

Classified Staff Council Meeting

27-Jan-11

Present: Jim Tatman, Mary Alltop, Jason Phares, Deb Jenkins, Gail Westbrook, Sheri Skidmore, Brian Hipp, Ann Reed, Lois Miller, Carla Conley

Absent: Virginia Boggs

Also Present: Dr. Barr, David Moss

- Called to order at 8:35 a.m.
- Dr. Barr addressed concerns raised by classified staff and underlined below.
 - Council of Presidents meeting – get all classified employees on full step in 2 years. Want to get away from one-time payments
 - There could be a *possible* increase in tuition and fees
 - Pioneer Center – Bonds have been sold; \$11 million has been secured; architectural firm has been hired; an approximate finish date of December 2012 has been set; as of now there is no indoor pool in the plans, Dr. Barr agreed to discuss the matter with the committee.
 - PIQs
 - New HR director will need to straighten out any problems with the PIQs – Past PIQ problems will be fixed and will make sure that the PIQs for new hires are done correctly in the future.
 - Currently there is no timeline for a PIQ that is being updated to reach HR – Dr. Barr indicated that he would meet with the vice presidents to arrive at a reasonable timeline – Employees that have turned in PIQs to their supervisors and nothing has been done with them need to notify that supervisor that if nothing is done then the employee will move forward on the request.
 - The evaluation of PIQs is a statewide problem. Maybe pick a day to evaluate all PIQs campus-wide each year. Will wait to see what happens with the Senate bill.
 - Communication – hope for transparency.
 - Board of Governor’s minutes are on the website.
 - Notification of new hires is not disseminated to the campus community – can and will start sending email notifications out again.
 - New building acquisitions are by the Housing and/or Research Corporations. We will endeavor to communicate these activities in a more timely fashion.
 - Class delays are not being communicated well enough. Faculty and staff are expected to be here on time even when delays are called. - Faculty/staff are expected to use their own judgment as to whether or not it is too dangerous to travel to work. You should contact your supervisor

and if you cannot get here, your pay will not be docked. You will have to work over that day or make up the time later, but pay will not be docked for poor weather conditions.

- Budgets – When asked for more transparency, Dr. Barr indicated that the BOG representative gets a budget at the beginning of the fiscal year in the meeting packet and the rep needs to copy and pass that out.
- Dr. Barr leaves at 9:27 a.m.
- Minutes
 - November minutes approved (m/s Reed/Hipp)
- Reports
 - Mary Alltop
 - Personnel bill
 - Personnel study
 - Performance management committee will be statewide
 - There is a new bill for HR reporting
 - Sheri Skidmore
 - GSC Staff Council - \$323.51
 - Ginny Grottendieck fund - \$1,119.67
 - Ann Reed
 - \$1,687.97 left in professional development
- Old Business
 - No old business
- New Business
 - Need to start planning the Faculty/Staff Softball game for this spring.
 - Would like to see a plaque in the Bell house, possibly enlarged and framed copy of the brochure from the dedication ceremony.
- Motion to adjourn (m/s Skidmore/Reed). Meeting adjourned 9:55 am.