

Glenville State College Faculty Senate Minutes

November 27, 2012

I. Call to Order and Roll

President David O'Dell called to order the Glenville State College Faculty Senate at 12:30 p.m. on November 27, 2012 in the Mollohan Center Conference Room, Room 319.

Senators present: Gary Arbogast, Larry Baker, Liza Brenner, Cinda Echard, David O'Dell, Art DeMatteo, Kevin Evans, Rico Gazal, Megan Gibbons, Ida Mills, Paul Peck, Shelly Ratliff, John Taylor, Milan Vavrek, Dennis Wemm and Joseph Wood

II. Approval of Minutes

Motion to approve minutes by Baker / Ratliff (m/s). Motion passed unanimously.

III. Ongoing Reports

ACF/Board Representative Paul Peck:

There is a Board of Governors Meeting next Wednesday (12/5/12).

There was an ACF presentation yesterday to the Legislative Oversight Commission on Education Accountability (LOCEA), which was received coolly. It was the position of Chairman Plymale that future adjustments to faculty salaries should come from institutional boards of governors. There was also a meeting of the officers at HEPC headquarters via teleconference participation, but the meeting was adjourned just after Paul dialed in.

Parliamentarian John Taylor:

John called HEPC the Friday prior to Thanksgiving to ask for clarification about the 120 hours. It is going to be policy. One remaining concern is how this policy will affect Education programs. Essentially, the response was that other institutions have done this, so you can, too. As far as HEPC is concerned, this policy is in effect now. Any hours above 120 will have to be explained.

President David O'Dell:

A response was received from the Governor's office regarding our letter to him about the proposed 7% budget cut, but this response was a standard form letter.

IV. New Business

Faculty Role in Shared Governance

Motion to bring to table by Baker / Taylor (m/s). Motion approved unanimously.

Is it appropriate to say that there are quarterly meetings with President Barr given that we only meet with him three times? Yes, it is just that the fourth meeting coincides with the Board of Governors meeting.

It is also important to clarify that the Board of Governors meetings are open to the entire Senate. Therefore, a sentence should be added to the effect that the Faculty Senate has a standing invitation.

The section on College Leadership could be moved and made part of 4th paragraph or just after.

Remove “y” from Directory of Athletics.

Motion to approve as amended passed unanimously.

V. Old Business

Faculty Role Model

How to proceed with the Distinguished Ranking? Two chairs prefer that the chair rather than the committee of chairs make the final decision. Even if a justification of each ranking was required, the question of subjectivity remains. Additionally, what would be necessary/essential to “justify” the ranking?

Are there high numbers of Distinguished rankings right now? President O’Dell was unsure about specific numbers. Without data on inflation then, can we say that we really have a problem? The collective feeling of the Senate is that the answer to this last question is yes.

What if we return to the idea of a review by the chairs’ committee if a faculty member receives three distinguished rankings (i.e. one for every category)? This won’t happen all that often, so it should not unnecessarily burden the chairs. This seems to be a reasonable resolution.

Add “in every category” to bullet #4.

The chairs would need to meet prior to the faculty member seeing the report, of course. Furthermore, the classroom observation report would also be seen by chairs prior to faculty submitting the portfolio.

A clause should be added that the chairs committee can strike only one distinguished ranking (in other words, if it goes to committee with three distinguished rankings, it can come out with no less than two).

Also, the Provost should NOT be at the chairs' meeting review of distinguished rankings.

Agreed to leave bullets #5 and #6 as is.

In terms of the timeline: the FRM will be submitted to the chair on the third Friday of September and then due to Provost on the third Friday of October.

The timing of this affects pay raises for first-year faculty since we are paid in arrears.

When will the faculty observation take place for tenured faculty? Everyone will be observed in the first year. Tenured faculty will be allowed to request observation before three years elapse.

It was agreed that another revision of the FRM should be circulated prior to the next Senate meeting.

VI. Adjournment.

Motion to adjourn at 1:28 by Taylor / Wemm (m/s). Motion approved unanimously.