

Staff Council Meeting
November 15, 2012

Present: Debi Jenkins, Mindy Greathouse, Lois Miller, Jason Phares, Ann Reed, Krystal Smith, Eric Squires and Gail Westbrook

Absent: Mary Alltop, Carla Conley, Brittany Frymier, Sheri Skidmore and Jim Tatman

Also Present: Dr. Barr and David Moss

Ann called meeting to order at 8:30 a.m.

The minutes of the October meeting were approved. (m/s, Squires/Miller) Motion approved.

Dr. Barr met with us and the following was discussed:

- Discussion on performance based funding in Higher Education. It will be done with existing funds and not new funds. Ann asked if there was a timeline on this and Dr. Barr said they want to initiate it next year.
- Ann asked about the PIQ's. How are they going to be handled if there are upgrades or downgrades. Dr. Barr said they really just want a base to start from and then they will be annually reviewed. Krystal said the purpose of the PIQ is to have a summary of what the position requires. Dr. Barr said it shouldn't be seen as a threatening thing.
- Dave told Dr. Barr he appreciated the pay raise he received.
- Dr. Barr asked where we were on our policy for the Beyond Step 15 Salary Schedule. Ann told him we were still working on it.

Reports

- Krystal Smith
 - She will get an update on the Classification Compensation at her meeting in December.
 - A few changes were made to the short PIQ. It will be sent to the chancellor for his approval when done.
 - Employees
 - Classified – 98
 - Non-Classified – 33
 - Faculty – 68
- Ann Reed
 - Professional Development – 2,091.00
 - General Fund - \$235.71

- Ginny Grottendieck - \$1,764.41

Old Business

- Ann will share with Dr. Barr the information she has from other schools concerning the Beyond Step 15 Salary Schedule.
- Eric asked what we thought of the video “How to Respond to an Active Shooter” . Mindy thought we should share this with the campus.

New Business

- Professional Development
 - Clay Chesser requested some money but because he had already received some this semester a motion was made by Lois to hold the application until the Spring to see how much money we have left. Jason seconded it. Motion passed.

There will be no December meeting. The meeting scheduled for January will be on January 24th and not January 17th because things are too busy during the first week of classes to have a meeting.

Motion to adjourn (Squires/Miller)

Adjourned at 9:30a.m.