Glenville State University Faculty Senate – minutes

Meeting Date: October 6, 2026
Meeting Place: AB 212B and TEAMS
Meeting Time: 12:25 pm

I. Call to Order
   a. President Gregory Lieving called the meeting to order at 12:26 pm.
   b. Senators in attendance: Dave McEntire, Jeff Bryson, Patrick McMunn, Jacob Petry, Brian Johnston, Gregory Lieving, Scott Beatty, Nikki Kirk, Isaac Johnson, David Lewis, Maureen Gildein.
   c. Proxy in attendance: J.D. Carpenter for MacKenzie Petry.
   d. Administrators in attendance: Mari Clements.
   e. Others in attendance: Jason Gum, Schuyler Chapman, Bob Hutton.

II. Approval of minutes
   a. The minutes of September 22, 2026, were presented for approval.
      i. Motion: Nikki Kirk.
      ii. Second: Jeff Bryson.
      iii. Discussion: None.
      iv. Abstentions: J.D. Carpenter, Maureen Gildein.
      v. Opposed: None.
      vi. Motion carries.

III. Reports
   a. President – Gregory Lieving:
      i. The University was preparing to implement spending restrictions due to budgetary concerns. Expenditures essential to instruction and student well-being would continue to be considered, while nonessential expenditures would be deferred. The effect on faculty professional development funding remained under discussion.
      ii. Lieving reported meeting with Staff Council leadership regarding proposed revisions to Board of Governors Policy 16. Staff Council had expressed concerns, which would be discussed under New Business.
   b. ACF – Jeff Bryson:
      i. No report. The next ACF meeting will take place during the upcoming October retreat.
   c. BoG – Maureen Gildein:
      i. The Board of Governors met on September 23. Trae Sprague was sworn in as the staff representative, and the Department of Business was formally recognized as the College of Business.
      ii. Fall enrollment was reported at 1,582 students, compared with 1,634 the previous year. Student retention increased to 68.6%, compared with 67.74% the previous year. Residence hall occupancy was approximately 85.6%.

iii. Phase I of the Morris Family Community Health and Fitness Complex was completed, with Phase II anticipated in January 2027. Additional campus facilities improvements and security camera installations were ongoing
iv. Glenville State University Foundation's assets had reached approximately $35 million

d. Academic Affairs – Mari Clements:
i. The recent Higher Learning Commission site visit concluded with positive preliminary feedback and commendations. The University was awaiting the formal report.
ii. The Associate of Science in Nursing program was undergoing an HLC panel review, with a decision anticipated as early as January 2027. The program was also scheduled for consideration by the West Virginia Board of Registered Nurses on October 30.
iii. The University continued pursuing Workforce West Virginia approval for additional degree programs in high-demand fields, potentially providing eligible students with tuition and related assistance during their final two years of study.
iv. The University's proposed micro-credentials had received approval from the West Virginia Higher Education Policy Commission. Additional work remained to establish transcript recording procedures.
v. Implementation of direct grade transfers from Brightspace to Banner was delayed due to gradebook configuration concerns. A pilot was planned for the spring semester's four-week grades rather than fall final grades

IV. Old Business
a. Faculty Senate Constitution
i. Constitutional revisions previously postponed at the September 22 meeting were not considered due to time constraints. Review was deferred to a future meeting

V. New Business
a. GSU Student Policy 37 – Student Academic Rights
i. The Senate reviewed proposed revisions to Student Policy 37, including updates to terminology, removal of gendered language, and clarification of academic appeal procedures.
1. Motion to approve the proposed revisions to Student Policy 37: Jeff Bryson.
2. Second: Brian Johnston.
3. Discussion: Proposed revisions reviewed.
4. Opposed: None.
5. Motion carries.

b. Faculty Workload and Laboratory Contact-Hour Compensation
i. The Senate discussed concerns regarding the calculation of faculty teaching loads and overload compensation for courses requiring laboratory or other nonstandard contact hours. Current Faculty Handbook provisions

award two-thirds of a credit hour toward teaching load for each weekly science laboratory contact hour.

ii. Senators discussed whether existing calculations adequately recognize instructional contact time. Clements provided background regarding previous workload and overload recommendations, budgetary constraints, and the financial implications of modifying compensation calculations. The discussion also identified other workload provisions that may require updating.

iii. The Senate considered whether to establish a committee to examine the matter or address it directly through Faculty Senate. Members expressed interest in obtaining the University's administration's position before determining further action.

1. Motion to invite President Manchin to address Faculty Senate at its next meeting, if available, regarding faculty workload and laboratory contact-hour compensation: Jacob Petry.
2. Second: Jeff Bryson.
3. Discussion: None.
4. Opposed: None.
5. Motion carries.

c. Clery Act Reporting – Board of Governors Policy 51

i. The Senate discussed concerns regarding the University's procedures for preparing and publishing its annual Clery Act campus security report, including recurring delays and unclear administrative responsibilities.

ii. It was reported that the annual report had been published by the October 1 deadline. Administrative responsibilities were being clarified to improve coordination and ensure timely compliance with federal reporting requirements.

iii. No formal action was taken.

d. Board of Governors Policies 8 and 16

i. The Senate discussed proposed revisions to Policy 16, Human Resources Administration. Staff Council had expressed concerns regarding proposed changes affecting reduction-in-force procedures, severance provisions, and progressive discipline.

ii. Clements explained that the revisions followed discussions with Higher Education Policy Commission attorneys and were intended to align institutional personnel policies with applicable employment practices. She further stated that the administration intended to address staffing reductions through attrition rather than involuntary terminations.

iii. The Senate discussed the potential implications of the revisions and the distinction between staff and faculty employment protections. Lieving indicated that he would communicate the Senate's discussion to Staff Council, which was gathering employee feedback.

iv. Policy 8, concerning campus vehicle regulations and parking, was briefly discussed. No significant concerns were raised.

v. No formal action was taken on either policy.

VI. Adjourn
    a. Meeting adjourned at 1:24 pm