

Glenville State College Faculty Senate Minutes

October 23, 2012

I. Call to Order and Roll

President David O'Dell called to order the Glenville State College Faculty Senate at 12:30 p.m. on October 23, 2012 in the Mollohan Center Conference Room, Room 319.

Senators present: Larry Baker, Liza Brenner, David O'Dell, Art DeMatteo, Cinda Echard (arrived at 12:55), Kevin Evans, Rico Gazal, Megan Gibbons, Ida Mills, Paul Peck, John Taylor, Milan Vavrek, Dennis Wemm, and Joseph Wood

Senators absent: Gary Arbogast, Shelly Ratliff

Others present: John Peek and Janet Bailey (arrived at 12:50)

II. Approval of Minutes

Motion to approve minutes by Baker / Taylor (m/s). Motion passed unanimously.

III. New Business

- **Meeting with Dr. Barr**

Question was asked about the lack of enforcement of the no-smoking mandate outside of Mollohan's. Dr. Barr assured the Senate that he, too, is concerned that the rule is being ignored, and that his first action will be to ensure that a new, no-smoking sign is posted. He will also speak to Chief Bell about possible ways to enforce this rule.

Question was asked about the considerable, recent growth in staff in External Relations and the Hidden Promise program and the potential financial affect this might have on other areas. Dr. Barr reminded the Senate that Hidden Promise is 100% externally funded by direct support of the state and private funding. The program has grown from 13 to 35 counties, and one district in Ohio and one district in Connecticut. There are currently 127 students on campus who participate in the program. Eight students have graduated, and all eight are gainfully employed. Five students are due to graduate in December 2012. The primary goals of the Hidden Promise program are 1) to facilitate / improve communication between K-12 and Higher Education, and 2) to identify and recruit students who should go to college but who, without additional support,

are not likely to go. This selection process happens in grades 8-12. Each student selected is assigned a mentor and invited to visit campus. There are currently 927 mentees in the district. Although this is sometimes a difficult group with which to work, the program is successful and many people have expressed and continue to express interest in making donations and/or otherwise supporting this initiative.

Dr. Barr also noted that there has been a slight percentage increase in faculty (as opposed to staff) since 2006.

Question was asked about why the Student Support Services and the College Completion Center are under External Relations instead of Academic Affairs. Dr. Barr gave three reasons for this arrangement: 1) to allow for a more equitable distribution of responsibilities/work; 2) they are both externally funded (the CCC is funded through the Hidden Promise Consortium); 3) to separate these offices from the administrative chain of command / process.

Question was asked about the financial stability and/or problems of the College. Dr. Barr addressed this question by highlighting three separate items: the annual budget, the Waco Center, and the College's debt-to-equity ratio. This year's annual budget is essentially the same as last year's plus the increases in salary for Faculty and Staff. Budget requests for this year are higher than what the College has available, but Bob Hardman is meeting with the Vice President to trim the requests and rely upon reserves only if absolutely necessary. Of course, ideally, the College would prefer not to draw from the reserve funds. The Waco Center requires 3.5 million to complete the project. The public phase to the fundraising campaign has begun only recently, and there was a significant response to the first mailing. The College is confident that it can raise the money needed to complete the project. Should the College fall short, however, there are measures in place to ensure the successful completion of the Waco Center. The foundation would borrow the money and we would pay them back, or the contractors (BBL) would carry the bill and we would pay them back. There is a meeting scheduled with the Chancellor on October 24, 2012 to discuss state funding for the project, since the College has a higher percentage of private funds invested in the project than other institutions who also have undertaken similar projects. One additional note about cutting down costs is related to the installation of the health care facility. Minnie Hamilton and Tri County are the two interested parties, and the decision as to which of these two will move

forward will likely boil down to logistics related to square footage and rent. Dr. Barr also mentioned that the Waco Center is still on schedule to be completed by next December. He also mentioned that the construction behind the faculty/staff housing is for the greenhouse. Also, the architects have assured him that there will be sufficient parking available. In terms of the debt-to-equity ratio, the College has gone below the desired ratio, which has prompted the HLC to request more information. Shepherd, West Liberty and other institutions have been affected as well. The crux of the matter is related to OPEB. When you pull the OPEB numbers out of the equation (OPEB looks at total future liability, for if all faculty/staff retired tomorrow and all wanted full benefits), the College is fine. When OPEB is factored in, however, it drops us below the desired ratio. Dr. Barr concluded his remarks about financial stability by assuring the Senate that the College is in fine shape financially and moving closer and closer to its enrollment goal of 2000 (1898 currently enrolled).

Question was asked about when the pay raises would kick in. Dr. Barr responded that since nearly everyone is paid in arrears, it is likely just a matter of time before the raise is noted in the paycheck.

Question was asked if the Waco Center would be the permanent name for the former Pioneer Center. Dr. Barr responded that it was not likely to change.

Question was asked if Dr. Barr had heard mention of a mid-year budget reduction that would take effect prior to next year's proposed 7% budget cut. Dr. Barr replied that he had not heard of such a reduction and that it would come as a surprise.

IV. Ongoing Reports

ACF/Board Representative Paul Peck:

At the Board of Governors meeting J. Morgan gave a report on the Self-Study. Mike Smith also gave a report about the Social Science Department. Dr. Peck reviewed the Campus Compact Update. The decision was made about the change in name from Pioneer Center to the Waco Center. There was an Executive session held during the afternoon.

At a meeting in Wheeling, the CCTCTE (Council for Community and Technical College Education) discussed the percentage of faculty who are full time and the need to

increase continued support of shared governance. They agreed to allow the ACF to have a five-minute allotment in all future CCTCTE meeting agendas. They also spent time discussing concerns related to instructional specialists. Some are teaching up to seven classes per semester, so if there are confirmed abuses of the system, they need to be addressed.

At the ACF meeting later in the afternoon, the first order of business addressed the technological problems with the list serve. It dates back to 2007 and the software is now too old and outdated and running poorly. Kathy Butler reminded all of the 10/25/12 Developmental Education meeting in Charleston as well as the 10/26/12 "First-year Experience" presentation by Dr. John Gardner. There was also a reminder about the Prior Learning Assessment workshop for adult learners. Butler then discussed her desire to create a transfer credit portal to facilitate the transfer process in-state. She also mentioned the Great Teachers program and the plans to expand it to a number of new sites in the coming years.

Chancellor Skidmore discussed the proposal that 5% of the base budget be put into a pool and awards made based upon stated outcomes. This led to discussion of whether community and tech schools would also consider a flat, per-credit tuition rate.

Roy Nutter of WVU presented data collected for the development of the 5-year salary plan. Most institutions have had no increases in the last three years, and falling salaries are also of concern. However, it still seems unlikely that a plan will materialize given the current fiscal climate.

President David O'Dell:

Requested amendment to Academic Policy Committee. Bradley Reed will be replaced by Chuck Batson. Motion to approve amendment by Baker / Peck (m/s). Motion approved unanimously.

V. Adjournment

Meeting adjourned at 1:26.