

Glenville State University Faculty Senate – minutes

Meeting Date: August 25, 2026

Meeting Place: AB 212B

Meeting Time: 12:20 pm

I. CALL TO ORDER

- a. President Gregory Lieving called the meeting to order at 12:30 PM.
- b. Senators in attendance: Dave McEntire, David Lewis, Jeff Bryson, Maureen Gildein, Patrick McMunn, Jacob Petry, Brian Johnston, Gregory Lieving, Isaac Johnson, Scott Beatty, MacKenzie Petry, Nikki Kirk.
- c. Administrators in attendance: Mari Clements.
- d. Others in attendance: Lora Freeland, Schuyler Chapman, Kandas Queen, Kristen Tunno.

II. Approval of minutes

- a. The minutes of August 12, 2026, were presented for approval.
 - i. Motion: Jeff Bryson
 - ii. Second: Maureen Gildein
 - iii. Discussion: None
 - iv. Abstentions: None
 - v. Opposed: None
 - vi. Motion carries

III. Reports

- a. President – Greg Lieving:
 - i. The Wage Compression Task Force recommended the distribution of state funding allocated by President Manchin to address wage imbalances as follows:
 1. Fourteen faculty members received raises totaling \$31,407.
 2. Forty-four staff members received raises totaling \$53,522.
 3. Fifty percent of the allocation was designated for across-the-board raises, with 10% designated for one-time merit increases.
 - ii. Lieving attended his first Cabinet meeting as Faculty Senate President. Faculty may bring concerns to the Senate President for presentation to Cabinet, and Lieving will report relevant Cabinet discussions back to the faculty.
- b. ACF – Jeff Bryson:
 - i. No report
- c. BoG – Maureen Gildein:
 - i. No report
- d. Academic Affairs – Mari Clements:
 - i. No report

IV. Old Business

- a. Lora Freeland, Director of Marketing, provided an update regarding faculty and departmental web pages.

- b. Marketing is responsible for outward-facing website content and design, while IT is responsible for website functionality. A new website design has been completed but has not yet been implemented.
- c. Marketing intends to improve consistency among departmental and faculty pages while working with individual departments.
- d. The Senate discussed linking faculty CVs to departmental web pages. Senators were asked to discuss faculty webpage content and structure with their departments before the next meeting.
- e. Approved Faculty Senate minutes will be submitted through the university work-order system for posting to the Faculty Senate website.
- f. Freeland encouraged departments to communicate regularly with Marketing regarding department-specific recruitment and promotional opportunities.

V. New Business

- a. Faculty Senate Constitution:
 - i. The Senate discussed revising Article I, Section 3 to clarify the Senate's authority regarding academic policy by adding the word “academic” so that the provision states the Senate “initiates, consults on, and approves academic policies of the university.”
 - ii. The Senate discussed revising language concerning the Board of Governors representative's voting status so that the Constitution accommodates changes in state law without requiring repeated constitutional amendments.
 - iii. No action was taken. Senators were asked to review the proposed revisions, identify any additional constitutional changes that may be needed, and discuss the proposals with their departments before the next meeting.
- b. Committee Elections:
 - i. University Leadership Council nominations will be accepted for one week, followed by voting.
 - ii. Promotion and Tenure Committee elections will also be conducted, subject to committee eligibility requirements.
- c. Faculty Marshal:
 - i. Kandas Queen elected Faculty Marshal.

VI. Adjourn 1:16 pm