

**Glenville State University
Board of Governors Meeting
February 25, 2026
Waco Center, Rooms 227/228**

Members Present: Ms. Ann Green, Chair
Ms. Alexandria Lay, via Zoom
Dr. Kathy Butler,
Mr. Tilden "Skip" Hackworth
Mr. Robert Marshall
Mr. Rick Simon
Ms. Maureen Gildein, Faculty Representative
Ms. Leslie Mason, Staff Representative
Ms. Graylin Floyd, Student Representative, via Zoom

Members Absent: Mr. Doug Morris

Faculty & Staff Present: Ms. Stephany Amos, Financial Aid Director, via Zoom
Dr. Scott Beatty, Assistant Professor of Criminal Justice, via Zoom
Dr. Jeffrey Bryson, Associate Professor of Criminal Justice
Ms. Jessica Burton, Travel and PCard Coordinator, via Zoom
Mr. Duane Chapman, Vice President of Enrollment & Student Affairs
Dr. Schuyler Chapman, Assoc. Professor of English & Faculty Senate President
Mr. Clay Chesser, Accountant Senior/Capital Projects Manager, via Zoom
Mr. Dustin Crutchfield, Director of Alumni Relations
Ms. Leisa Dean, Executive Director of Enrollment Management, via Zoom
Dr. Kevin Evans, Dean of Health Sciences
Ms. Lora Freeland, Director of Marketing and University Relations
Ms. Sheri Goff, Financial Aid Counselor, via Zoom
Dr. Donal Hardin, Associate Professor of Criminal Justice
Mr. Tim Henline, Vice President Finance & Administration, CFO, & CPO
Ms. Bri Hetrick, Administrative Assistant/Financial Compliance Coordinator, via Zoom
Mr. David Hutchison, Vice President for Advancement
Ms. Mary Jones, Financial Aid Counselor, via Zoom
Ms. Amanda Lamb, Financial Aid Counselor, via Zoom
Dr. Greg Lieving, Associate Professor of Psychology & Faculty Senate Vice President
Ms. Tegan McEntire, Human Resources Director
Ms. Carrie McKeown, Human Resources Representative, via Zoom
Dr. Mark Manchin, President
Mr. Eric Marks, Manager of Information Systems & Staff Council Chair
Mr. Drew Metheney, Controller
Ms. Sarah Moyers, Accounting and Reporting Manager
Ms. Jamie Post, Financial Aid Assistant, via Zoom
Mr. Tom Ratliff, Executive Director of Operations
Dr. Bob Rice, Assistant Professor of Criminal Justice
Dr. Mark Sarver, Professor of Business and Mayor of Glenville
Mr. Jesse Skiles, Director of Athletics
Ms. Teresa Sterns, Chief of Staff/Executive Assistant to the President
Ms. Lora Stump, Student Loan Officer, via Zoom
Ms. Alyssa Yeager, Coordinator of External Scholarships, via Zoom

Others Present: Mr. Sam Moll, EAB
Mr. Al Newell, EAB

Call to Order

Chair Ann Green called the meeting to order at 9:34 a.m.

A quorum was established.

Public Comment – N/A

Special Presentations

Undergraduate Application Growth – Sam Moll with EAB presented a PowerPoint regarding undergraduate marketing and enrollment strategy recommendations. He discussed the top priorities and the most significant challenges involved in recruiting students. Sam also described the services that EAB could potentially provide to GSU to assist with recruitment and answered questions from the Board.

Constituent Comments

Alumni Council – Dustin Crutchfield, Director of Alumni Relations, announced that he has GSU license plate applications from the DMV available for anyone who would like to preorder a plate. The University currently has ten completed applications and must secure 100 preorders before the DMV will begin designing the special plate. All additional updates were included in the Board packet.

Faculty Senate – Greg Lieving, Vice President, reported that the Senate canceled two meetings due to GSU Day at the Capitol being scheduled on those dates. The Senate has formed an ad hoc committee to construct an evaluation of the provost.

Staff Council – Eric Marks, Chair, referred to the Staff Council update included in the Board packet and noted that the Council approved five requests for Staff Development funding.

Student Government Association (SGA) – Graylin Floyd, President, along with other SGA members, attended GSU Day at the Capitol and presented Pioneer Awards to Governor Morrissey's Chief of Staff and two Supreme Court of Appeals judges. They also represented the University at the GSU Foundation Legislative Reception later that evening. All additional updates were provided in the Board packet.

Consent Agenda

SKIP HACKWORTH MOVED TO APPROVE THE CONSENT AGENDA.
RICK SIMON SECONDED THE MOTION.

MOTION CARRIED UNANIMOUSLY.

Committee Reports

Executive Committee/Chair Report

Ann Green reported that the Executive Committee met via Zoom on February 4, 2026, to establish the agenda for today's meeting.

Board Governance and HR Committee – Alex Lay, Chair, reported that the Committee updates from Tegan McEntire, Tom Ratliff, and David Hutchison are included in the Board packet and asked if they had any additional updates.

Tom Ratliff reported:

- Phase 1 of the Morris Family Community Health & Fitness Complex is approximately 75% complete.
- Electricians are installing lights across campus.
- A Wirt County greenhouse, in partnership with the Gilmer County FFA, donated 1,000 plants to GSU for landscaping around campus.
- Eleven of fourteen roofs on Housing Corporation properties have been completed.
- Public Safety plans to reinforce parking policies now that campus construction is nearing completion.

David Hutchison reported:

- Home School Day at the Capitol occurred on the same day as GSU Day at the Capitol, and the Admissions Office sent its full team to participate and recruit students.
- The Day of Giving raised over \$1 million from 1,432 gifts, with contributions from 1,090 donors.

Enrollment and Student Life Committee – Skip Hackworth, Chair, stated that the committee update is included in the Board packet and asked Duane Chapman if he had additional updates.

Duane Chapman shared a new “Backyard” sign that Admissions is sending to newly enrolled students. He also reported that Pickens Hall will no longer be available as a housing option for new incoming students.

Academic Affairs Committee – Kathy Butler, Chair, reported that Mari Clements had previously provided an update to the committee and that a revised update had been disseminated earlier. She announced that Kevin Evans would provide additional updates in Mari’s absence.

Kevin Evans reported that the nursing degree proposal has been placed on hold by HEPC due to New River CTC indicating plans to implement a nursing program in Braxton County. Pierpont CTC and Fairmont State University have both endorsed GSU’s intent to offer a nursing degree and have provided letters of support. The HLC mid-cycle review changes have been submitted; however, HLC is awaiting HEPC approval before proceeding.

Business and Finance Committee –Tim Henline reported the below updates not included in the Board packet:

- The University is planning to implement a billing system that will allow parents and students to establish payment plans.
- A new requisition system that displays live budget information is currently being tested.
- The IT department is increasing network bandwidth, particularly to support eSports, and all of campus.

President Manchin requested that his report be combined with the Business and Finance update because the Committee had requested a follow-up regarding the audit and financials. He asked Tim Henline and Drew Metheney to address the audit findings and financial report questions discussed during the Committee meeting.

Drew Metheney reported that he is working with an accounting firm on a temporary solution to eliminate the audit finding for the current fiscal year. The University is also exploring software solutions that could prevent similar findings in future years.

He further explained the transaction discussed during the February 4, 2026, Committee meeting. The Housing Corporation temporarily borrowed funds from the Research Corporation to pay an invoice as a result of grant funds for the invoice had not been received. Once the Housing Corporation receives the expected funding, it will repay the borrowed funds to the Research Corporation. All internal controls and due diligence procedures were followed, and the transaction is documented within the financial statements.

Chair Green requested that President Manchin and Teresa Sterns arrange a face-to-face Board financial training retreat on campus with Tim Henline in the near future.

President Manchin then asked Tegan McEntire to provide an update on the Wage Compression Committee.

Tegan McEntire reported that the Committee began meeting last semester and has been working on revisions to Board Policy 16. The revisions include language establishing a formal Salary Compression Committee. The updated policy is being prepared for distribution to constituent groups for comment.

It was suggested that updates from the Salary Compression Committee be included on the regular Board meeting agendas until further notice.

Athletics Committee – Bob Marshall, Chair, asked Jesse Skiles to provide any updates not included in the Board packet.

Jesse Skiles reported:

- Shawnee State has become a new member of the MEC conference.
- Women's athletic teams achieved an overall GPA of 3.49.
- The cross-country team achieved an overall GPA of 3.89.
- The overall GPA for all student-athletes is 3.14.
- GSU is currently second in the Commissioner's Cup standings.
- Men's track placed 7th and women's track placed 5th at the MEC Championships.
- Women's basketball has a record of 20–5, and men's basketball is 16–10.
- Baseball is currently 6–2 and softball is 7–1.
- Acro is 4–0 and ranked 12th nationally.
- Fifty-one first-time full-time freshmen have signed for next year, including 31 from West Virginia.

Discussion/Actionable Items

Tuition and Fees Increases

BOB MARSHALL MOVED TO APPROVE THE TUITION AND FEES INCREASES
AS PROPOSED. SKIP HACKWORTH SECONDED THE MOTION.

MOTION CARRIED UNANIMOUSLY.

Announcements

Chair Green announced the following:

- MEC Basketball Tournament at WesBanco Arena, Wheeling, WV – March 4–8, 2026
- GSU Percussion Ensemble – April 16–18 at 7:00 PM in the Fine Arts Auditorium
- Hidden Promise Graduation Banquet – Tuesday, May 5, 2026 at 5:30 PM in the MCCC Ballroom
- Student Life Banquet – May 6, 2026 at 6:00 PM in the MCCC Ballroom
- Academic Honors Reception – May 7, 2026 at 4:00 PM in the MCCC Ballroom
- 50-Year Graduate Dinner – Friday, May 8, 2026 at 5:00 PM in the MCCC Ballroom
- Hooding Ceremony – May 8, 2026 at 6:30 PM in the Fine Arts Center
- May Commencement – May 9, 2026 at 10:00 AM in the Waco Center
- Board Committee Meetings (via Zoom) – April 22, 2026 at 9:00 AM
- Board Meeting – Friday, May 8, 2026 at 9:30 AM

Staff Council and Faculty Senate will meet with the Board directly following the May 8 meeting in accordance with W. Va. Codes §18B-6-3(g) and §18B-6-6(g).

Adjournment

With no further business and hearing no objection, Chair Green adjourned the meeting at 12:14 p.m.

Ann Green, Chair

Teresa Sterns, Chief of Staff/Executive Assistant to the President