

# **Glenville State College Faculty Senate Minutes**

October 19, 2010

## **I. Call to Order and Roll**

President David O'Dell called to order the Glenville State College Faculty Senate at 12:30 p.m. on October 19, 2010 in the Mollohan Center Multipurpose Room, Room 319.

Senators present: Paul Peck, Shelly Ratliff, Liza Brenner, David O'Dell, Larry Baker, Chuck Batson, Ida Mills, Gary Morris, Jonathan Minton, Kevin Evans, Arthur DeMatteo, Jared Wilson, George Hoshell, J Morgan, Cinda Echard, and Brian Perkins

Senators absent: none

Others present: Dr. John Peek and Janet Bailey

## **II. Approval of Minutes and Ongoing Reports**

**Motion to approve minutes of October 05, 2010 Faculty Senate meeting.** Motion passes and minutes approved.

### **Reports:**

#### **David O'Dell (President Reports):**

- No report at this time

#### **Peek Reports:**

- He met with the Registrar regarding the transfer student transient form. He would like the appropriate department chair to review courses the student is planning to transfer.. This needs to take place before the student takes classes.
- In the next day or two the form will be finalized.
- The IT department is also looking in another grade book option called Moodle. He would like to identify faculty from every department to pilot Moodle.

#### **ACF/Board Representative Paul Peck**

- The Board of Governors meeting took place October 13, 2010. (see summary attached)
- Baker thought that the additional 5 % of students receiving tuition waivers had to be in-state residents.

- Peck had just recently read an HEPC staff interpretation suggesting that the additional waivers should be used for in-state residents. He had not yet read the provision in the State Code authorizing the additional waivers.

### **Other Officers**

#### **Larry Baker (Vice President Reports):**

- No report at this time.

#### **Cinda Echard (Treasurer Reports):**

- \$550.00 left in the Senate funding.

#### **Dennis Wemm (Parliamentarian Reports):**

- No report at this time.

#### **Garry Morris. (Elections Committee Report)**

- 26 faculty voted and all voted in favor of the language change in the constitution for Article II. There were no votes against.
- Kevin Evans was elected by the faculty as a Faculty Representative for College Leadership Council.

### **III. Dr. Barr addresses Senate Questions:**

1. Recently there has been considerable discussion in venues such as *The Chronicle of Higher Education* that higher ed may be experiencing a "bubble". Do you think that there is currently a higher ed "bubble" and, if so, what strategies should GSC be pursuing to lessen the impact on it of a "bubble burst"?

**Barr:** GSC is not in a bubble. This is happening with other institutions who have priced themselves too high. On average, GSC is \$2,300 less than peer institutions. At GSC, 55 % of students borrow money which averages about \$14,000 per person. GSC is right above Bluefield and West Virginia State as far as tuition and fees are concerned.

2. It seems that we have more vehicles on campus from the Regional Jail Authority, with several parked in "the pit" on numerous occasions. In addition to the spaces allocated to them in the Clark Hall parking lot, there are often more vehicles parked in the other open spaces, and in some cases, in those spaces reserved for College employees. Have the corrections officers and/or trainees been subject to any penalties for parking in these spaces? Is a portion of the money we collect from them allocated for parking?

**Barr:** We see this as a short term problem. Over all parking is an issue but we hope that some of the issues will be cleared up by December. As soon as construction is finished creating the new residence hall, that will free up the lot downtown. Also, GSC has been looking into purchasing another lot. If you live on campus, you should be required to park at the football field or perhaps pay a steeper price for parking. Also, the older wing of Pickens might be torn down which will free up space.

Wemm: Any luck with previous incentives for students to park off campus? For example, free parking at the football field

**Barr:** Yes, the incentives are working.

O'Dell: A original plan was for freshmen to receive a different color parking permit and park off campus. Is this still going to happen?

**Barr:** He will check into it.

3. How much will the College have to spend in connection with OPEB; what is the schedule for these payments, and how will they impact the College's ability to address other needs.

**Barr:** After checking with Bob Hardman, GSC must carry this as a future liability on a "pay as needed" basis. The difference with local school boards is that they are required to budget the liability.

4. Given that instructors perform the same job responsibilities as professors in terms of teaching, advising, and service, etc. how can the administration justify paying them so much less? Shouldn't there be a mechanism for instructors to receive higher pay after many years of employment with the college?

**Barr:** Nobody at GSC makes enough money. We are behind our peers. The Provost is looking into implementing a plan for us to reach our peer average in the next 3 years. Promotion and rank is how you get additional money. Dr. Peek is trying to encourage junior faculty to develop specific plans to continue their education. Dr. Peek is also encouraging grant opportunities for faculty.

5. O'Dell: Are there any plans to implement a post tenure review as an incentive?

**Barr:** Would like to try it out a post tenure review and offer money as an incentive. I have discussed this with Dr. Peek.

6. Given that there is essentially no financial support for faculty professional development, why is this such a large part (20%) of our job responsibility? Does the administration really expect us to spend our meager salaries going to expensive

meetings? How can you ask workers to do a job if there isn't the resources to support their job requirements?

**Barr:** It's embarrassing how much money GSC has for professional development. It's a difficult situation. GSC has \$15,000 dollars to contribute to faculty this year. Dr. Peek is looking into grant opportunities. The administration is committed to providing additional resources for professional development.

7. O'Dell: When will the one time raise appear on our paychecks?

**Barr:** For the more recent hires, pay raises will be effective October 31<sup>st</sup>.

8. Wilson: What is the status of the new Convocation Center?

**Barr:** The Convocation project is on track. 11 million has been designated by the state, with ~ \$7 million in private funds raised, revenue from the health services converger, and remainder to be raised privately.

9. Additionally, it was brought to my attention that you gave a very informative presentation to the Board of Governors comparing GSC today to GSC in the 1990's. Is there a chance that you could work that into a presentation for faculty? I don't know how long the presentation was; I'm assuming it wouldn't really fit into the time allocated for Senate meetings.

**Barr:** He would be happy to give GSC the presentation in the spring meeting.

10. Peck: Will our one time salary enhancement be taken away from the faculty next year?

**Barr:** He doubts they will reduce our salaries back to what they were a year from now. Higher Education people are mobile. They can move to different jobs at any time. We do not want to loose our faculty over salary issues.

#### **IV. UNFINISHED BUSINESS**

- No unfinished business at this time.

#### **V. NEW BUSINESS**

- GSC Vans not being maintained.

- Morris states that the vans are in terrible condition. During a recent science field trip, one of the tires was bulging and the door opened twice.
- Peek states he has a meeting with Tommy Ratliff tomorrow and will bring this issue to his attention.
- Morris states they have documented these issues and presented them to the physical plant. Unfortunately, they use the same van again and the issues are not fixed.
- Baker motions for the President of the Senate to write a letter to the physical plant regarding the condition of the vans. (Evans/Morris) m/s
- Peck proposed a “friendly” amendment to copy Bob Hardman on this letter. The proposed amendment was accepted. Baker/Perkins (m/s)
- Bailey states that whoever took the van should clean it when they are finished.
- Morgan states we should include methods and solutions for the issues. Also they should have a database that keeps track of the vehicles.
- Wemm states we should have emergency roadside assistance with the vehicles.

## **V. Adjournment**

Meeting adjourned at 1:21 p. m; motion to adjourn by Peck/Wilson (m/s). Motion passed unanimously.