

**Staff Council Meeting
September 18, 2014**

Present: Debi Jenkins, Sheri Skidmore, Ann Reed, Eric Squires, Brittany Frymier, Jason Phares, Jodi Ocheltree, Connie Blevins-Bailey, Krystal Smith

Absent: Mary Alltop, Mindy Greathouse, Gail Westbrook, Lois Miller, Jim Tatman

Minutes approved from July 17. (m/s Squires/Skidmore)

Reports:

- Krystal Smith
 - She noted that the Classified Employee handbook is still in the works.
 - She is going to get a TIAA Cref representative in discuss retirement options for anyone who wants to meet with them.
 - She discussed “arears pay” for those hired prior to 2002.
 - She mentioned the transition for bi-weekly pay starting in January 2015. Employees can go under “My Apps” to see what their salary will be for this transition. There are still a few issues with the site but everything will be out there for employees to see.
 - She also mentioned how we will record our time at work in the future. Nothing is finalized on what or how the system will be used but there were concerns for those who do not officially have a computer. There was mention that there will be a call in option to check in/out for those who may work odd hours.
 - She has not heard anything final about the IRS Retirement issue that is going to affect several of the employees. The Retirement Board notes that everyone that the law affects should have a contingency plan.
- Ann Reed
 - She did not receive any applications for the Ginny Grottendieck scholarship.
- Sheri Skidmore
 - General Fund-\$240.71
 - Ginny Grottendieck-\$1,264.41
- Jason Phares
 - He updated everyone about different things that were discussed at the Board of Governors meetings in June and August.
 - Parking at Waco
 - Freshman Parking

- New VP position in Foundation
- Dr. Gee visited the Waco Center
- Charging a \$65 fee to students for Shentel service.

Old Business:

- Cost of Plaque-\$350
 - Need to do a fundraiser to get enough money to buy it for the Clock Tower.
 - How do we approach doing a fundraiser?
- Ann looked into the 15 grade pay scale and is trying to determine the next level.

New Business:

- New Curriculum committees are being formed.
- October 16th meeting—the meeting room will be changed.
- Mindy Greathouse-need to find a replacement for her.
- Discussed the Shared Governance System that is being proposed.

The next meeting will be October 16, 2014.

Motion to adjourn (m/s Skidmore/Jenkins)