

Staff Council Meeting
April 18, 2013

Present: Mary Alltop, Carla Conley, Mindy Greathouse, Debi Jenkins, Lois Miller, Jason Phares, Ann Reed, Sheri Skidmore and Jim Tatman,

Absent: Brittany Frymier, Krystal Smith, Eric Squires and Gail Westbrook

Also Present: Dr. Barr and David Moss

Dr. Barr met with us to answer any questions we might have. Dr. Barr said the exit interview with the HLC team visit went very well. They complimented us on how nice the grounds looked, the excellent food and how friendly everyone was. They felt everyone was focused on student success and we had made significant gains since their last visit. There were a couple of negative comments. We needed to continue working on our strategic plan and on our assessment. Dr. Barr expects the initial draft within 3 – 4 weeks for him to look over. He is hoping it will then be submitted to the Council in July. If not then, then in September.

Dr. Barr said a bill passed for 4.2 million dollars to help with the completion of the WACO Center.

Dr. Barr commended everyone on campus for their hard work. He felt we have had a good year.

Ann Reed asked how much the budget cut was going to be? Dr. Barr said 8.9% budget cuts across the board. She then asked how this would affect us? Dr. Barr said that at the last Board of Governors meeting they approved a 8.9% Tuition and Fee increase so it will be almost a wash.

Mary Alltop asked Dr. Barr to welcome people to the Advisory Council meeting being held on our campus May 1st.

Jim Tatman asked if the hiring freeze affected us? Dr. Barr said no but the institution is looking close at positions. Jim said they are really short handed in Maintenance and the employees are really concerned about this. Dr. Barr said he would talk to Tommy about these positions.

Jim called meeting to order at 8:30 a.m.

The minutes of the February meeting were approved. (m/s, Squires/Reed) Motion approved.

Reports

- Mary Alltop
 - The Advisory Council Meeting will be held on our campus May 1st at 9:00. She invited all to attend.
 - The Classification Training at Flatwoods went very well. It was very informative.
- Jason Phares
 - At the last Board of Governors meeting they discussed the following:

- Voted to increase Tuition and Fees.
- Voted to authorize the Board chair to sign a lease with the Foundation for the underlying land of part “A” at the WACO Center.
- The Performance Based funding died in Legislature.
- The Council President is looking for a lobbyist for Higher Education.
- Discussion on our Nursing Program. May not be viable without outside help.
- 65% of our operating budget is for salaries and benefits.
- Sheri Skidmore
 - Professional Development – 0
 - General Fund - \$235.71
 - Ginny Grottendieck - \$1,264.41

Old Business

- Plans are in the works to upgrade the components in the Bell Tower. The Mass Communication System will also come from this.

New Business

- Ann felt we needed to review the procedures for the selection of the Classified Employee of the Year.
- Lois reported on the Strategic Planning Committee. They have re-defined the Vision Statement and the Mission Statement.
- Lois asked if we are going to do any fundraising? There was some discussion on this. Lois suggested selling trash bags. She will check into this and bring back the information.
- An e-mail will go out to Classified employees asking for nominations for the Advisory Council Representative and the Board of Governors Representative.
- The next meeting on May 16th at 8:30 a.m. will be a General Classified Staff meeting to select new representatives.

Motion to adjourn (m/s, Miller/Squires)

Adjourned at 9:45 a.m.