### **Glenville State College Faculty Senate Minutes**

November 19, 2013

### I. Call to Order and Roll

President David O'Dell called to order the Glenville State College Faculty Senate at 12:30 p.m. on November 19, 2013 in the Mollohan Center Conference Room, Room 319.

Senators present: Larry Baker, Liza Brenner, Art DeMatteo, Cinda Echard, Joe Evans, Kevin Evans, Rico Gazal, Megan Gibbons, Ida Mills, David O'Dell, Paul Peck, Louis Roy (for Kelly Treece), Rebecca Swisher, John Taylor, Milan Vavrek and Dennis Wemm

Senators absent: Shelly Ratliff, Kelly Treece

Others present: Dr. Peek

## II. Approval of Minutes

Motion to approve minutes from October 22, 2013 by Baker / Taylor (m/s). Check to see if classified versus non-classified are reversed. Motion passed unanimously.

## III. Reports

#### **ACF/Board of Governors Representative Paul Peck**

Peck distributed copies of questions and answers (from Mark Toor, Vice Chancellor for Human Resources at the HEPC) related to Section 8.1 of the draft Series 55 which addresses Relative Market Equity. It was noted that in the draft the term "hot jobs" is used, and Peck was asked if he understood the precise nature of this term. He believes that it likely refers to IT or other jobs in highly specialized areas. Peck was also asked about the use of both median (in Toor's email response) and average (in the draft itself) and whether averages were being compared to medians or whether this was a case of some sloppy language. Peck felt that there could potentially be some mixing of different ways of looking at averages, but that the methodology report from Fox Lawson would clear this up upon its release. Peck also announced that Mercer is still scheduled to release its report on Fox Lawson sometime in December. One final note about Senate Bill 330 is that criticism of its implementation seems to be increasing. Peck forwarded to all Faculty and Staff a newspaper article from Parkersburg with one full-page spread dedicated to SB 330 and its implementation. Statewide the projection is around 30 million dollars to implement all the bill implies, but no one is entirely sure how everything may work out. If anyone has specific questions for Mark Toor, he or she should email them to Peck who will forward them to Toor.

There will be a Board of Governors meeting on December 4, 2013. The next ACF meeting is scheduled for December 6, 2013 in conjunction with the HEPC meeting.

#### David O'Dell, President of the Faculty Senate

The College Leadership Council's newly elected faculty representative is John Taylor. He was the winner of a four-way tie run off. Taylor will serve a three-year term. The next College Leadership Council meeting is December 3, 2013.

The Promotion and Tenure Committee voting period is ongoing until Thursday (November 21, 2013) at midnight.

#### IV. Old Business

#### Compensation for higher than normal contact hours

At this point, the committee is waiting for the reports from two subcommittees. These subcommittees (Land Resources and Fine Arts) should be finalizing details this week.

#### V. New Business

#### **Online Course Policy**

For those students who are nearby or on campus, it may not be difficult to organize a faceto-face final exam, but what about the Correctional Officers across the state, for example? Kevin Evans explained that a policy had to be written in order to be compliant with federal regulations but the procedures themselves have not been discussed at length. The final exam could be taken, for instance, in front of a video camera. Everyone should also be aware that 85% of students taking online courses reside in the dorms. Another question was asked about increased cost to the students and whether this might affect enrollment numbers in the online courses. K. Evans believes that there will be a cost and that this cost will be passed on to the student; however, all measures will be taken to ensure that this cost is minimal. The state is trying to secure a statewide contract with Criterion Software in order to receive a reduced rate. Dr. Peek also added that there is no additional cost for an instructor to set up a room for on-campus students enrolled in online courses, and others may be able to take it at a library if approved by the state or possibly in the Academic Support Center. The last question on this topic was whether the final exam had to be an actual examination, since some final exercises are projects. K. Evans stated that the committee hadn't discussed this. He also concluded by stating that he hopes the policy will be integrated into one of the existing statements about online courses or final exams as opposed to standing alone.

#### **Academic Calendar**

A draft of the Academic Calendar for 2014-2015 was reviewed. A typo was found for the dates of Spring Recess. It should read April 10-13 (not April 7-13). There was also some discussion about a two-day Fall Recess. Apparently, this has been done in the past.

# VI. Adjournment

Meeting adjourned at 1:05 p.m.