

ACF and Board of Governors Report  
to GSC Faculty Senate  
August 18, 2009

BOARD OF GOVERNORS

At its June meeting the Board of Governors approved changes to “Procedures for Conduct of Annual Review of Faculty and Basis for Award of Promotion and Tenure”. The following language was added: “It is the responsibility of the faculty member who desires a promotion in rank or tenure to make a written request for the promotion or tenure review to the department chairperson. The department chairperson will then initiate the established review procedure for granting or denying the request for promotion and/or tenure.” [All changes appear in bold type in the current year’s Faculty Manual.]

I will be attending an HEPC sponsored Board of Governors Summit on August 21 and 22.

The Board will meet on Wednesday, August 26.

ADVISORY COUNCIL OF FACULTY

The ACF held its annual retreat at the WVU Erikson Alumni Center on July 17-18, 2009.

Business included

ACF Report Card (Review of ACF 2008-09 Accomplishments)

Review of Great Teacher’s Seminar and future plans

BRIM Drivers’ Safety Training

Faculty Study Update and Institutional Adjunct Policies

Sick Leave Policies and discussion

Chancellor’s Recognition of Faculty Accomplishments Award

HEPC/CCTC membership [Senate bill-743]

Dependent Tuition Waiver Issue [local Boards may establish a policy]

“Regents BA for Today”—Bruce Flack

2009-10 Faculty Raises [Minutes excerpt below.]

WVDE's proposed changes in Teacher Education tests [letter]

Review of ACF Duties and Responsibilities

2009-10 meeting schedules

ACF By-laws review and Elections [We may designate an alternate.]

ACF Legislative issues for 2009-2010

ACF brochure ideas

Developing a faculty survey

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a. **2009 -10 Faculty Raises (Sylvia Shurbutt)**

The majority of state higher education institutions appear to be following Chancellor Noland's advice that it is not politically correct to provide for faculty raises or merit during 2009-10, except for promotions. Several institutions have stated no raises will be given but will reevaluate in October. Members believe that Blue Ridge CTC and West Liberty State University are planning on providing raises. Marshall University President will be receiving a raise. Pierpont CTC plans to provide for classified step, but has few classified employees. The WV School of Osteopathic Medicine will be receiving equity adjustments. Discussion ensued:

- Ability of institutions to give raises for 2009-10 seems to be state driven.
- If there is money available this year it would be nice to have a pay raise and deal with 2010-11 when the time comes.
- A resolution was proposed by Sylvia Shurbutt, seconded by Mark Goldstein and approved unanimously, "ACF encourages all institutions if funds are available to grant raises in order to retain highly qualified faculty."
- Institutions with rank beyond professor were asked to share the language and criteria for the rank.

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Respectfully submitted to the Faculty Senate at its August 18, 2009 meeting,

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Paul Peck  
GSC ACF Representative and  
Faculty Representative on GSC Board of Governors