

Staff Council Meeting
May 23, 2014

Present: Mary Alltop, Carla Conley, Brittany Frymier, Debi Jenkins, Lois Miller, Ann Reed, Sheri Skidmore, Eric Squires, Jim Tatman

Absent: Jason Phares, Mindy Greathouse and Gail Westbrook

Also Present: Dr. Barr, David Moss, Joanne Rutherford and Krystal Smith

Dr. Barr attended our meeting and answered any questions we might have. The following are items that were discussed:

- Jim asked Dr. Barr about raises. Dr. Barr said there would be an across the board raise of \$504.00 per person from the state starting July 1, 2014.

Joanne asked how this would be in regards to the step schedule? Dr. Barr said some are at step now. To bring everyone to step would be very hard to do. We don't have the money at this time to do this.

Jim asked if GSC would try and give raises next year? Dr. Barr couldn't say for sure. There is nothing planned at this time.

- Jim asked if any new employees would be hired? Dr. Barr said with the new Waco Building 1 or 2 people would need to be hired. There are no plans at this time to hire anymore people.
- Dr. Barr shared with the group that GSC will be extending the Transforming Lives Campaign. There are four (4) components to the campaign. 5 million towards a new Academic Building and offices – 3 million towards Hidden Promise – 1 million to the Athletic Endowment and 1 million to Campus Beautification. He said we would need help from the state to build the Academic Building. A location has not been decided yet.
- Joanne asked if we will lose classrooms when the Physical Education Building is renovated? Dr. Barr said he hadn't received the recommendations for the building from the Facilities Committee so he wasn't sure about the classrooms. He said it will open up a lot of opportunities for our students when the building is done.
- Sheri asked about the use of Pickens Hall. Dr. Barr said the plan was to move the Corrections Officers from Louis Bennett Hall to Pickens Hall, utilize Wagner Wing for offices and storage and Scott Wing for housing.

March minutes were approved. (m/s Skidmore/Reed)

Reports

- Mary Alltop
 - Nothing to Report
- Ann Reed
 - \$2,972.00 left in Professional Development

- Krystal Smith
 - The Vice Chancellor has resigned.
 - The Salary Schedule being worked on by Fox Lawson Data has been scrapped.
 - Krystal shared if raises will put employees in a higher bracket for insurance they will contact those employees to see if they would like to defer their raise until later when raises are given again.
 - She encouraged everyone to get their Performance Evaluations done. She said Dr. Peek would like to see the form revamped. Jim stated it needed to be more informative and detailed.
 - Krystal did find the Classified Staff Handbook in Word and she is working on updating it. Discussion on whether the Board of Governors needed to approve the Handbook when it is done. We will look into it when it is done.
- Sheri Skidmore
 - General Fund- \$240.71
 - Ginny Grottendieck - \$1,264.41

Old Business

- Debbie Nagy will let us know how much the plaque will cost for the Clock Tower.

New Business

- Jim asked everyone to look over the Performance Evaluations and make any suggestions or changes.
- The list of campus committees was passed out to everyone. Jim asked everyone to look over the list to determine if there is enough staff representation or if there is too much staff representation and also check to see if there should be any committees added.
- Our general Staff Council meeting will be June 26, 2014 at 8:30 am in Room 315. Representatives and Officers will be picked at this time.
- Lois asked if we could have our meetings on another day other than Thursday? It is difficult for her to attend our meetings on Thursdays. Jim said we could discuss this at our next meeting.

Motion to adjourn (m/s, Skidmore/Alltop)

Adjourned at 10:00 a.m.