Glenville State College
Faculty Senate Minutes

March 13, 2012

I. Call to Order and Roll

President David O'Dell called to order the Glenville State College Faculty Senate at 12:30 p.m on March 13, 2012, in the Mollohan Center Multipurpose Room, Room 319.

Senators present: Joseph Wood, Liza Brenner, David O'Dell, Larry Baker, Ida Mills, Arthur deMatteo, Jared Wilson, Greg Cronce, Dennis Wemm, Kevin Evans, J Morgan, Paul Peck, Jonathan Minton, George Hoshell, Shelly Ratliff, and Brian Perkins.

Senators absent: Cinda Echard

Others present: Dr. John Peek, Bob Hardman, and Janet Bailey

II. Approval of Minutes and Ongoing Reports

Motion to approve minutes of the February 21, 2012 Faculty Senate meeting. Motion passes and minutes approved. Morgan/Perkins. (m/s)

Reports:

David O'Dell (President Reports):

- The Faculty Role Model Committee will present their progress to date at the next Faculty Senate meeting. April 10th is our next meeting with Dr. Barr.
- The Promotion and Tenure Committee is working on revised bylaws which may be presented at the next Faculty Senate meeting.
- Faculty Senate elections are approaching. Our goal is to elect departmental representatives during the first week of April, then elect members from the faculty at large during the following week. The new Senate will meet April 24th.

ACF/Board Representative Paul Peck:

- No report at this time.

Other Officers

Larry Baker (Vice President Reports):

- No report at this time.

Dennis Wemm (Parliamentarian Reports):

- Reminder we have elections at the beginning of April.

Cinda Echard (Treasurer Reports):

- Not present.

J. Morgan. (Director of Self Study - Self Study Report)

- Three sections of the HLC draft have been sent to selected offices on campus for feedback. He will share the feedback with the criterion chairs and should have a report for the Senate in April.

II. OLD BUSINESS

Adjusting Withholdings during Overload Pay Periods-Bob Hardman

- There are two documents faculty need to look at: the faculty handbook and the faculty manual.
- If you receive an overload you might want to get your withholdings adjusted.
- Your final income taxes will not be affected because of the amount of money they take out of your overload pay. GSC awards overloads this pay period at the end of March and the middle of May.
- You can fill out a form that will change your withholdings for one month or the entire year.
- Cronce asks why can't they spread the overload pay over the entire semester. Hardman responds that they could do this but it would be more work for his office and difficult for the Provost's office to know ahead of time who will receive overload and who will not.
- PEIA premiums will also be affected by a sharp increase in pay at the end of the year.
- Hardman reminds the Senate that open enrollment for insurance is during the month of April.
- It is mandatory for new employees to have direct deposit.

Compensation for High Contact Hours:

- Senate President O'Dell asked representatives of departments to what extent their departments are affected by high contact hour courses.
- Peek has asked department chairs to evaluate the need for overloads in their departments and report back to him.

- Motion to form a committee to recommend practices to decrease faculty load inequity which results from courses with higher than one contact hour per credit hour. Jared Wilson, Teresa Dody, David O'Dell, Daniel Sambu and Melody Wise will be a part of this committee. Evans/Morgan (m/s) Approved.

III. NEW BUSINESS

Parking/Fitness Center:

- Wilson states employees of GSC should have some perk for working here. He asked if parking or the fitness center could be for free for employees.
- We should ensure that our actions do not result in higher fees for students. Dean Burkhammer's office receives the money for the fitness center.
- Morgan states there might be some PEIA incentives for people to use the gym.
- O'Dell will investigate the cost factor.

V. Adjournment
Meeting adjourned at 1:28 p. m; motion to adjourn by Wilson/Perkins (m/s). Motion passed unanimously.