

Glenville State College Faculty Senate Minutes

February 4, 2014

I. Call to Order and Roll

President David O'Dell called to order the Glenville State College Faculty Senate at 12:30 p.m. on February 4, 2014 in the Mollohan Center Conference Room, Room 319.

Senators present: Larry Baker, Liza Brenner, Art DeMatteo, Joe Evans, Kevin Evans, Rico Gazal, Megan Gibbons, Ida Mills, David O'Dell, Paul Peck, Rebecca Swisher, John Taylor, Kelly Treece, Milan Vavrek and Dennis Wemm

Senators absent: Cinda Echard, Shelly Ratliff

Others present: Janet Bailey, Dwight Heaster (for Cinda Echard), Dr. Peek

II. Approval of Minutes

Motion to approve minutes from January 21, 2013 by Baker / K. Evans (m/s). Add Kelly Treece to Senators present. Motion passed unanimously.

III. Reports

ACF/Board of Governors Representative Paul Peck

There was a meeting of the ACF on January 30, 2014. The Chancellor did not visit as was originally planned. Kathy Butler discussed the legislative session and returned to the topic of performance-based funding, which has not yet been introduced in the current legislation. Developmental initiatives (as related to college completion), however, may soon be addressed. There was then discussion of Senate Bill 409, which addresses transfer credit. Some institutions have already expressed concerns about this bill. It is intended to regularize across the state the process of transferring credit, but there have been cases of community college students believing courses will transfer to a four-year institution and they do not. The list of courses needs to be revisited, and students need to be better informed up front in this process.

Bruce Walker shared some of the other House and Senate bills of interest to the higher education community. One receiving attention right now concerns concealed weapons. State colleges have banned them. However, the legislation for this bill

removes public property owners from objecting to concealed weapons. They would need to have a weapons check/detection at point of entry.

There was some discussion of PEIA. WVU is still pursuing their concerns. There is no interest in the legislature, however, in allowing any institution to defect from PEIA. The other institutions similar to us are not taking any action. Next year may not be too bad in terms of premium increases, but we are likely to see sharp increases a few years from now.

HB 4221 would permit retirees in the Teachers Retirement System (TRS) to do adjunct teaching or other contract work at colleges without sacrificing TRS retirement benefits. If adopted, this legislation might benefit a few members of the GSC faculty who are in the TRS.

Plans were made for Higher Education Day, which will be held on Friday, February 21st.

July 20 and 21 have been set as tentative dates for the summer retreat at Canaan Valley Resort.

Concerning Senate Bill 330, Sylvia Shurbutt and Roy Nutter believe that the HEPC will use the data from Fox Lawson to prepare a new staff scale. They cannot, however, use the faculty data. This means that there will be no relative market equity problems for at least another year. The data for faculty needs to be recollected, and now it seems that Mercer will pick up where Fox Lawson failed. They will review the staff data to make sure it is accurate. Fox Lawson will not be paid for work left incomplete.

HEPC Human Resources are currently reviewing the Reduction in Force Rule. There is currently no distinction between furlough and reduction in force in Code. Nothing allows institutions to just furlough for a period of time. We may need to review our own policies on this.

At this point in time, Dr. Peek added that we have expressed our concerns about Senate Bill 409, because the language is such that we may be required to accept credits that we normally would not accept. These concerns have been expressed to the Governor as well.

Finally, Kathy Butler confirmed that the data has been collected for this year's re-authorization process. The data is all generally good. Any concerns will be shared with individual institutions via letter.

Rico Gazal—Pioneer Showcase

The date for this year's showcase is April, 22. The abstract deadline is March 5th. Depending on the number of abstracts received, there may be multiple sessions. The goal is to include as many disciplines/departments as possible (to include internships, capstone, etc.). We want this year's showcase to be big.

David O'Dell, President of the Faculty Senate

Dr. Barr will be invited to the February 18, 2014 Faculty Senate meeting. Please send questions to your department representative or to Faculty Senate President.

Larry Baker, Vice President of the Faculty Senate

Thanked Janet Bailey for finding and making available minutes from the 2000-2001 strategic plan. Discussed where materials like these should be stored. They will be turned over to Dennis Wemm to be placed in filing cabinet kept in Language and Literature Department.

IV. Old Business

Compensation for higher than normal contact hours

Motion to approve by Evans / Baker (m/s). What we have outlined is consistent with other institutions our size. Vavrek expressed concerns about implementation. This brings hours up but there are no funds to support new hires / overload pay. Research has not yet been included, since this has proven hard to pin down. Motion passed unanimously.

Technology Work-Order Requests

Mills asked if anything had been done related to our previous conversation about the slow response / lack of response to work requests. O'Dell confirmed that Dr. Peek sent the emails he had promised to send. He then stated that we all need to remember that the IT office is understaffed and working hard to set up the Waco Center. As for the print shop, it is unrealistic to expect them to make copies of your final exam when they are preparing graduation programs.

V. New Business

Scholarship Committee Bylaws

Motion to approve by Wemm / Treece (m/s). Are we to take care of the editing and proofreading? There are many typos/errors. Motion failed. Motion to send back for editing by DeMatteo / Peck (m/s). Motion passed unanimously.

VI. Adjournment

Meeting adjourned at 1:10 p.m.