSESSMENT - BUSINESS 100 & 293

**CAPSTONE ASSESSMENT - BUSINESS 493** 

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**GSU 100** 

The First Year Experience

# BS: BUSINESS ADMINISTRATION MANAGEMENT SUGGESTED PLAN OF STUDY

BUSN 100	BUSN 193       3         CSCI 260       3         ENGL 102       3         MATH 115       3         MGMT 201       3         Total Hours - Spring Semester       15		
SECOND Y	EAR		
ACCT 231	ACCT 232		
THIRD YI	EAR		
ACCT 337	ART 200 (OR) MUSC 200		
FOURTH YEAR			
ECON 420       3         MGMT 484       3         GENERAL ELECTIVE       3         RESTRICTED ELECTIVE       6         Total Hours - Fall Semester       15	BUSN 430		

0 hour

#### BACHELOR OF SCIENCE BUSINESS ADMINISTRATION SPORT MANAGEMENT

All degree seeking students are required to take GSU 100 during their first semester.					
		tion Requirements ECON 201 and MATH 115 as part of the General	Education requirements.	30 hours	
Busines	s Admir	nistration Core		39 hours	
ACCT	231	Principles of Accounting I	3		
ACCT	232	Principles of Accounting II	3		
BUSN	100	Introduction to Business	3		
BUSN	193	Applied Business Communications	3		
BUSN	225	Business Ethics	3		
BUSN	230	Quantitative Business Analysis	3		
BUSN	270	Business Law I	3		
BUSN	293	Professional Business Seminar	3		
CSCI	101	Computing Concepts	3		
CSCI	260	Management Information Systems	3		
<b>ECON</b>	201	Principles of Microeconomics			
<b>ECON</b>	202	Principles of Macroeconomics	3		
MATH	115	College Algebra			
MGMT	201	Principles of Management	3		
MRKT	201	Principles of Marketing	3		
Sport M	Ianagen	nent		57 hours	
BUSN	493	Strategic Management and Planning	3		
MRKT		Emerging Media & the Market	3		
PED	265	Diversity and Ethics in Sports	3		
PED	325	Athletic Coaching and Administration	3		
SMGT	130	Introduction to Sport Management	3		
SMGT	321	Managing Budgets & Technology in Sport	3		
SMGT	330	Event & Sport Facilities Management	3		
SMGT	335	Sport Marketing	3		
SMGT	430	Legal Aspects of Sport	3		
SMGT	495	Senior Seminar	3		
STAT	361	Introduction to Statistical Analysis	3		
Restrict	Restricted Electives 12				
		d for the BSBA Core and selected major will not fulfill this 199 level course	s requirement.		
Genera	l Electiv	res		6 hours	
Total minimum hours required for degree 12				120 hours	
GATEWAY ASSESSMENT - BUSN 100 & 293					

**CAPSTONE ASSESSMENT - BUSN 493** 

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**GSU 100** 

The First Year Experience

# **Suggested Courses for a Career in:**

# **Sports Information:**

Sports imornation.					
<b>BUSN</b>	430	Data Analytics for Business	3		
CIA	305	Web Design	3		
MRKT	379	Advertising and Sales Promotion	3		
Sport Entrepreneurship/Leadership					
<b>BUSN</b>	430	Data Analytics for Business	3		
MGMT	384	Human Resource Management	3		
MGMT	402	Entrepreneurship	3		
			_		
MGMT	487	Operations Management	3		

# BS: BUSINESS ADMINISTRATION SPORT MANAGEMENT SUGGESTED PLAN OF STUDY

BUSN 100       3         BUSN 230       3         CART 101       3         CSCI 101       3         ENGL 101       3         GSU 100       0         Total Hours - Fall Semester       15	ART 200 (OR) MUSC 200			
SECOND YEAR				
ACCT 231	ACCT 232			
THIRD YEAR				
BUSN 270.       3         ECON 202       3         MGMT 201       3         MRKT 201       3         PED 265       3         Total Hours - Fall Semester       15	BUSN 293			
FOURTH YEAR				
MRKT 388       3         SMGT 321       3         SMGT 330       3         STAT 361       3         RESTRICTED ELECTIVES       3         Total Hours - Fall Semester       15	BUSN 493			

# ASSOCIATE OF SCIENCE BUSINESS

GSU 100 The First Year Experience All degree seeking students are required to take GSU 100 during their first semester.				0 hour
General	Educati	on Requirements	2	24 hours
WRITT	EN AND	O ORAL COMMUNICATION		
BUSN	193*	Applied Business Communications	3	
CART	101	Introduction to Public Speaking	3	
<b>ENGL</b>	101	Critical Reading and Writing I	3	
ENGL	102	Critical Reading and Writing II: Research Writing	3	
PROBL	EM SOI	LVING AND CRITICAL THINKING		
CSCI	260*	Management Information Systems	3	
MATH	115*	College Algebra	3	
CULTU	RE AND	OSOCIETY		
ECON	201*	Principles of Microeconomics	3	
TECHN	OLOGY	7		
CSCI	101*	Computing Concepts	3	
Majon			2	30 hours
<b>Major</b> ACCT	231	Principles of Accounting I	3	o nours
ACCT	232	Principles of Accounting II	3	
BUSN	100	Introduction to Business	3	
BUSN	225	Business Ethics	3	
BUSN	230	Quantitative Business Analysis	3	
BUSN	270	Business Law I	3	
BUSN	293	Professional Business Seminar	3	
MGMT		Principles of Management	3	
		Principles of Marketing	3	
		re (select one from the following):	3	
	ECON			
	MRKT			
	SMGT	130 Introduction to Sport Management 3		
General Electives				6 hours
Total minimum hours required for degree				60 hours

# GATEWAY ASSESSMENT – BUSINESS 100

### **CAPSTONE ASSESSMENT – BUSINESS 293**

<sup>\*</sup>General studies courses taught in the Business Department are also part of the content area for AS Business students; therefore, business students must achieve a "C" or better in these courses to meet degree requirements.

# AS: BUSINESS SUGGESTED PLAN OF STUDY

BUSN 1003	BUSN 193	3
BUSN 2303	CSCI 260	3
CART 1013	ENGL 102	3
CSCI 101	MATH 115	3
ENGL 1013	MGMT 201	3
GSU 1000	Total Hours - Spring Semester	
Total Hours - Fall Semester	• 0	
SECON	D YEAR	
ACCT 2313	ACCT 232	3
BUSN 2253	BUSN 293	3
BUSN 2703	ECON 201	3
MRKT 2013	GENERAL ELECTIVE	3
GENERAL ELECTIVE3	RESTRICTED ELECTIVE	3
Total Hours - Fall Semester 15	Total Hours - Spring Semester	15