

May 20 and 21 Advisory Council of Faculty Meeting at Cacapon State Park

- 1) CTC Chancellor James Skidmore met with the group on May 20.
 - i. First mention of possible one-time salary enhancement
 - ii. Current goal is production of graduates as opposed to merely increasing enrollment
 - iii. He answered the following question:

Are individuals aware how difficult it is to educate with the level of preparation students are entering college with? Chancellor thinks awareness is better than previously. It is difficult to educate when funding levels are often half of peer institutions but we are still expected to produce graduates at the same rate. We need to meet the needs of the middle group of students and students need motivation to succeed.
 - iv. He critiqued our draft legislative agenda for 2011.
- 2) Each ACF member received a copy of HEPC/CTC Council Report Card.
- 3) Officers for 2010-2011 were nominated.
- 4) Draft of by-laws revisions was prepared.
- 5) First draft of 2011 issues was prepared.
- 6) HEPC Chancellor Brian Noland met with the group on May 21.
 1. He identified three major parts of SB 480: (1) flexibility, (2) research corporations, and (3) personnel issues
 2. He discussed how SB 612 provided additional capital funds; Glenville, West Liberty, and Marshall were mentioned as having benefited from the bill.
 3. Special session addressed students and Teacher Education for K-12. Hiring practices for K-12 impacts students. In WV graduates do not know until Oct. or Nov. if they have a job, but can be guaranteed jobs out of state by March. This practice needs reform. We are losing our best students. Race to the Top suggests providing alternative certification. WV is not in competition for Race to the Top. Proprietary institutions are trying to come to WV because it is easier to meet HLC (Higher Learning commission) standards than SACS (Southern Association of Colleges and Schools) standards. Special session will reconvene on June 7, 2010.
 4. He also mentioned the possibility of one time salary enhancements.
 5. He critiqued the ACF legislative goals. He thought that we should

pursue a seat on the HEPC as a higher priority than the right for faculty to serve in the legislature. [This was surprising and was noted as such since he had been “cool” toward the idea of having a faculty representative on HEPC before.]

6. He listed positive things about the current state of higher education in West Virginia:
 - a. Budget is better than many states and a cause for hope.
 - b. RBA today has launched, commercials are running. Partnered with DMV to get contact information for students. Ten campuses involved.
 - c. First state east of Mississippi to offer Yellow Ribbon veteran’s program.
 - d. NGA- Governor Manchin (Chair)
 - e. Science and Research large 1 time EPSCOR grant to be announced.
 - f. Dow Site, needs a name but has great potential. The following may be located there:
 1. Kanawha Valley CTC space
 2. ATC site
 3. Federal Labs
 4. Battelle industries
 5. Pilot plant for scale ups
 6. NETEL
 7. Bridgemont CTC site

- 7) Mark Goldstein reported on the upcoming Great Teacher’s Seminar.

Advisory Council of Faculty Meeting on July 22 (which I attended by teleconference)

- 1) Official election of officers for the 2010-2011 year
 - 2) Continued, lengthy discussion of our 2011 issues and of how they will appear in our brochure
 - 3) Further discussion of by-laws revision
 - 4) Mark Goldstein reported on the recently completed Great Teacher’s Seminar which he described as one of the most successful ever. HEPC support continues to be strong for the summer institute and funding will be available for at least the next several years. Mark was duly thanked for his work with GTS and ACF affirmed its continued support for GTS and the opportunity for fine teachers to come together to share their work and inspire each other as well as their colleagues at their institutions.
 - 5) An article on critiques of faculty tenure which Bruce Flack had recently distributed to the ACF was discussed.
 - 6) ACF Chair Betty Dennison was asked to check with the Chancellors to determine if there had been any progress on the one time salary increase they mentioned during the retreat.
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Advisory Council of Faculty Meeting on August 17 (which I attended by teleconference)

Bruce Flack introduced Kathy Butler to the ACF. She will be working in his office this semester on several initiatives. He thinks that some discussion of faculty tenure and faculty retirements may take place soon. He stressed that the coming emphasis is going to be on college completion; state policy makers want students with 2 year or 4 year degrees or some kind of certificate—"some kind of piece of paper".

He mentioned that Series 11 dealing with the approval of new programs will be revised. [KB will chair the group working on this revision.] A new SREB statement on what states can do for greater economic efficiency in delivery of programs and production of degrees will drive some of this revision. SREB is pushing 120 hours. Bruce hopes that 120 will be seen as a minimum standard and that institutions will have some flexibility on these points.

He discussed propriety schools including the procedures by which they are authorized to operate in West Virginia.

He mentioned that Freshmen Assessment and Placement Standards have been revised and adopted with final comment period ending August 26.

HEPC and State Ed were unable to agree on West Test II benchmark scores. This project has stopped because West Virginia has joined a consortium of about 20 states called Smarter Balanced which is working on common core standards and seeking money to go with implementation of these standards. It is hoped that benchmarks for these common core standards would go in place by 2014 and HEPC will work with State Ed on these.

The ACF's goals for 2011 were discussed, revised, and reordered. When the final language is circulated, representatives are to ask for endorsement from their faculty senate.

The ACF discussed what members had heard concerning one time salary enhancements at their colleges.

Chancellor Skidmore stopped by and "visited" for about 30 minutes; amongst other things, he was asked about the one time salary enhancements and about the 2012 state budget. It now appears that the 2012 budget situation may not be as draconian as previously feared but the State has some large unfunded liabilities which may impact future budgets.

Paul Peck agreed to replace Leslie Lovett as ACF Secretary for this year. [1:30 p. m. to 4:35 p. m.]

Board of Governors Meeting June 16, 2010

James Tatman, president of the Staff Council, conveyed the staff's concern regarding raises and indicated that staff morale is low due to not getting raises. He mentioned that the Staff Council, in conjunction with staff at other schools, is planning a campaign to make the local community and others throughout the state aware of their concerns. The Board was sympathetic but felt that they were restricted in their ability to respond because of the Governor's freeze on salary increases and also the freeze on tuition and fee increases for instate students.

President Barr announced that the Higher Education Impact Report says that GSC has the highest return per tax dollar spent of the State's colleges and it has the highest percentage of graduates remaining in the state. He also reported that a new organization structure for employees reporting to him is being

developed based upon recommendations made by Dr. Clifford Trump. [This study had been proposed by HEPC.] Discussions had been held with Taylor and Harrison County schools regarding their becoming part of the Hidden Promise Consortium. Discussions have taken place with the president of New River CTC concerning GSC offering additional programs in Summersville. Discussions are taking place concerning the possibility of GSC purchasing the facility on the Braxton County High School campus currently operated by Pierpont CTC.

The Board rescinded its earlier approval of the Bachelor of Social Work program.

The Board adopted the budget for 2011—this includes funds for up to a 2% salary enhancement if the Governor should allow such.

Comments received for the various draft policies were noted and President Barr indicated that an attempt would be made to address these points in the final drafts.

The schedule of meetings for the 2010-2011 year was approved.

Sue Morris was re-elected as Chair and Jerry Milliken as Vice-chair of the Board for the 2010-2011 year.

Board of Governors Meeting August 11, 2010

During the luncheon before the meeting, President Barr presented an informative comparison of GSC now with GSC in the late 1990's.

The members of the board for 2010-2011 are Sue Morris, Jerry Milliken, Tim Butcher, Mike Fulks, Bill Hanlin, Richard Heffelfinger, Stan Pickens, Greg Smith, Dr. David Tingler, Jason Phares, Paul Peck, and Marlon Henry. The new members who were present took the oath of office.

The Board approved the GSC Institutional Compact Annual Update as prepared by Dr. Peck.

President Barr discussed the new initiatives in retention.

The Board approved GSC Administrative Policy 13—*Drug and Alcohol*;
The Board approved GSC Administrative Policy 11—*Bookstores and Textbooks*;
The Board approved GSC Personnel Policy 25C—*Recruitment and Hiring*.

The Board tabled GSC Tuition and Fees Policy 44—*Awarding of Undergraduate Tuition Waivers Assistance Awards*. Mr. Peck and Mr. Phares voted against the motion to table. In the motion, the President is asked to provide the Board with a cost projection for the policy by the Board's April, 2011 meeting.

I also attended the HEPC sponsored Board of Governors Summit on July 23-24 at Stonewall Jackson Resort.

At Dr. Barr's invitation, Jason Phares and I met with him on Friday, August 20, to discuss next steps on the Tuition Waiver policy.