

# **Glenville State College Faculty Senate Minutes**

August 23, 2011

## **I. Call to Order and Roll**

President David O'Dell called to order the Glenville State College Faculty Senate at 12:30 p.m on August 23, 2011 in the Mollohan Center Multipurpose Room, Room 319.

Senators present: Paul Peck, Liza Brenner, David O'Dell, Larry Baker, Dennis Wemm, Ida Mills, Joseph Wood, George Hoshell, Arthur deMatteo, Kevin Evans, Jared Wilson, Cinda Echard, J Morgan, Brian Perkins, Dorman Batson and Shelly Ratliff

Senators absent: Jonathan Minton

Others present: Dr. John Peek, Janet Bailey

## **II. Approval of Minutes and Ongoing Reports**

Motion to approve minutes of April 19, 2011 Faculty Senate meeting. Motion passes and minutes approved.

### **Reports:**

#### **David O'Dell (President Reports):**

No report at this time.

#### **ACF/Board Representative Paul Peck**

- Board of Governors met June 8<sup>th</sup> and approved the Bachelor of Art degree in Art and the Business/Marketing Education degree.
- Dr. Peek updated the board regarding the 60 and 120 credit hour changes.
- The budget was approved.
- Set up new meetings for the upcoming year.
- Approved officials for the Board of Governors. Sue Morris was re-elected as chair.
- Peck reviewed the ACF Issues. He had circulated a copy of the draft of the issues to the senators prior to the meeting. He stressed that one of the ACF goals for the colleges for this year is "creating fair and supportive faculty sick-leave policies"
- Peck would like for Jonathan Minton to serve as the ACF alternate representative. This would be ideal as Jonathan has already been serving as the alternate.
- Wemm states that in the future the election of an alternate representative to the ACF should be included in the elections process.

## **Other Officers**

### **Larry Baker (Vice President Reports):**

- Tuition waiver report for spring 2011. Eight students applied and all were awarded. A total of 72 hours were available and 59 hours were awarded. In total, \$12,587.00 in tuition waivers was granted by GSC.

### **Ida Mills (Athletic Representative):**

- Would like faculty to let the coaches know when students are late, doing poorly in class or are being disruptive.
- All games and schedules are posted online if faculty would like to access them.
- Morgan would like an agenda of athletes who are missing his class.
- Bailey would like to remind faculty to be professional in the class room. Please do not disrespect other colleagues when in the classroom. Also when signing the athlete form, make the student come to your office so you are face to face with the student.

### **Cinda Echard (Treasurer Reports):**

No report at this time.

### **Dennis Wemm (Parliamentarian Reports):**

No report at this time.

### **J. Morgan. (Director of Self Study - Self Study Report)**

No report at this time.

## **III. UNFINISHED BUSINESS**

No unfinished business at this time.

## **IV. NEW BUSINESS**

### **Survey Monkey**

- Larry Baker would like to repurchase Survey Monkey for \$206.00. The administration also can use the program.
- Motion to approve the repurchase of Survey Monkey. Wemm/ Evans (m/s) Motion passed.

### **Committee Appointments (see attached)**

- Hoshell now on the Textbook Affordability committee.
- Motion to approve. Wilson/Evans (m/s)

### **Sick Leave Policy**

- Peck reports the ACF would like for the colleges to create fair and supportive sick leave. Such a policy should provide some job security for faculty who have short term absences due to illness or accident and provide ways to deal with catastrophic situations. The ACF believes a system wide policy or individual institution need to be created. Marshall and Fairmont have established policies; West Virginia Northern Community College has a statement of Presidential Practice. Peck suggests the Senate creates an ad hoc committee to create a policy for GSC.
- Peck proposed to create an ad hoc committee. Senate President David O'Dell appointed an ad hoc committee consisting of Paul Peck, Larry Baker, and Jared Wilson to investigate the faculty sick leave issue.
- Peck suggests they look into short/long term disability insurance.

### **National Study**

- Peck gives GSC compliments on NSSE results; will bring areas of weakness to attention of committees.
- Reminds faculty of the federal mandate to take attendance in class.
- The faculty needs to get by-laws for all committees in line.
- We have to make our AA gen ed at 24 hours from our current 18.

### **V. Adjournment**

Meeting adjourned at 1:30 p. m; motion to adjourn by Morgan/Evans (m/s). Motion passed unanimously.

Draft

West Virginia Advisory Council of Faculty 2011-12 Issues **"Moving West Virginia Forward"**

In order to better serve our students, the community, the state, and our institutions of learning, West Virginia higher education faculty support and endorse the following-

### **For Our Institutions:**

“ Re-visioning and enhancing the quality and delivery of academic programs, including general studies programs and adult education courses, in order to improve student retention, graduation rates, and "time to degree";

“ Addressing those initiatives and recommendations from the September 2010 SREB report No Time to Waste that best serve our students and help achieve program learning goals and standards-see [http://publications.sreb.org/2010/10E10 No Time to Waste.pdf](http://publications.sreb.org/2010/10E10%20No%20Time%20to%20Waste.pdf);

“ Advocating for faculty personnel issues, including salary compression relief for faculty, engaging retiring faculty, creating fair and supportive faculty sick-leave policies, increasing the number of tenured faculty, and promoting shared governance.

### **For HEPC and CTC Councils:**

“ Encouraging shared governance at all higher education institutions in the State;

“ Advocating for increased percentage of tenured faculty in order to maintain academic integrity for programs, to recruit high-quality faculty, to encourage a strong faculty voice in governance issues, and to provide consistency and oversight of programs;

“ Addressing statewide the issue of faculty salary compression;

“ Advocating for institutions to find creative ways to offer faculty job security in the event of catastrophic illness;

“ Encouraging an increased number of CTC long-term contracts for full-time faculty or non-probationary faculty;

“ Engaging and utilizing to a greater degree the Advisory Council of Faculty in the work and activity of HEPC and CTC Councils;

“ Advocating for institutional support and release time for faculty to serve on the ACF.

**For the West Virginia Legislature:**

“ Providing a systematic funding mechanism for capital projects funding and Higher Education initiatives mandated by the Legislature;

“ Continuing to provide funding for faculty salary raises and addressing the problem of salary compression;

“ Providing funding to bring WV institutions equality with Peer Institutions.

“ Amending code concerning 20% Tenure issue for CTCs by increasing the limit to 30%.