Glenville State University
Board of Governors Meeting
September 23, 2026
Louis Bennett Hall, Room 351

Members Present:	Ms. Ann Green, Chair, via Zoom Ms. Alexandria Lay, Vice Chair Dr. Kathy Butler, Mr. Tilden "Skip" Hackworth Mr. Robert Marshall Mr. Doug Morris Mr. Rick Simon Dr. Trae Sprague, Staff Representative Ms. Graylin Floyd, Student Representative, via Zoom
Absent:	Dr. Maureen Gildein, Faculty Representative
Faculty & Staff Present:	Dr. JD Carpenter, Assistant Professor of Business & Chair, College of Business Mr. Duane Chapman, Vice President of Enrollment & Student Affairs Mr. Clay Chesser, Interim Co-CFO Dr. Mari Clements, Provost & Vice President for Academic Affairs Ms. Rachel Clutter, Dir. of Dual Enrollment/Dual Credit & Staff Council Chair Mr. Dustin Crutchfield, Director of Alumni Relations Dr. Kevin Evans, Dean of Health Sciences Mr. Robert O. Hardman II, Business & Finance Consultant Mr. David Hutchison, Vice President for Advancement Dr. Gregory Lieving, Assoc. Professor of Psychology & Faculty Senate President Ms. Tegan McEntire, Human Resources Director Ms. Carrie McKeown, Human Resources Representative, via Zoom Dr. Mark Manchin, President Mr. Eric Marks, Chief Information Officer Mr. Tom Ratliff, Chief of Operations Mr. Jesse Skiles, Director of Athletics Ms. Teresa Sterns, Chief of Staff/Executive Assistant to the President
Others Present:	Mr. Brian Greene

Call to Order
Chair Green called the meeting to order at 9:36 a.m.

Swearing in of new appointed Board member
Chair Green administered the Oath of Office to Trae Sprague, newly appointed staff representative.

A quorum was established.

Public Comment – N/A

Constituent Comments
Alumni Council – Dustin Crutchfield, Director of Alumni Relations, distributed the upcoming Homecoming schedule of events and sponsorship opportunities flyer. This year's Homecoming theme is "Glenchella." Vendors and food booths will be set up in the amphitheater during Homecoming week, with numerous activities and entertainment planned. He also provided the following updates:

- The West Virginia DMV is processing paperwork and finalizing the design for the specialty WV GSAU license plate.
- Content for the 2026 *Pioneer Progress* magazine is being finalized.
- The company producing the Alumni Oral History books anticipates completing them by the end of the year.

Faculty Senate – Greg Lieving, President, reported the following:

- The Senate is reviewing and updating its constitution.
- Revisions to the grade appeals policy and Academic Policy Committee bylaws were approved.
- Elections are underway to fill a vacancy on the Promotion and Tenure Committee.

Staff Council – Rachel Clutter, Chair, reported the following updates:

- New representatives were elected to fill vacant Staff Council positions.
- The Wage and Compression Task Force is scheduled to meet on October 6, 2026.
- The revised Staff Handbook is awaiting feedback from staff.
- The Council is updating its constitution.
- The Campus Culture Committee continues to promote engagement and recognition, with a variety of events and activities being planned.
- The Council is working to increase awareness of the Ginny Grottendieck Scholarship, encourage more applications, and grow the scholarship fund. Ms. Grottendieck formerly worked in the Registrar's Office and served as Staff Council Chair. The Council is also planning to install a plaque in front of the Registrar's Office in her honor.

Student Government Association (SGA) – Graylin Floyd, President, reported:

- SGA is tabling Student concerns survey event this Friday to obtain positives and negatives regarding the survey.
- SGA provided 30 pounds of hamburger for the first tailgate.
- All students were invited onto the field for the field dedication.
- SGA collaborated with Student Life on numerous events.
- Planning is underway for Homecoming.
- Students are pleased with the new amphitheater.
- Overall, student morale and campus atmosphere are very positive.

Wage Compression Standing Committee – Tegan McEntire, Chair, reported that the Committee will meet again in early October. Employees received $500 each across-the-board raises. In addition, supplemental funding was provided to certain employees earning below the established pay scale to bring their salaries up to, or closer to, the applicable pay scale. The additional allocations included:

- **Staff:** $53,000 total awarded to 44 employees.
- **Faculty:** $31,000 total awarded to 14 faculty members.

Consent Agenda

RICK SIMON MOVED TO APPROVE THE CONSENT AGENDA. BOB MARSHALL SECONDED THE MOTION.

MOTION CARRIED UNANIMOUSLY.

Committee Reports

Executive Committee/Chair Report

Ann Green reported that the Executive Committee met via Zoom on September 9, 2026 to establish the agenda for today's meeting and discuss plans for the Retreat.

Board Governance and HR Committee – Rick Simon, Chair, reported that there were no additional updates beyond those in the Board packet.

Enrollment and Student Life Committee – Skip Hackworth, Chair, invited Duane Chapman to provide updates.

Duane Chapman reported:

- Counselors are traveling out of state and plan to participate in the ACRO tour.
- Applications are up compared to this time last year.
- Duane and his staff assisted with tailgate at the first football game.

Doug Morris requested a recent comparison report showing how GSU compares with other institutions.

Duane stated that he would forward the information to the Board of Governors once the Higher Education Policy Commission (HEPC) releases the data.

Skip Hackworth reported that Berkeley County has 17 autism classrooms. GSU offers an autism microcredential program and representatives will travel to Berkeley County in October to enroll students in the program.

Academic Affairs Committee – Kathy Butler, Chair, commented on the new faulty members featured in the Board packet and suggested inviting them to attend a Board meeting. She also reported that GSU is developing numerous microcredentials and collaborating with Workforce Development, which provides scholarships to eligible clients enrolling in certain degree programs. These programs must receive formal approval. Kathy noted that the Higher Learning Commission (HLC) visit was scheduled for Monday and asked Mari Clements to provide additional details.

Mari Clements reported that the Board would meet with the HLC team at 1:00 p.m. on Monday. More than 1,000 documents had been provided to the team in response to its questions. She also confirmed that the application to the West Virginia Board of Nursing had been submitted.

Ann Green asked for an update on GSU's prison education programs.

Mari Clements reported that enrollment at FCI is higher than at HCC, primarily due to turnover among HCC's education staff. HCC is also experiencing internet-related technology issues. Additionally, HCC has contracted with Mount Vernon Nazarene University in Ohio as its primary college partner. Enrollment at HCC has declined to approximately 30 students.

Kathy Butler requested an updated Fact Book.

Mari Clements explained that the Fact Book is available on the GSU website and includes data dating back to 2003 through the 2025–2026 academic year. The most recent edition will be published once the updated numbers are received from HEPC. Mari agreed to send the Fact Book link to Teresa for distribution to the Board.

Business and Finance Committee –Doug Morris, Chair, asked Clay Chesser to provide any new updates.

Clay announced that the draft audit had been submitted to the auditors. He also clarified the discrepancy between the enrollment reports he and Duane Chapman presented at the previous committee meeting. Duane's report reflected first-time freshmen, while Clay's report reflected first-time, full-time freshmen.

Dr. Manchin announced that a revised budget would be presented to the Board at its October meeting.

Athletics Committee – Bob Marshall, Chair, asked Jesse Skiles to provide any updates not already included in the Board packet.

Jesse Skiles reported:
Soccer and volleyball teams are winning games.
The Hall of Fame event is scheduled for the following week.
GSU will host the WVU men's basketball team in October.
The wrestling program will host 17 teams for a tournament in November.

President's Report
Dr. Manchin provided an update on current legal matters and reported that the Health Sciences Department continues to grow. Construction of the new Health Sciences building is approximately 60–75% complete.
Dr. Manchin introduced Bob Hardman, who will serve as a consultant for Business and Finance. Mr. Hardman will work with Clay Chesser and Drew to assist with revising the budget.

Mari Clements introduced Col. Brian Greene, Operations Officer with the U.S. Marine Corps, who currently oversees operations in Japan. Colonel Greene's son attends GSU and Colonel Greene is exploring potential employment opportunities at the University following his retirement from the Marine Corps.

Discussion/Actionable Items

Projects Update
Tom Ratliff provided the following project updates:

- FCI-Gilmer will host a job fair next Tuesday and Wednesday.
- Work continues on deferred maintenance projects; however, there is still no confirmation regarding the release date for the next $4 million in funding. Tom noted that if GSU completes the projects before the funding is released, the University will not be permitted to reimburse itself from the deferred maintenance funds.
- Approximately $1.9 million in ESG projects funded through the first round of deferred maintenance funding

have commenced.
- The Health Sciences Center is expected to be completed by February.
- Photographs showing project progress will be provided at the next Board meeting.

Final Draft Policies

Chair Green announced that consideration of the final draft policies listed on the agenda would be postponed until the next meeting. The decision was made in response to requests from constituent groups for additional time to review the policies.

College of Business Resolution

KATHY BUTLER MOVED FOR THE BOARD TO FORMALLY RECOGNIZE AND CELEBRATE THE ESTABLISHMENT OF THE GLENVILLE STATE UNIVERSITY COLLEGE OF BUSINESS AND EXPRESS ITS SUPPORT FOR THE CONTINUED GROWTH OF THE COLLEGE OF BUSINESS AS IT PREPARES STUDENTS FOR MEANINGFUL CAREERS, DEVELOPS NEW EDUCATIONAL OPPORTUNITIES, STRENGTHENS PARTNERSHIPS THROUGHOUT WEST VIRGINIA AND BEYOND, AND ADVANCES THE MISSION OF GLENVILLE STATE UNIVERSITY.
RICK SIMON SECONDED THE MOTION.

MOTION CARRIED UNANIMOUSLY.

Board of Governors Retreat Schedule

Ann Green announced that the Board of Governors Retreat is scheduled for Tuesday, October 27, 2026, from 9:00 a.m. to 5:00 p.m. on campus.

The retreat will focus on financial goals in relation to enrollment. Efforts are underway to engage alumni in the retreat and reach out to public educators and other professionals to gather insights on student recruitment and retention.

Dinner following the retreat will be held at the 33 Country Club.

Announcements

Chair Green announced the following:
- The Board will have lunch in the MCCC, Dining Hall and meet at 1:00 pm in the Louis Bennett Hall College of Business Lounge for the Ribbon Cutting Ceremony and directly following the ceremony meet w/Mari Clements in Room 351 regarding the HLC Visit.
- Board Committee Meetings (via Zoom) – October 14, 2026 at 9:00 AM
- Board Meeting – Wednesday, October 28, 2026 at 9:30 AM

Adjournment

With no further business and hearing no objection, Chair Green adjourned the meeting at 11:20 am.

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Ann Green, Chair

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Teresa Sterns, Chief of Staff/Executive Assistant to the President