



Your Rights at GSC

Sexual Misconduct Policy Information

Sexual misconduct and assault, including rape, are violations of Glenville State College's Standards of Conduct for Students and its sexual harassment policy. Members of the college community, guests and visitors have the right to be free from sexual violence. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others.

When accused students are found to have violated this policy, serious sanctions will be imposed. The sexual orientation and/or gender identity of individuals engaging in sexual activity is not relevant to allegations under this policy.

It is impossible to set forth every scenario that could be a violation of sexual misconduct policies. Ultimately, the college has the discretion to determine whether or not the policy has been violated and impose appropriate sanctions for infractions.

Sexual Misconduct Overview

Glenville State College is committed to providing a positive climate so that every student and employee feels respected and treated with dignity at all times. To achieve a safe and friendly campus, each member of the campus community must act to assure a welcoming campus that appreciates diversity, prizes civility, and respects the individual.

The College has developed and implemented procedures to demonstrate compliance with all federal mandates and to fulfill an obligation to preserve and protect a safe living, learning, and working environment for students, faculty, and staff.

At Glenville State College, Krystal Smith is the designated Title IX Coordinator. If you feel that you have encountered discrimination, sexual harassment, or sexual violence, you should contact Ms. Smith. If you feel that you have been subjected to sexual harassment or sexual violence and would like to register a formal complaint you can do so by contacting Ms. Smith.



Title IX Coordinator
Krystal Smith

Administration Building
Second Floor
304-462-6193
Krystal.smith@glenville



Title IX Co-Coordinator
Teresa Sterns

Administration Building
First Floor
304-462-6100
Teresa.sterns@glenville.edu

REPORTING

Accusing students have the right to notify law enforcement and to be assisted by campus authorities in doing so. Accusing students have the right to decline to report to law enforcement. Accusing students have the right to have their cases referred for administrative campus investigation and review.

FAIR PROCESS

Accused and accusing students have the same opportunity to have advocates, campus investigative, and adjudicative process. Both the accused and the accusing students shall be informed of the outcome of any campus disciplinary hearing alleging sexual misconduct. Accusing students and witnesses will receive amnesty for minor student misconduct (such as alcohol or drug violations) that is secondary to the alleged incident. Accusing students and their supporters have the unfettered right to be free from retaliation. Students have the right for reported grievances to be reviewed through the procedures outlined in this policy.

ADVOCACY & SUPPORT

Students shall be notified of campus counseling services and off-campus resources. GSC Public Safety is available to assist students who wish to seek assistance from local law enforcement. Students will be offered procedural assistance from trained Glenville State College support personnel.

TEMPORARY MEASURES

Accusing students will be notified of, and have the right to receive, no contact administrative orders and adjustments to academic and housing arrangements.

RETALIATION

Accusing students and their supporters have the unfettered right to be free from retaliation. Retaliation is defined as any adverse reaction taken against a person for alleging harassment, supporting a party bringing a grievance, or for assisting in providing information relevant to a claim of harassment and will be investigated immediately and adjudicated separately. Retaliation includes, but is not limited to intimidation, threats or menacing behavior, coercion, or discriminatory actions. Retaliation is a serious violation and may result in immediate removal from the college.

*To access GSC sexual misconduct policies, please visit
http://www.glenville.edu/about/ix_policies.php*



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