



## **West Virginia Advisory Council of Faculty Issues for 2011, “Achieving the Future”**

### **Preamble:**

In order to support and encourage faculty involvement in cutting degree costs for students and specific efficiency measures that improve retention, graduation rates, faster degree completion for four-year programs, and enhance the academic quality of our programs, including streamlining and revising general studies and other curricula, the ACF supports and endorses the following issues for 2011.

- 1) Provide a systematic funding mechanism for capital projects funding and Higher Education initiatives mandated by the Legislature.
- 2) Increase Tenured Faculty in order to maintain academic integrity, to recruit high-quality faculty, to encourage a strong faculty voice in governance issues, and to provide consistency and oversight of programs (see *2006 Faculty Personnel Study*).
- 3) Provide relief from rising PEIA premiums.
- 4) Support Higher Education personnel legislation and initiatives that include
  - a) revising the classification and compensation system advocated by classified employees;
  - b) HEPC/CTCC tuition and fee approval above 3% rise;
  - c) standardizing HEPC academic program approvals across the system;
  - d) providing other WV Higher Education institutions with the same flexibility as Marshall and WVU in areas such as purchasing, etc.
- 5) Allow faculty representation on the HEPC and CTC Council.
- 6) Allow Higher Education Employees the right to serve in the Legislature.