



GLENVILLE
STATE UNIVERSITY

Office of the President

GSU Report – WV Code §18B-1G-4

July 1, 2025

DELIVERED VIA ELECTRONIC MAIL

The Honorable Amy Grady, Joint Committee on Education

amy.grady@wvsenate.gov

The Honorable Joe Ellington, Joint Committee on Education

joe.ellington@wvhouse.gov

Dear Chairs Grady and Ellington:

Per West Virginia Code §18B-1G-4, state institutions of higher education are required to submit a report detailing steps taken to comply with the law prohibiting diversity, equity, and inclusion offices and officers.

On January 30, following the issuance of Executive Order 3-25 by Governor Morrisey, Glenville State University (GSU) closed its Diversity, Equity, and Inclusion (DEI) Office. In its place, a new office – Office of Student Engagement and Retention – was opened with different responsibilities. The primary focus of the new office is to establish a campus climate full of resources and opportunities to educate faculty, staff, and students of the valuable experiences and meaningful connections that are a part of discovering a strong sense of belonging within our Pioneer Family. GSU seeks to ensure that all members of the Pioneer Family have equal access to the education, resources, and opportunities available at the University.

As to the further restrictions in the law, GSU does not use race, color, sex, ethnicity, or national origin standards for admission, employment, or promotion. We do not contract with a third party to promote DEI, and we do not require DEI statements, give preference based on DEI, or require participation in DEI training as a condition of employment.

GSU is committed to maintaining full compliance with all federal and state laws. Going forward, we will continue to make more changes, such as updating websites, refocusing certain initiatives, and advising faculty on course content in preparation for the Fall 2025 semester.

If you have questions, please do not hesitate to contact me at mark.manchin.edu.

Sincerely,

A handwritten signature in blue ink that reads "Mark A. Manchin". The signature is fluid and cursive, with a long horizontal stroke at the end.

Dr. Mark A. Manchin
President