

Glenville State University Faculty Senate – minutes

Meeting Date: Dec 2, 2025

Meeting Place: 319 MCCC

Meeting Time: 12:25 PM

I. CALL TO ORDER

- a. President S. Chapman called the meeting to order at 12:25 pm.
- b. Senators in Attendance: G. Lieving, J. Wenner, D. McEntire, D. Lewis, J. Bryson, M. Gildein, N. Nasser, S. Silva, M. Sarver, S. Beatty
- c. Administrators: M. Clements, M. Manchin
- d. Others in Attendance: B. Hutton, JD Carpenter, L. Baker (Proxy for Haynes)

II. Approval of Minutes

- a. The minutes of Nov 11, 2025 presented for approval. Bryson motioned to approve. Lieving seconds. No oppositions, Baker Song abstains, no discussion, motion carries.

III. Reports

- a. President – S. Chapman
 - i. Turned time to Dr. Mark Manchin, GSU President
- b. ACF – J. Bryson
 - i. L. Mason (Staff Council), G. Floyd (Student Government), & Bryson to meet to discuss action on BoG vote for faculty, staff and students. There are other schools that do not allow students to vote.
- c. BoG – M. Gildein
- d. Turned time to Dr. Manchin
- e. Dr. Manchin
 - i. Attended meet & confer
 - ii. Active on camps
 - iii. Respect faculty for addressing student needs
 1. Faculty is what most students say they like about GSU
 2. We cannot be successful without faculty
 - iv. President's job is to explain why things are done or cannot be done
 - v. Facilities Executive director is T. Ratliff
 1. Roof work being completed. Bad roof, bad building.
 2. Wind storm knocked materials off roof, had to be gathered and returned.
 3. Road to success is always under construction
 - vi. Clements is responsible for academics
 1. Continuing to grow the university
 2. MBA, Masters in Health Sciences
 - vii. President's job to make sure faculty have the skills and equipment needed to do their jobs
 1. Door is always open to discuss questions
 - viii. Heading to Charleston Monday to see Speaker of the House to solicit funds for nursing program
 1. Still seeking Director of Nursing
 - ix. Health and safety of employees a priority.
 - x. Sarver- There are concern from faculty about where the infrastructure money comes from and how it was spent. These are separate pools of money and it should be outlined it can only be spent in certain ways.

1. \$0 institutional funds spent on infrastructure. Deferred maintenance money from state. Bill was passed two years ago
 2. Still looking for donations for other projects, like improving the space where LBH was torn down.
 3. All improvements are grants or donations earmarked for specific purposes.
 4. Pay raises are up to state legislature. No money is appropriated for pay raises. It has to be donated or found elsewhere. Manchin believes the issue will be discussed, but there are no guarantees.
 5. We are trying to grow university with state-of-the-art equipment and facilities.
- xi. Lieving- Reports say state is down 16,000 students k-12.
 1. State is not where we will find new students. have been recruiting in their areas, away from Gilmer County
 2. Necessary to market critical programs
 3. Need to look and Retention end of R&R
 4. Why do students stay? Because of classes and faculty.
 - xii. According to D. Chapman, JD Carpenter and Will Vann have done recruiting from their remote work sites.
 - xiii. Clements - Qualification have been established for enrollment
 1. They are also looking at people who have outstanding balances for classes, new payment plans and systems.
 - xiv. Manchin - We have WV Grant and Pell, and grants for WV residents
 1. We are revamping our approach to scholarships
 2. Scholarships vs discounts. Money vs no money
 3. Foundations has more than doubled the number of scholarships available
 4. Our online presence needs to increase
 - xv. Bryson- Pool of available students is limited
 1. Schools have shut down by growing poorly
 2. Increasing enrollment should not be the only goal
 - xvi. Manchin- we need to be more efficient
 1. Increase enrollment
 2. Wenner – Not efficient to have on campus students in online classes.
 - a. No seats for online students.
 - b. Increasing online student body only helpful if we have space for them in online classes
 3. Clements – we are working to make it more efficient
 - a. Enrollment is down across the board
 - b. All but one sports team operating in the black
 - xvii. Manchin- I appreciate the discussion. Open dialogue is helpful
 - xviii. We will work together to fix issues
 - xix. Silva – how many students do we get from Gilmer County
 1. Clements- paper sent out previously show that Gilmer is our largest grouping of students, but the county is sparsely populated
 2. Silva perhaps we can entice more with on campus events that allow them to use some of our state-of-the-art equipment
 3. Manchin- biggest influence on where they go to college is parents and grandparents

- IV. Chapman – We are out of time and need to hold an additional session next week.
 - a. Will send out calendar to see when senators are available.

- b. Look over the Academic Integrity Policy for discussion.
- V. Adjourn – 1:20