

# **Glenville State College Faculty Senate Minutes**

October 6, 2009

## **I. Call to Order and Roll**

President Dennis Wemm called to order the Glenville State College Faculty Senate at 12:30 p.m. on October 6, 2009 in the Mollohan Center Conference Room, Room 319.

Senators present: Dennis Wemm, Arthur DeMatteo, Liza Brenner, Jonathan Minton, David O'Dell, Cinda Echard, Connie Stout, Fred Walborn, Larry Baker, Paul Peck, Sara Sawyer, J. Morgan, Jill Haasch, Rick Witte, Randy Unger, John Taylor and George Hoshell

Senators absent: Dorman Batson (excused)

Others present: Dr. Kathy Butler

## **II. Approval of Minutes and Ongoing Reports**

**Motion to approve minutes of September 15, 2009 Faculty Senate meeting.** Motion passed and minutes approved.

### **Reports:**

Dennis Wemm (President's Report):

- Asks the Senate: "Was the President Barr meeting successful and did the Senate like the format of the questions?"
- J. Morgan states while the result of the meeting was similar to past meetings with the president, he like the fact that we sent the questions in early. In the future if we were to have contentious questions the President has a week to prepare for them.
- Fred Walborn states that the meeting was more like information sharing. There were no major schisms.
- Wemm states that Barr will follow the same format for questions for the meeting in November.

### **Paul Peck (ACF and Board of Governors Representative Report):**

- Attended meeting in Charleston September 17<sup>th</sup>. See ACF Legislative agenda after the minutes.
- Peck is asking Senate to endorse the ACF agenda. ACF is seeking an amendment to the WV Constitution that would allow Higher Education employees the right to serve in the legislature. Baker/Peck (m/s) Motion to endorse the ACF Legislative agenda.

- John Taylor asks how would the college cover the classes of those who serve on the legislature? Would faculty draw faculty pay and legislature pay? John feels that this could work at large schools but be harder at smaller schools like GSC.
- Sawyer states she thinks it's a good idea in principle but not in practice.
- O'Dell states it would be a benefit if Marshall could do it but not GSC.
- The ACF Legislative Agenda was approved.
- Peck states that PEIA is changing cap on lifetime payment from 1 million to 1.5 million.
- Peck states there has been some turf fighting between state colleges and community and technical colleges where recent separations of the two had occurred.
- Peck states the Budget Summit sponsored by HEPC will meet Nov. 19<sup>th</sup> to discuss the financial crunch of 2011 and beyond. They will talk about possible ways to deal with it.
- Peck states the next Board of Governors meeting will be Oct. 28<sup>th</sup>.

#### **Larry Baker reports: (Vice President)**

- Nothing to report.
- Baker asks the Senate if Dr. Barr has chosen a faculty representative for the building and grounds committee.
- Wemm is looking into it.

### **III. UNFINISHED BUSINESS**

#### **J. Morgan Reports:**

- Presents statement for faculty review. (see statement)
- Wemm asks if J. Morgan summarized statement from last time?
- Wemm asks the Senate if they should pass on a resolution to the CLC adopting the privacy statement.
- Baker states they should send it to the staff to look over it first.
- Sawyer states it would be a stronger statement if it was from both the faculty and staff.
- Wemm asks the Senate to propose a resolution as amended and send to the staff.
- Resolved: That the Faculty Senate of Glenville State College requests that the college adopt the Faculty Acoustical Privacy as amended, and further recommends that the Staff Council be consulted as well.  
Sawyer/Taylor (m/s)

#### **Tuition Waiver Issue:**

- Baker has found from recent research the definition of a spouse. It is a marriage recognized by the state of WV. A dependent is a person you claim as a dependent on your taxes. Who is defined as an employee? According to outside documents, it is someone who is full-time with benefits.
- Sawyer questions the definition of a spouse/dependent. She wonders if WV recognizes someone as a spouse if there is legal entanglement between two people.
- Baker is looking into it and will have more information for the next meeting.

- J. Morgan suggests that Baker speak with Jennifer McIntosh. She will have some answers.

#### **IV. NEW BUSINESS**

- **No new business at this time.**

#### **V. Adjournment**

Meeting adjourned at 1:20 p.m; motion to adjourn by Baker/Sawyer (m/s). Motion passed unanimously.

## *ACF Legislative/HEPC/CTCC*

### *Issues for 2010*

#### **◆ Increase Legislative State Funding to the Regional Average in Order to Achieve the Goals of the CTCC Initiatives and the HEPC Master Plan, “Charting the Future 2007-2012”:**

- Economic Growth – Higher education increases earning potential and provides a higher rate of investment return than any other economic stimulus;

- Access and Affordability – Increasing state funding (scholarships, research, capital improvements, etc.) reduces the burden on students and facilitates access;

- Learning and Accountability – Retention of nationally qualified faculty and maintenance of quality programs are key to quality student learning;

- Innovation – Appreciative and enthusiastic legislative support is essential for improved efficiency and innovation in education.

#### **◆ Fulfill Legislative Mandate from §18B-6-2 that requires Higher Education Faculty to Advise the HEPC and CTCC Councils:**

- Include non-voting Faculty and Staff representation on the Councils

- Increase communication and participation of the ACF with the Councils and Chancellors.

◆ **Provide Relief from Rising PEIA Premiums.**

◆ **Seek an amendment to the WV Constitution that would allow Higher Education employees the right to serve in the legislature.**

### **Faculty Acoustical Privacy Statement**

In the modern workplace demands for privacy must be balanced with the need to take a proactive stance on issues of harassment, particularly sexual harassment. In order to balance these needs, the Faculty Senate recommends that from this time forward all renovated or newly constructed faculty offices, and staff offices where confidential information may be shared, should have large window(s) or clear glass doors to ensure conversational acoustical privacy while at the same allowing all parties to remain visible. Faculty and staff should be actively discouraged from covering or otherwise obscuring such windows and doors.

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