

Glenville State College Faculty Senate Minutes

November 6, 2012

I. Call to Order and Roll

President David O'Dell called to order the Glenville State College Faculty Senate at 12:30 p.m. on November 6, 2012 in the Mollohan Center Conference Room, Room 319.

Senators present: Larry Baker, Liza Brenner, David O'Dell, Art DeMatteo, Kevin Evans, Rico Gazal, Megan Gibbons, Ida Mills, Paul Peck, John Taylor, Milan Vavrek, and Joseph Wood

Senators absent: Gary Arbogast, Cinda Echard, Dennis Wemm

Others present: Maj. Charles Beirne, John Peek and Tom Ratliff

II. Approval of Minutes

Motion to approve minutes by Peck / Baker (m/s). Motion passed unanimously.

III. Visit by Major Charles Beirne

The Major (who arrived in June of this year) introduced himself and gave an update on the Army ROTC program here at GSC. The leadership course consists of physical training twice a week, class on Tuesdays and Thursdays, as well as a leadership lab on Tuesdays and Thursdays. The Major is concerned about the recent drop in numbers: last spring 53 students were involved and this semester there are only 24. In an effort to bring more students to campus, the Major wishes to increase student and faculty awareness about the benefits of involvement in ROTC, as well as increase the visibility of the ROTC program on campus (the canon at the Homecoming game serves as one recent example). When asked why he thought there was a sharp decline in numbers, he mentioned that many of those who dropped were freshman, so part of the problem is convincing the younger students to stick with the program. If you (faculty/staff) know of students who are interested in ROTC, send them to Dan Webb or to Sgt. Stout. Nicole Himes is also the student cadet leader on campus, and she could serve as another resource. Those who do stay with the program have a great success rate, and many are practically guaranteed a job upon graduation. CJ majors could be military police, for example. There is also the opportunity to minor in military science. The program is meant to develop leadership skills that are useful across disciplines, so it is less academic

oriented than some students may think when they see 4 credit hours for 8 semesters as part of the program requirements. Their participation in ROTC should not hinder them in other classes. They do, however, need to maintain a 3.3 GPA if they intend to pursue active duty. Please make every effort to encourage those students who seem to be interested in the Army ROTC program, as well as those who are already participating.

IV. Visit by Mr. Tom Ratliff

The Facilities Committee meets monthly and just met prior to today's Senate meeting. Mr. Ratliff wanted to update the Senate on three items: the need for a facility inventory, the opportunity for groups to take over the maintenance and care of a designated area on campus, and the progress of the Waco Center. The purpose of the facilities inventory is largely to identify exactly where many items are being stored on campus. This helps with fire inspections, but it also helps identify additional space that may be used for offices. Until new buildings are constructed, every attempt to maximize the existing space must be made, and the inventory assists us in this process. As for groups taking over areas on campus, there now exists a formal process to handle such requests. The Science Department, for example, wants to take over the space near the amphitheater next to its building. The plan is to start with modest proposals and see how things progress. Any faculty/staff or student group may take advantage of this opportunity and, thereby, take an active role in the ongoing beautification of the campus. The Fine Arts Department, for instance, has done a terrific job with the front of its building. More project ideas such as this one are certainly welcome, just keep in mind that there are limited financial resources. Finally, the Waco Center is moving at a good pace. The steel will arrive in a week or so, and the panels will arrive in four to five weeks. Land Resources is still scheduled to move in next summer, with classes starting next fall. Athletics will be ready to move in during January of 2014.

V. Ongoing Reports

ACF/Board Representative Paul Peck:

There has been no meeting since the last Senate meeting. Performance-based funding is still being discussed within the ACF. The next meeting date on the ACF calendar is November 26, 2012.

Question was asked about whether a distinction was made between open-enrollment and other schools when it comes to the performance-based funding. The plans the ACF is reviewing currently do not make a distinction. The only one

that is made is between the community/technical colleges and the four-year institutions.

Question was asked if performance-based funding will be additional funding. It will not. It will be taken out of existing funding.

Question was asked about whether there is a timeline for the 120 hours. For most schools that haven't gone to 120 hours, they will do so at the time of the program review. WVU, however, will not. For those who are in excess of 120 hours this year and under review, there will likely be questioning as to why this is the case. For the time being, GSC will adjust by program rather than across the board (unless the College sets an internal deadline for all programs). Until the General Education program is finalized, however, this will be hard to accomplish.

The committee working on General Education is trying to work out all remaining issues and hoping to have things finalized—at the latest—by early spring.

Vice President Larry Baker:

The Promotion/Tenure Committee election tie breaker ends tomorrow night. There have been 50 responses thus far.

VI. Old Business

Faculty Role Model Revision

- It was agreed to leave Part B of the Instructions as is.
- Moved on to the Recommendations page.
- For #3, the text boxes should be half a page, and the box and font size should be locked.
- For #4, we recognize that this may be a lot of work for the Department Chairs but it is, nonetheless, a good model to follow.
- For #5, change 3 to 4.
- For #6, there was discussion about whether merits should be defined. As a reminder, Level I meets standards in all areas. More discussion centered on the process of being recognized as Distinguished. As it reads now, Department Chairs—as a committee—have to agree to this recommendation (i.e. one Chair's evaluation cannot stand alone). This is meant to address the issue of whether all Chairs evaluate the same. If a faculty member wanted to appeal the decision made by the Chairs, then this appeal could go to the

Provost (involving the Provost any earlier in the process, however, should be avoided).

- Additional questions were raised about how to address the inflation of evaluations and whether we (faculty members being evaluated) will know the vote of the Chairs committee meeting.
- It should be noted that the January FRM will remain the same as last year. The new model will be implemented for the 2013-2014 academic year.

VII. Adjournment.

Motion to adjourn at 1:28 by Taylor / Mills (m/s). Approved unanimously.